

Core Focus



Benefits Administrators



P&C Insurance



Claims Processing



P&C Specialty



Data & Analytics Solutions



Software Solutions



Insurance Brokers



Mortgage/ Real Estate Insurance



Multi-Line Insurance



Traditional /
Life Insurance



Online Platforms



Reinsurance



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners is a specialized investment bank focused on tech-enabled service & software firms in the insurance, capital markets and lending sectors
- We are dedicated investment bankers focused on evolving industries, and we support sustainable growth through transformational M&A / financing transactions
- Evolve is a dedicated, creative, and fully independent investment bank that advises private and public companies on merger, divestiture and acquisition transactions, and capital raising through private placements
- We also provide structured financial advisory services our investment banking practice provides a comprehensive suite of solutions to businesses
- The Evolve brand was established in 2017, and we are based in New York, NY. Our location provides access to numerous strategic and financial partners who participate in and shape the financial services sector
- Since inception, we have completed dozens of transactions and professionals of the firm have advised on over \$6 billion of M&A and financing transactions

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



Our Clients

- Corporations
- VC & PE Backed Companies
- Management Teams
- Independent Directors / Boards



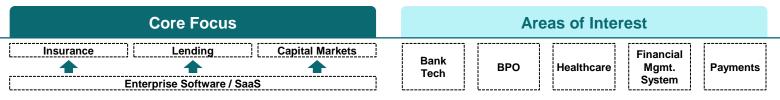
Investment Banking Advisory

- M&A
- Capital Raises and Asset Finance
- Strategic Alliances
- Financial Restructuring



Industry Focus

Finance and Technology Firms







We Focus Exclusively on Finance and Technology-Related Firms





















Private Placements Debt Capital Restructuring

Financing





Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

Indexed Price Performance*

Sector	3 Months	1 Year	3 Years
Bank Technology	(1.9%)	25.0%	67.2%
BPO	9.7%	70.4%	108.2%
Enterprise Software / SaaS	8.7%	62.4%	116.3%
Financial Management Solutions	9.6%	51.2%	143.5%
Healthcare Tech	(0.5%)	38.6%	56.9%
Insurance	2.4%	34.6%	32.0%
Payments	(5.6%)	40.6%	87.1%
Capital Markets	6.9%	58.0%	48.6%
Lending	13.9%	95.6%	122.8%

^{*} Equal weighting method.

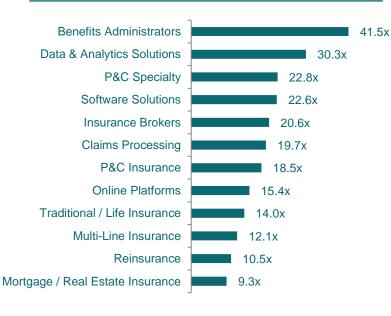
Capital Partners

Industry-wide Multiples and Subsector Multiples

Sector NTM Price / Earnings Multiples

Financial Management 40.4x Solutions Enterprise Software / SaaS 34.6x Healthcare Tech 28.1x Bank Technology 26.3x **BPO** 25.0x **Payments** 23.2x **Capital Markets** 20.2x Insurance 17.9x Lending

InsurTech NTM Price / Earnings Multiples



Data as of November 1, 2021



Public Company Comparables – Insurance Sub-Sectors (1/3)

(All figures in millions of USD, except per share data. Data as of November 1, 2021)

Benefits Administrators																	
							Gro	wth Rat	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	rgins:	E'	V / Revenu	ıe		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Workday	\$288.07	98.4%	\$71,441	\$70,281	\$4,673	\$190	18%	19%	23%	72%	4%	15.0x	13.9x	11.7x	NMF	50.3x	46.5x
Paycheck	\$121.60	96.7%	\$43,848	\$43,603	\$4,208	\$1,783	5%	7%	10%	70%	42%	10.4x	10.2x	9.6x	24.5x	24.1x	22.3x
TriNet Group	\$101.53	95.6%	\$6,676	\$6,546	\$4,371	\$444	(71%)	3%	NA	20%	10%	1.5x	5.7x	5.5x	14.7x	12.8x	13.3x
HealthEquity	\$68.18	73.1%	\$5,694	\$5,997	\$741	\$186	6%	10%	NA	57%	25%	8.1x	7.9x	7.2x	32.2x	24.5x	21.5x
Insperity	\$129.20	99.9%	\$4,987	\$4,922	\$4,738	\$193	15%	11%	NA	17%	4%	1.0x	1.0x	0.9x	25.5x	17.9x	16.0x
Accolade	\$40.34	61.8%	\$2,689	\$2,585	\$230	(\$81)	73%	36%	NMF	43%	(35%)	11.2x	9.1x	6.7x	NMF	NMF	NMF
Benefitfocus	\$11.02	62.7%	\$367	\$542	\$264	\$23	(4%)	(1%)	NA	54%	9%	2.1x	2.1x	2.1x	23.6x	11.8x	12.4x
MEAN							6%	12%	16%	48%	8%	7.0x	7.1x	6.3x	24.1x	23.6x	22.0x
MEDIAN							6%	10%	16%	54%	9%	8.1x	7.9x	6.7x	24.5x	21.0x	18.8x

Online Platforms																	
							Gro	wth Rate	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	argins:	E	/ / Revenu	ie		V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
SelectQuote	\$13.97	42.3%	\$2,289	\$2,610	\$974	\$154	54%	35%	NA	68%	16%	2.7x	2.3x	1.7x	16.9x	10.7x	8.0x
Moneysupermarket.com	\$2.95	69.3%	\$1,581	\$1,610	\$443	\$105	(6%)	21%	NA	68%	24%	3.6x	3.6x	3.0x	15.3x	12.0x	9.8x
eHealth	\$45.77	49.1%	\$1,199	\$1,239	\$588	(\$0)	19%	20%	NA	99%	(0%)	2.1x	1.8x	1.5x	NMF	10.5x	8.0x
QuinStreet	\$14.36	55.3%	\$777	\$684	\$599	\$29	15%	11%	NA	12%	5%	1.1x	1.1x	1.0x	23.9x	11.7x	9.5x
GoHealth	\$5.71	34.9%	\$655	\$1,856	\$1,010	\$26	43%	28%	NA	80%	3%	1.8x	1.5x	1.2x	71.7x	5.9x	4.1x
EverQuote	\$14.34	26.1%	\$417	\$372	\$414	(\$12)	20%	7%	NA	94%	(3%)	0.9x	0.9x	0.8x	NMF	23.7x	18.9x
iSelect	\$0.26	62.7%	\$57	\$53	\$84	(\$1)	NA	NA	NA	39%	(2%)	0.6x	NA	NA	NMF	NA	NA
MEAN							24%	20%	NA	66%	6%	1.8x	1.9x	1.5x	32.0x	12.4x	9.7x
MEDIAN							19%	21%	NA	68%	3%	1.8x	1.6x	1.3x	20.4x	11.2x	8.8x

Software Solutions							0-										
								owth Rat									
	Stock	% of 52-	Market	Enterprise	LT	М	Reven	ue:	Earnings	LTM Ma	rgins:	ΕV	/ / Revenu	ie	E	V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 (Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Roper Technologies	\$479.19	94.9%	\$50,535	\$58,511	\$6,274	\$2,292	5%	5%	15%	65%	37%	9.3x	10.1x	9.6x	25.5x	26.3x	25.1x
Guidewire Software	\$119.39	89.0%	\$9,946	\$9,287	\$743	(\$74)	2%	8%	12%	49%	(10%)	12.5x	12.2x	11.3x	NMF	NMF	NMF
Duck Creek Technologies	\$31.62	53.2%	\$4,175	\$3,823	\$260	\$7	20%	14%	NA	58%	3%	14.7x	14.0x	12.3x	NMF	NMF	NMF
Sapiens International	\$36.22	98.8%	\$1,984	\$1,952	\$443	\$76	21%	10%	NA	41%	17%	4.4x	4.2x	3.8x	25.7x	21.6x	19.1x
Ebix	\$35.05	54.6%	\$1,085	\$1,718	\$913	\$139	45%	(35%)	NA	30%	15%	1.9x	1.9x	2.9x	12.3x	NA	NA
FINEOS	\$3.02	81.0%	\$963	\$955	\$126	(\$10)	20%	15%	NA	67%	(8%)	7.6x	7.0x	6.1x	NMF	79.2x	48.8x
MediaAlpha	\$18.13	25.8%	\$711	\$879	\$673	\$5	18%	29%	69%	15%	1%	1.3x	1.3x	1.0x	NMF	13.3x	9.5x
Crawford & Company	\$8.27	77.5%	\$439	\$642	\$1,031	\$92	8%	4%	NA	28%	9%	0.6x	0.6x	0.6x	7.0x	6.0x	5.5x
MEAN					***************************************	***************************************	17%	6%	32%	44%	8%	6.5x	6.4x	5.9x	17.6x	29.3x	21.6x
MEDIAN							19%	9%	15%	45%	6%	6.0x	5.6x	5.0x	18.9x	21.6x	19.1x

Claims Processing																	
							Gro	wth Rat	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Revenu	ıe:	Earnings	LTM Ma	rgins:	E'	V / Revenu	ie		EV / EBITDA	
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Sapiens International Crawford & Company	\$36.22 \$8.27	98.8% 77.5%	\$1,984 \$439	\$1,952 \$642	\$443 \$1,031	\$76 \$92	21% 8%	10% 4%	NA NA	41% 28%	17% 9%	4.4x 0.6x	4.2x 0.6x		25.7x 7.0x	21.6x 6.0x	
MEAN							14%	7%	NA	34%	13%	2.5x	2.4x	2.2x	16.3x	13.8x	12.3x
MEDIAN							14%	7%	NA	34%	13%	2.5x	2.4x	2.2x	16.3x	13.8x	12.3x

							Grov	th Rat	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Revenu	e:	Earnings	LTM Ma	argins:	E	V / Revenu	ie		V / EBITDA	
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 CY	2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
RELX	\$31.09	95.7%	\$59,963	\$68,731	\$9,576	\$3,008	3%	9%	8%	66%	31%	7.2x	6.9x	6.3x	22.8x	18.8x	16.8
Verisk Analytics	\$208.94	95.8%	\$33,713	\$36,835	\$2,946	\$1,320	8%	7%	NA	64%	45%	12.5x	12.3x	11.5x	27.9x	25.1x	23.4
Fair Isaac	\$400.26	72.3%	\$11,362	\$12,238	\$1,356	\$443	4%	7%	NA	74%	33%	9.0x	9.1x	8.5x	27.6x	22.1x	19.6
MEAN							5%	7%	8%	68%	36%	9.6x	9.4x	8.8x	26.1x	22.0x	19.9
MEDIAN							4%	7%	8%	66%	33%	9.0x	9.1x	8.5x	27.6x	22.1x	19.6



Source: Capital IQ



Public Company Comparables – Insurance Sub-Sectors (2/3)

(All figures in millions of USD, except per share data. Data as of November 1, 2021)

							Gro	wth Rat	tes:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	rgins:	E'	V / Revenu	ie		V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Marsh & McLennan	\$162.79	95.1%	\$82,192	\$93,931	\$19,099	\$5,345	13%	7%	NA	43%	28%	4.9x	4.8x	4.5x	17.6x	18.0x	16.8
Aon	\$306.83	94.0%	\$67,605	\$76,423	\$12,078	\$2,308	11%	6%	NA	44%	19%	6.3x	6.2x	5.9x	33.1x	19.7x	18.5
Arthur J. Gallagher	\$162.48	96.4%	\$33,679	\$36,786	\$7,722	\$1,888	19%	(2%)	NA	37%	24%	4.8x	4.6x	4.7x	19.5x	17.7x	14.8>
Willis Towers Watson	\$237.62	87.4%	\$29,609	\$33,091	\$9,698	\$2,436	1%	2%	NA	44%	25%	3.4x	3.5x	3.4x	13.6x	12.6x	12.9>
Brown & Brown	\$61.87	92.0%	\$17,474	\$18,776	\$2,953	\$972	16%	7%	NA	46%	33%	6.4x	6.2x	5.8x	19.3x	18.6x	17.7>
Goosehead Insurance	\$139.04	76.7%	\$2,753	\$2,902	\$145	\$15	32%	40%	NA	38%	10%	NMF	19.0x	13.6x	NMF	NMF	63.0>
BRP Group	\$36.60	89.7%	\$2,062	\$2,748	\$408	\$64	125%	45%	NA	32%	16%	6.7x	5.1x	3.5x	43.1x	24.4x	15.8>
GoHealth	\$5.71	34.9%	\$655	\$1,856	\$1,010	\$26	43%	28%	NA	80%	3%	1.8x	1.5x	1.2x	71.7x	5.9x	4.1>
MEAN					******************************	***************************************	32%	17%	NA	45%	20%	4.9x	6.4x	5.3x	31.1x	16.7x	20.4x
MEDIAN							17%	7%	NA	44%	22%	4.9x	4.9x	4.6x	19.5x	18.0x	16.3x

							Gro	wth Rat	es:									
	Stock	% of 52-	Market	Total	L	тм	Reven	ue	Earnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021 C	Y 2022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
AIA Group	\$11.29	80.4%	\$136,200	\$329,891	\$55,075	\$6,827	(30%)	10%	NA	12%	2.5x	3.8x	3.5x	20.0x	21.4x	19.2x	2.3x	
Ping An Insurance	\$7.27	54.6%	\$131,967	\$1,575,520	\$208,600	\$19,022	(45%)	6%	NA	9%	0.6x	1.2x	1.1x	6.9x	6.2x	5.1x	1.1x	16%
China Life Insurance	\$1.76	72.4%	\$110,025	\$739,690	\$132,554	\$8,049	(23%)	6%	NA	6%	0.8x	1.1x	1.1x	13.7x	12.6x	11.4x	0.7x	129
Cigna	\$216.13	79.2%	\$73,507	\$154,251	\$170,397	\$8,384	7%	5%	4%	5%	0.4x	0.4x	0.4x	8.8x	10.5x	10.0x	1.5x	189
MetLife	\$64.15	94.8%	\$54,970	\$773,253	\$70,409	\$5,301	(2%)	(0%)	(2%)	8%	0.8x	0.8x	0.8x	10.4x	7.4x	9.3x	0.8x	7%
Prudential Financial	\$111.33	96.4%	\$43,062	\$932,582	\$70,495	\$7,231	3%	(1%)	NA	10%	0.6x	0.7x	0.7x	6.0x	7.9x	9.2x	0.7x	119
Manulife	\$19.75	88.2%	\$38,353	\$726,645	\$45,399	\$5,350	(5%)	(5%)	(7%)	12%	0.8x	0.6x	0.7x	7.2x	7.5x	6.9x	0.9x	13%
Aflac	\$54.87	95.2%	\$36,298	\$160,597	\$22,583	\$4,238	(2%)	(4%)	NA	19%	1.6x	1.7x	1.7x	8.6x	9.0x	10.7x	1.1x	13%
Sun Life Financial	\$57.26	98.7%	\$33,541	\$267,957	\$27,780	\$2,912	(24%)	14%	NA	10%	1.2x	1.3x	1.1x	11.5x	11.8x	10.8x	1.7x	15%
Great-West Lifeco	\$29.67	92.3%	\$27,609	\$497,455	\$51,175	\$2,649	10%	NA	NA	5%	0.5x	0.5x	NA	10.4x	10.5x	9.9x	1.4x	15%
Legal & General Group	\$4.00	97.7%	\$23,729	\$777,044	\$16,353	\$2,863	231%	17%	12%	18%	1.5x	0.3x	0.2x	8.3x	8.8x	8.2x	1.7x	219
Aviva	\$5.49	93.4%	\$21,038	\$628,625	\$44,890	\$1,646	6%	3%	(2%)	4%	0.5x	0.4x	0.4x	12.8x	7.5x	9.2x	0.9x	79
Principal Financial Group	\$67.84	96,4%	\$17.982	\$298,908	\$13,937	\$1,711	(4%)	8%	NA	12%	1.3x	1.3x	1.2x	10.5x	10.1x	10.0x	1.1x	119
Swiss Life Holding	\$554.35	96.7%	\$17,356	\$263,526	\$23,165	\$1,235	2%	5%	5%	5%	0.7x	0.7x	0.7x	14.1x	12.8x	12.2x	1.0x	79
Athene	\$86.26	94.5%	\$16,559	\$224,396	\$28,178	\$3,850	(52%)	(2%)	NA	14%	0.6x	2.4x	2.4x	4.3x	6.0x	8.9x	0.8x	21%
SBI Life Insurance	\$15.54	91.3%	\$15,539	\$33,385	\$11.871	\$165	9%	9%	NA	1%	1.3x	1.5x	1.3x	94.1x	73.5x	57.7x	10.6x	12%
Lincoln National	\$74.10	95.5%	\$13,925	\$377.052	\$18,763	\$1,328	13%	(4%)	NA	7%	0.7x	0.7x	0.7x	10.5x	8.3x	6.8x	0.7x	6%
ICICI Prudential Life Insurance	\$8.37	86.4%	\$12,034	\$32,325	\$11.872	\$84	(27%)	(15%)	NA	1%	1.0x	1.8x	2.1x	NMF	81.3x	62.4x	10.3x	
Aegon	\$5.10	95.8%	\$10,366	\$531,526	\$75,588	\$1,490	(60%)	3%	0%	2%	0.1x	0.5x	0.4x	7.0x	6.3x	6.4x	0.4x	
Globe Life	\$91.51	84.6%	\$9,308	\$29,580	\$5,044	\$771	7%	5%	NA	15%	1.8x	1.8x	1.8x	12.1x	12.9x	11.3x	1.1x	9%
Vova Financial	\$70.15	98.8%	\$7,958	\$168,417	\$4,504	\$1,993	(17%)	(2%)	NA	44%	1.8x	1.3x	1.3x	4.0x	8.3x	10.3x	0.9x	
abrdn	\$3.50	76.8%	\$7,401	\$14,303	\$4,458	\$1,995	(58%)	2%	NA	45%	1.7x	3.6x	3.5x	3.7x	18.3x	16.8x	0.8x	
Bâloise	\$160.47	86.7%	\$7,350	\$100,617	\$11.818	\$613	NA	NA.	6%	5%	0.6x	NA	NA	12.0x	12.2x	11.5x	0.9x	
Primerica	\$173.59	96.9%	\$6,852	\$15,520	\$2,520	\$436	16%	7%	NA	17%	2.7x	2.6x	2.4x	15.7x	14.5x	13.0x	3.4x	
iA Financial	\$59.69	96.0%	\$6,424	\$73,702	\$11,334	\$641	NA	NA	NA	6%	0.6x	NA	NA	10.0x	8.8x	8.4x	1.2x	
Unum Group	\$26.26	82.1%	\$5,367	\$70,598	\$13,308	\$800	(9%)	1%	NA	6%	0.4x	0.4x	0.4x	6.7x	5.7x	5.1x	0.5x	
American National Group	\$190.50	97.2%	\$5,120	\$30,718	\$4,357	\$756	NA	NA.	NA	17%	1.2x	NA	NA	6.8x	NA NA	NA.	0.8x	
Brighthouse Financial	\$52.10	91.6%	\$4,280	\$254,691	\$5,251	(\$1,284)	9%	(6%)	NA	(24%)	0.8x	0.5x	0.5x	NMF	2.8x	3.8x	0.3x	
Oscar Health	\$17.14	46.3%	\$3,559	\$3,706	\$1.096	(\$429)	453%	34%	NA.	(39%)	3.2x	1.6x	1.2x	NMF	NMF	NMF	2.0x	
E-L Financial	\$728.04	90.9%	\$2,632	\$20.834	\$2,202	\$1.134	NA	NA	NA.	51%	1.2x	NA.	NA	2.3x	NA.	NA	0.5x	
Midwest Holding	\$39.00	31.0%	\$146	\$987	\$2,202	(\$24)	350%	41%	NA.	NMF	NMF	3.2x	2.3x	NMF	16.3x	8.5x	1.8x	
Hansard Global	\$0.67	73.8%	\$93	\$1,955	\$292	\$7	48%	NA	NA	2%	0.3x	0.3x	NA NA	13.9x	NA	NA	2.7x	,
MEAN			· · · · · · · · · · · · · · · · · · ·				29%	5%	2%	10%	1.1x	1.3x	1.3x	12.6x	15.0x	13.3x	1.8x	9%
MEDIAN							(0%)	4%	2%	8%	0.8x	1.1x	1.1x	10.2x	9.6x	9.9x	1.0x	129

							Growth	Rates	S:									
	Stock	% of 52-	Market	Total	L	тм	Revenue	Ea	arnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021 CY 20	022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
Allianz	\$234.33	90.5%	\$95,498	\$1,249,675	\$137,673	\$10,049	22%	4%	6%	7%	0.7x	0.6x	0.6x	9.5x	9.5x	9.1x	1.1x	12%
AXA	\$29.33	96.0%	\$70,029	\$919,578	\$140,897	\$6,429	(11%)	2%	10%	5%	0.5x	0.6x	0.6x	10.9x	8.8x	8.3x	0.9x	8%
Zurich Insurance Group	\$447.08	98.2%	\$66,390	\$443,425	\$71,344	\$4,846	(17%)	4%	9%	7%	0.9x	1.4x	1.3x	13.7x	16.1x	14.1x	1.8x	14%
American International Group	\$60.19	96.2%	\$51,475	\$594,800	\$47,348	\$5,560	7%	2%	NA	12%	1.1x	1.1x	1.1x	9.3x	12.7x	11.5x	0.8x	9%
The Allstate	\$123.51	88.2%	\$36,520	\$133,440	\$51,421	\$6,358	(10%)	7%	NA	12%	0.7x	0.9x	0.8x	5.7x	8.4x	11.0x	1.4x	25%
Assicurazioni Generali	\$21.97	98.8%	\$34,601	\$634,983	\$110,729	\$2,909	(9%)	3%	12%	3%	0.3x	0.4x	0.4x	11.9x	10.5x	10.0x	1.1x	9%
American Financial Group	\$135.93	93.2%	\$11,520	\$28,780	\$8,508	\$1,398	(31%) 1	0%	NA	16%	1.4x	2.2x	1.9x	8.2x	NA	15.4x	2.2x	24%
Insurance Australia	\$3.65	87.8%	\$8,937	\$25,193	\$5,934	(\$312)	4%	2%	NA	(5%)	1.5x	1.5x	1.5x	NMF	17.4x	16.7x	1.9x	(7%)
Helvetia	\$119.01	94.9%	\$6,282	\$77,740	\$13,444	\$561	(4%)	NA	14%	4%	0.5x	0.6x	NA	11.2x	11.5x	11.0x	1.0x	9%
Harel	\$11.33	96.1%	\$2,419	\$40,597	\$9,073	\$349	NA	NA	NA	4%	0.3x	NA	NA	6.9x	NA	NA	0.9x	15%
Vaudoise Assurances	\$502.36	91.2%	\$1,469	\$9,593	\$1,516	\$139	NA	NA	NA	9%	1.0x	NA	NA	10.5x	NA	NA	0.6x	6%
MEAN							(5%)	4%	10%	7%	0.8x	1.0x	1.0x	9.8x	11.9x	11.9x	1.2x	11%
MEDIAN							(9%)	3%	10%	7%	0.7x	0.9x	1.0x	10.0x	11.0x	11.0x	1.1x	9%





Public Company Comparables – Insurance Sub-Sectors (3/3)

(All figures in millions of USD, except per share data. Data as of November 1, 2021)

							Gro	owth Ra	tes:									
	Stock	% of 52-	Market	Total	Ľ	тм	Rever		Earnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021 (CY 2022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
Ping An Insurance	\$7.27	54.6%	\$131,967	\$1,575,520	\$208,600	\$19,022	(45%)	6%	NA	9%	0.6x	1.2x	1.1x	6.9x	6.2x	5.1x	1.1x	16%
Chubb	\$192.31	97.2%	\$82,836	\$199,054	\$40,373	\$8,816	(2%)	8%	NA	22%	2.1x	2.4x	2.2x	9.4x	15.4x	13.8x	1.4x	15%
The Progressive	\$94.70	88.0%	\$55,400	\$72,618	\$46,602	\$4,046	8%	10%	NA	9%	1.2x	1.2x	1.1x	13.7x	25.7x	18.8x	3.1x	23%
The Travelers Companies	\$160.11	98.1%	\$39,388	\$120,706	\$34,202	\$3,612	(4%)	6%	NA	11%	1.2x	1.3x	1.2x	10.9x	12.5x	12.9x	1.4x	13%
The Hartford Financial Services	\$73.14	93.6%	\$24,893	\$76,290	\$21,861	\$2,152	7%	1%	NA	10%	1.1x	1.1x	1.1x	11.6x	12.3x	10.6x	1.4x	12%
Cincinnati Financial	\$120.49	94.9%	\$19,416	\$29,907	\$9,001	\$2,525	8%	(8%)	NA	28%	2.2x	2.4x	2.6x	7.7x	20.4x	23.4x	1.6x	23%
CNA Financial	\$46.03	93.8%	\$12,491	\$66,522	\$11,785	\$1,323	NA	NA	NA	11%	1.1x	NA	1.5x	9.4x	11.5x	10.2x	1.0x	11%
Erie Indemnity	\$206.67	77.5%	\$10,807	\$2,237	\$2,607	\$306	4%	4%	NA	12%	4.1x	4.1x	3.9x	35.4x	35.8x	33.7x	8.4x	24%
Everest Re Group	\$265.42	91.6%	\$10,533	\$36,606	\$11,508	\$999	17%	14%	NA	9%	0.9x	0.9x	0.8x	10.5x	9.4x	8.6x	1.0x	10%
Alleghany	\$657.06	89.0%	\$9,114	\$31,869	\$11,113	\$678	NA	NA	NA	6%	0.8x	NA	NA	13.4x	14.6x	8.9x	1.0x	8%
ZhongAn	\$3.62	35.8%	\$5,326	\$7,746	\$3,054	\$128	19%	24%	NA	4%	1.7x	1.6x	1.3x	41.6x	33.3x	25.0x	2.1x	5%
Selective Insurance Group	\$77.93	90.4%	\$4,685	\$10,442	\$3,308	\$425	15%	8%	NA	13%	1.4x	1.4x	1.3x	11.0x	12.6x	13.5x	1.7x	17%
AXIS Capital	\$53.74	91.7%	\$4,556	\$27,935	\$5,206	\$386	1%	8%	NA	7%	0.9x	0.9x	0.9x	11.8x	12.5x	9.4x	1.0x	8%
The Hanover Insurance Group	\$127.07	88.7%	\$4,521	\$14,105	\$5,150	\$423	3%	5%	NA	8%	0.9x	0.9x	0.9x	10.7x	15.7x	11.9x	1.5x	14%
Kemper	\$63.96	76.2%	\$4,071	\$14,977	\$5,672	\$83	12%	3%	NA	1%	0.7x	0.7x	0.7x	49.2x	NMF	22.0x	1.0x	2%
Lemonade	\$65.92	35.0%	\$4,058	\$1,487	\$90	(\$169)	32%	65%	NA	NMF	NMF	NMF	19.8x	NMF	NMF	NMF	3.7x	NMF
Vienna Insurance Group	\$29.26	94.2%	\$3,746	\$60,245	\$11,758	\$338	(7%)	4%	18%	3%	0.3x	0.3x	0.3x	11.1x	8.9x	8.3x	0.6x	6%
Mercury General	\$55.37	81.6%	\$3,066	\$6,754	\$4,016	\$384	1%	3%	NA	10%	0.8x	0.8x	0.8x	8.0x	8.0x	16.3x	1.4x	19%
State Auto Financial	\$51.29	99.4%	\$2,268	\$3,087	\$1,659	\$72	9%	3%	NA	4%	1.4x	1.4x	1.4x	31.6x	31.6x	82.2x	2.4x	8%
COFACE	\$14.57	97.7%	\$2,171	\$9,021	\$1,816	\$257	7%	(2%)	19%	14%	1.2x	1.2x	1.2x	8.5x	7.9x	10.4x	0.9x	11%
Horace Mann Educators	\$40.30	90.1%	\$1,672	\$14,190	\$1,351	\$150	1%	5%	NA	11%	1.2x	1.3x	1.2x	11.1x	11.8x	11.8x	0.9x	9%
Root	\$4.98	19.4%	\$1,240	\$1,588	\$260	(\$497)	(23%)	(13%)	NA	NMF	4.8x	4.6x	5.3x	NMF	NMF	NMF	1.6x	NMF
Safety Insurance Group	\$78.67	89.4%	\$1,179	\$2,145	\$894	\$152	NA	NA	NA	17%	1.3x	NA	NA	7.7x	NA	NA	1.3x	17%
Employers Holdings	\$39.01	89.0%	\$1,091	\$3,802	\$694	\$129	(6%)	1%	NA	19%	1.6x	1.6x	1.6x	8.5x	16.2x	17.7x	0.9x	11%
Donegal Group	\$14.44	87.6%	\$451	\$2,252	\$804	\$35	NA	NA	NA	4%	0.6x	NA	0.5x	13.1x	NA	9.0x	0.8x	7%
MEAN							3%	7%	19%	11%	1.4x	1.6x	2.3x	15.3x	16.1x	17.4x	1.7x	12%
MEDIAN							4%	5%	19%	10%	1.2x	1.2x	1.2x	11.0x	12.6x	12.4x	1.4x	11%

P&C Specialty																		
							Gre	owth Ra	tes:									
	Stock	% of 52-	Market	Total	Ľ	TM	Reve	nue	Earnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021	CY 2022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
Markel	\$1,316.09	98.0%	\$18,063	\$46,696	\$12,444	\$2,398	22%	(2%)	NA	19%	1.5x	1.5x	1.5x	7.5x	14.1x	17.3x	1.3x	19%
Arch Capital Group	\$42.57	97.4%	\$16,416	\$44,784	\$9,330	\$2,013	4%	9%	NA	22%	1.8x	1.9x	1.7x	8.2x	12.4x	10.2x	1.3x	17%
W. R. Berkley	\$80.06	96.7%	\$14,142	\$30,298	\$9,190	\$1,040	(1%)	13%	NA	11%	1.5x	1.8x	1.6x	13.6x	15.7x	15.5x	2.1x	17%
Assurant	\$161.45	93.7%	\$9,495	\$33,625	\$10,524	\$519	1%	5%	NA	5%	0.9x	0.9x	0.9x	18.3x	17.3x	14.4x	1.6x	9%
Kinsale Capital Group	\$193.80	76.7%	\$4,422	\$1,899	\$596	\$143	34%	23%	NA	24%	7.4x	7.2x	5.8x	31.0x	36.0x	31.4x	6.7x	24%
Enstar Group	\$232.99	86.6%	\$4,150	\$26,053	\$1,594	\$1,172	NA	NA	NA	74%	2.6x	NA	NA	3.5x	NA	NA	0.7x	20%
Hiscox	\$11.60	75.8%	\$4,020	\$14,868	\$3,071	(\$24)	5%	8%	NMF	(1%)	1.3x	1.3x	1.2x	NMF	36.7x	16.9x	1.6x	(1%)
Argo Group International	\$56.05	93.7%	\$1,953	\$10,518	\$2,125	\$111	12%	1%	NA	5%	0.9x	0.9x	0.9x	17.7x	14.1x	12.9x	1.1x	6%
ProAssurance	\$23.93	82.1%	\$1,292	\$6,358	\$958	(\$36)	22%	4%	NA	(4%)	1.3x	1.2x	1.2x	NMF	26.6x	40.0x	0.9x	(2%)
James River Group	\$32.29	57.6%	\$1,204	\$4,784	\$760	(\$127)	14%	11%	NA	(17%)	1.6x	1.6x	1.4x	NMF	NMF	13.2x	1.5x	(16%)
AMERISAFE	\$61.66	91.9%	\$1,194	\$1,480	\$326	\$91	(8%)	(4%)	NA	28%	3.7x	3.8x	4.0x	13.2x	16.9x	21.2x	2.5x	19%
Global Indemnity Group	\$26.10	81.6%	\$377	\$1,937	\$640	(\$2)	NA	NA	NA	(0%)	0.6x	NA	NA	NMF	NA	NA	0.5x	(0%)
MEAN							10%	7%	NA	14%	2.1x	2.2x	2.0x	14.1x	21.1x	19.3x	1.8x	9%
MEDIAN							9%	6%	NA	8%	1.5x	1.5x	1.5x	13.4x	16.9x	16.2x	1.4x	13%

Mortgage / Real Estate In	surance																	
							Gr	owth Ra	es:									
	Stock	% of 52-	Market	Total	L	ΤМ	Reve	nue	Earnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021	CY 2022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
First American Financial	\$72.91	95.9%	\$8,003	\$16,686	\$8,999	\$1,261	24%	(14%)	NA	14%	0.9x	0.9x	1.1x	6.3x	9.5x	11.1x	1.4x	24%
Old Republic International	\$26.34	98.7%	\$7,843	\$24,990	\$9,044	\$1,427	23%	(3%)	NA	16%	0.9x	0.9x	0.9x	5.5x	9.0x	10.1x	1.3x	23%
Radian Group	\$24.43	96.5%	\$4,380	\$8,042	\$1,361	\$555	(11%)	2%	NA	41%	3.2x	3.4x	3.4x	7.9x	8.2x	8.3x	1.0x	13%
NMI Holdings	\$25.22	94.0%	\$2,162	\$2,398	\$470	\$219	12%	15%	NA	47%	4.6x	4.4x	3.9x	9.9x	9.2x	7.7x	1.4x	16%
Stewart Information Services	\$71.45	96.2%	\$1,921	\$2,376	\$3,081	\$297	35%	(7%)	NA	10%	0.6x	0.6x	0.7x	6.5x	7.0x	10.1x	1.6x	28%
MEAN							17%	(1%)	NA	25%	2.0x	2.1x	2.0x	7.2x	8.6x	9.4x	1.4x	21%
MEDIAN							23%	(3%)	NA	16%	0.9x	0.9x	1.1x	6.5x	9.0x	10.1x	1.4x	23%

Reinsurance																		
							Gro	wth Ra	tes:									
	Stock	% of 52-	Market	Total	L	TM	Rever	nue	Earnings	LTM Net		MV / Rev			P/E		Price	
	Price	Wk. High	Value (MV)	Assets	Revenue	Net Income	CY 2021 (CY 2022	LT	Income %	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022	Book	ROE %
Munich Re	\$296.96	95.2%	\$41,604	\$352,276	\$71,305	\$2,443	(1%)	2%	25%	3%	0.6x	0.6x	0.6x	17.0x	13.8x	10.6x	1.2x	7%
Swiss Re	\$97.58	93.7%	\$28,197	\$182,607	\$47,191	\$1,303	(3%)	4%	NA	3%	0.6x	0.7x	0.6x	21.6x	15.1x	9.6x	1.2x	5%
Reinsurance Group	\$121.51	90.1%	\$8,262	\$91,449	\$16,442	\$593	9%	3%	NA	4%	0.5x	0.5x	0.5x	13.9x	38.1x	9.1x	0.6x	5%
RenaissanceRe	\$147.84	79.9%	\$6,804	\$33,536	\$5,283	(\$97)	12%	8%	NA	(2%)	1.3x	1.2x	1.1x	NMF	NMF	8.6x	1.1x	(2%)
SCOR	\$33.55	94.5%	\$6,242	\$56,991	\$19,583	\$681	1%	5%	23%	3%	0.3x	0.3x	0.3x	9.2x	12.3x	8.6x	0.9x	9%
MEAN							3%	4%	24%	2%	0.7x	0.7x	0.6x	15.4x	19.8x	9.3x	1.0x	5%
MEDIAN							1%	4%	24%	3%	0.6x	0.6x	0.6x	15.5x	14.5x	9.1x	1.1x	5%





Select M&A Transaction Activity (1/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
9/15/21*	Prudential	FORTITUDE RE	Traditional / Life Insurance	\$1,500	 Prudential Annuities Life Assurance develops and sells long-term savings and retirement products through brokers and dealers in the US and Puerto Rico The transaction will enable Prudential to become a high-growth, less market-sensitive company. It will benefit Prudential's customers and investors as well as provide more growth opportunities for its businesses
9/9/21	AMERICAN HOME PROTECT	^ Porch	P&C Insurance	\$42	 American Home Protect provides whole home warranty policies in the US The acquisition will enable Porch Group towards making strategic expansion into the home warranty market
8/30/21*	THE IHC GROUP Independence Holding Company	Geneve Holdings	Traditional / Life Insurance	\$275	 Independence Holding Company engages in health, pet, and life insurance businesses
8/27/21	⊗NBIS	ALIGN. Financial	P&C Insurance	NA	 NationsBuilders Insurance Services provides insurance services to the crane and rigging, specialized transportation, concrete pump and equipment rental and dealer industries The acquisition lines up with Align's strategy of building a high quality and increasingly diversified underwriting business offering a broad portfolio of specialty P&C programs to an expanding base of customers, brokers and agents
8/12/21	ALIGN. Financial	DUAL	Insurance Brokers	\$800	 Align Financial Holdings operates as a general agency covering a broad array of specialty personal and commercial lines property and casualty markets The acquisition will accelerate Dual's vision to become the best underwriting manager across the world using advanced data analytics and technologies to redefine traditional underwriting processes

8/9/21*



Brookfield Multi-line Insurance

- \$5,111
- American National Group provides life insurance, annuities, property and casualty insurance, health insurance, credit insurance, and pension products
- The acquisition represents a significant milestone in the continued expansion of Brookfield Asset Management Reinsurance Partners insurance business





Select M&A Transaction Activity (2/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
7/14/2021*	Madison National Life Insurance Company A Member of The IHC Group	Horace Mann	Traditional / Life Insurance	\$185	 Madison National Life Insurance Company provides life, health, and disability insurance for groups and individuals in the US The transaction will accelerate Horace's progress on all fronts of their multi-year strategic plan: strengthening product offerings, enhancing distribution, and adding capabilities to their infrastructure
7/14/2021*	SAFG Retirement Services	Blackstone	Traditional / Life Insurance	\$2,200	 SAFG Retirement Services offers retirement income benefits, beneficiary protection, and annuity products; and 401(k) products for small to medium-sized businesses and self-employed business owners The transaction will help Blackstone's leading private credit origination platform to help meet long-term policyholder obligations while maintaining strong credit quality
7/1/2021*	beyontec	AZENTIO	Online Platforms	NA	 Beyontec offers cloud-based and digital insurance solutions across life, general health, and commercial insurance segments The acquisition will expand Azentio's customer base and product suite with the goal of becoming the preeminent banking, financial services, and insurance-led technology product company in high-growth markets
6/10/2021*	noblr	V USAA	P&C Insurance	NA	 NobIr offers smart car insurance that leverages telematics data, actuarial insight, and product innovation to give drivers real-time rates based on their actual driving behavior The acquisition will increase USAA's competitiveness in the marketplace and will add the choice of UBI capability for their members
6/2/2021	edriving	Solera	Data & Analytics Solutions	NA	 Edriving operates as a SaaS provider of driver risk management and remediation solutions through its patented digital driver risk management programs This acquisition will expand Solera's position as the preeminent global data intelligence and technology leader serving all constituents engaged in vehicle lifecycle management





Select Financing Transaction Activity

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
10/25/21	sa•na	Online Platforms	\$45	Series A	GIGAFUND
10/6/21	GETSAFE	Online Platforms	\$93	Series B	iptiQ
10/4/21	& Ladder	Online Platforms	\$100	Series D	OMERS THOMVEST GEODESIC CAPITAL
9/29/21	HIGGINBOTHAM	Insurance Brokers	\$49	PE Growth/Expan sion	NA
9/28/21	Coalition	Data & Analytics Solutions	\$205	Series E	TROWERING INVEST WITH CONFIDENCE WHALE ROCK
9/28/21	COVER GENIUS smarter insurance	Insurance Brokers	\$73	Series C	SOMPO
9/7/21	Jetty	Mortgage / Real Estate Insurance	\$23	Later Stage VC	flourish CITI
8/31/21	insurify	Online Platforms	\$100	Series B	MOTIVE CAPITAL CORP





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
Enact	9/16/21	\$253	\$19.00	23.10	22%
RSG RYAN SPECIALTY GROUP	7/22/21	\$1,338	\$23.50	37.21	58%
水 滴 WATERDROP INC.	5/7/21	\$360	\$12.00	2.11	(82%)
oscar	3/3/21	\$1,443	\$39.00	17.14	(56%)
Root Insurance Co	10/28/20	\$724	\$27.00	4.98	(82%)
X MediaAlpha	10/28/20	\$176	\$19.00	18.13	(5%)
Duck Creek Technologies	8/14/20	\$405	\$27.00	31.62	17%
Go Health ^e	7/15/20	\$914	\$21.00	5.71	(73%)
Lemonade	7/2/20	\$319	\$29.00	65.92	127%
SELECTQUOTE We shop. You save.	5/21/20	\$570	\$20.00	13.97	(30%)
FINEOS	8/16/19	\$145	\$1.69	2.97	76%





Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:

1 Bank Technology:

ENXTAM:WKL, NASDAQGS:NCNO, NYSE:OCFT, WSE:ACP, ASX:TYR, NASDAQCM:MITK, NASDAQCM:NTWK, NYSE:RKT, NASDAQGS:CSGP, NASDAQGS:ZG, NYSE:FNF, NYSE:COMP, NYSE:BLD, NYSE:BLL, NASDAQCM:FTHM, NASDAQGS:RDFN, NASDAQGM:APPF, NYSE:STC, TSX:REAL, NASDAQCM:FTHM, NASDAQGS:ASPS, LSE:EXPN, NYSE:FFX, NYSE:FIX, NYSE:FIX, NASDAQGS:ASPS, LSE:EXPN, NYSE:FIX, NASDAQGS:JKHY, NASDAQGS:ALKT, SWX:TEMN, NYSE:QTWO, BSE:532466, NASDAQGS:FPAY, OTCPK:CSVI, BSE:538835, SGX:5CP, SWX:CLXN

2 BPO:

ENXTPA:TEP, TSE:9613, NYSE:GLOB, , NYSE:G, , NASDAQGS:TTEC, NASDAQGS:TASK, , HLSE:TIETO, , , XTRA:SOW, BSE:532809, , AIM:IBPO, NYSE:ACN, NSEI:TCS, NSEI:NFY, NYSE:DELL, BSE:507685, NSEI:HCLTECH, NASDAQGS:CTSH, ENXTPA:ATO, NYSE:BAH, NYSE:HPE, NSEI:TECHM, BSE:540005, KOSE:A018260, NYSE:BAH, NASDAQGS:DOX, NYSE:DXC, NSEI:MNDTREE, BSE:562699, NYSE:CACI, ENXTPA:ATO, NYSE:SS45C, BSE:532541, SWX:ALSN, NASDAQGS:EXLS, NYSE:WNS, NASDAQGS:PRFT, TSE:8056, NASDAQGS:CNDT, NASDAQGS:CNXN, LSE:CPI, LSE:APTD, BSE:540900, NYSE:BRO, NASDAQGS:CRVL, NYSE:CRD.B, NASDAQGS:ADP, NASDAQGS:PAYX, NASDAQGS:PCTY, NYSE:RHI, NYSE:MAN, NASDAQGS:FA, NYSE:TNET, NYSE:ASGN, NYSE:NSP, NYSE:KFY, NASDAQGS:NSGN, NAS

Capital Markets:

NASDAQGS:SSNC, SWX:TEMN, CPSE:SIM, LSE:IHP, NYSE:CWAN, NASDAQGS:INTA, ASX:IRE, NYSE:MLNK, AIM:FDP, LSE:ALFA, ENXTPA:LIN, ENXTPA:SOG, NYSE:BR, NASDAQGS:LPLA, NASDAQGS:SEIC, ASX:CPU, NYSE:ENV, NYSE:AMK, LSE:SNN, ASX:BVS, NYSE:SPGI, NYSE:MCO, NYSE:RELX, TSX:TRI, NYSE:MSCI, NYSE:IT, NYSE:FDS, NASDAQGS:MORN, NSE:CRISIL, NASDAQGS:FORR, NASDAQGC:VALU, NASDAQGS:CME, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:TW, NASDAQGS:COIN, LSE:IGG, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:TW, NASDAQGS:TOIN, LSE:IGG, NASDAQGS:NDAQ, BATS:CBOE, TSX:TAPA:VIL, NYSE:IGS, NASDAQGS:BCP, NASDAQGS:TW, NASDAQGS:TW, NASDAQGS:TOIN, LSE:IGG, NASDAQGS:NDAG, NASDAQGS:TIGR, SWX:UBSG, NASDAQGS:MCT, NASDAQGS:PDA, NASDAQGS:TIGR, SWX:UBSG, ASX:MQG, SWX:CSGN, XTRA:DBK, TSE:8604, NYSE:RJF, NYSE:HLI, NYSE:SF, NYSE:LAZ, NYSE:LVR, NYSE:MC, NYSE:PIPR, NASDAQGS:COUN, AIM:NUM, NYSE:PIL, NYSE:MPR, NYSE:MS, NYSE:SCHW, NYSE:BLK, NYSE:PIR, NYSE:PIR, NYSE:NDA, NSE:NDA, NSE:NOB, NYSE:NDA, NSE:NDA, NS

Enterprise Software / SaaS:

NASDAQGS:ZM, NYSE:RNG, NYSE:RAAS, NYSE:SMAR, NASDAQGS:API, NASDAQGS:LZ, NASDAQGS:KLTR, NYSE:ASAN, NYSE:EGHT, NASDAQGS:BAND, NYSE:CRM, NYSE:HUBS, NASDAQGM:UPLD, NYSE:FORG, NASDAQGS:PYCR, NYSE:BKI, NASDAQGS:EVCM, NYSE:BILL, NYSE:DT, NYSE:STC, NASDAQGS:PEGA, NASDAQGM:APPN, TSE:4478, NYSE:ORCL, NYSE:SAP, NYSE:SBN, NYSE:DELL, NYSE:HPE, NASDAQGS:NTAP, NYSE:NOW, NYSE:SNOW, NYSE:SNOW, NYSE:NOW, NYSE:SNOW, NYSE:NOW, NYSE:SNOW, NYSE:NOW, NYSE:SNOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:SNOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NYSE:NOW, NASDAQGS:CTXS, NASDAQGS:CTXT, NASDAQGS:NTNX, NASDAQGS:NTNX, NASDAQGS:NSTR, NYSE:NOW, NASDAQGS:NSTR, NYSE:NOW, NYSE:NOW, NASDAQGS:NSTR, NYSE:NOW, NYSE:NOW, NASDAQGS:NSTR, NYSE:NOW, NYSE:NOW, NASDAQGM:VERI, NYSE:PATH, NYSE:DV, NYSE:SEMR

Financial Management Solutions:

NASDAQGS:ADP, NASDAQGS:WDAY, NASDAQGS:PAYX, NYSE:PAYC, NASDAQGS:PCTY, NYSE:TNET, NYSE:CDAY, NASDAQGS:UPWK, NASDAQGS:PYCR, NYSE:NSP, NYSE:TYL, NASDAQGS:PEGA, NASDAQGM:UPLD, NYSE:SMAR, NASDAQGS:MANH, NYSE:PLAN, TSX:KXS, ASX:TNE, NASDAQGS:EPAY, NASDAQGS:QADA, AIM:PRSM, NSE:RAMCOSYS, NYSE:VMW, NASDAQGS:CRWD, LSE:REL, NASDAQGS:DDOG, NASDAQGS:SPLK, NYSE:FICO, NASDAQGS:OTEX, NYSE:DNB, NASDAQGM:RPD, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NYSE:NEWR, NASDAQGM:DOMO, NASDAQGS:VRNT, NASDAQGS:SUMO, NYSE:PRO, NASDAQGS:INTU, NASDAQGS:DOCU, NYSE:BILL, NASDAQGS:COUP, ASX:XRO, NYSE:AVLR, LSE:SGE, NASDAQGS:BL, NYSE:WK, TSE:4478, NASDAQGS:BLKB, NASDAQGM:VERX, LSE:APTD, ASX:RKN

6 Healthcare Tech:

NASDAQGS:PRVA, NYSE:ESMT, XTRA:COP, NYSE:CDAY, NYSE:EVH, AIM:EMIS, NASDAQGS:NXGN, NASDAQGS:NH, NASDAQGM:MTBC, NASDAQGS:CHNG, NASDAQGS:RCM, NYSE:PHR, AIM:CRW, NASDAQGS:SERV, NASDAQGS:CERN, NYSE:TDOC, NASDAQGS:ACCD, NYSE:CNVY, NYSE:CSLT, NASDAQGS:HOY, NYSE:SGFY, NASDAQGS:MDRX, NASDAQGS:MDRX,

7 Insurance:

NYSE:ROP, NYSE:GWRE, NYSE:MAX, NASDAQGS:DCT, NASDAQGS:EBIX, ASX:FCL, NYSE:SLQT, LSE:MONY, NASDAQGS:EHTH, NASDAQGS:QNST, NASDAQGM:EVER, ASX:ISU, NYSE:MMC, NASDAQGS:GOCO, NYSE:AON, NASDAQGS:WLTW, NYSE:AJG, NYSE:BRO, NASDAQGS:GSHD, NASDAQGS:BRP, LSE:REL, NASDAQGS:VRSK, NYSE:FICO, NASDAQGS:SPNS, NYSE:CRD.B, NASDAQGS:WDAY, NASDAQGS:PAYX, NASDAQGS:HQY, NYSE:TNET, NYSE:NSP, NASDAQGS:ACCD, NASDAQGM:BNFT, SEHK:1299, SEHK:2628, NASDAQCM:MDWT, NYSE:CI, NYSE:MET, NYSE:PRU, TSX:MFC, NYSE:AFL, TSX:SLF, TSX:GWO, LSE:LGEN, NYSE:OSCR, LSE:AV, NASDAQGS:PG, SWX:SLHN, NYSE:LNC, BSE:540719, NYSE:ATH, BSE:540133, NYSE:GL, ENXTAM:AGN, LSE:ABDN, NYSE:VOYA, SWX:BALN, NYSE:UNM, NYSE:PRI, TSX:IAG, NASDAQGS:BHF, NASDAQGS:ANAT, TSX:ELF, LSE:HSD, XTRA:MUV2, SWX:SREN, NYSE:RGA, NYSE:RGA, NYSE:RRA, NYSE:RRA

8 Payments:

NYSE:EVRI, NYSE:DBD, NYSE:WU, NASDAQGS:EEFT, NASDAQGS:RELY, NYSE:GDOT, NASDAQGS:MGI, ASX:OFX, NYSE:NCR, SZSE:002152, NYSE:PAR, ASX:TYR, SEHK:327, IDX:MCAS, NYSE:FIS, NASDAQGS:ISY, NASDAQGS:IKHY, NASDAQGS:ACIW, NASDAQGS:EPAY, NASDAQGS:MELI, NYSE:GPN, ENXTPA:WLN, BIT:NEXI, TSE:3769, NYSE:FOUR, NYSE:EVTC, NASDAQGS:FLYW, NASDAQGS:MQ, LSE:NETW, SEHK:9923, NASDAQCM:RPAY, NYSE:DLX, NZSE:PPH, NASDAQGM:EVOP, NASDAQGS:IIIV, LSE:PAY, NASDAQGM:NEWT, NASDAQGS:QIWI, NASDAQGS:UEPS, NYSE:V, NYSE:MA, NASDAQGS:PYPL, ENXTAM:PRX, NYSE:SHOP, NYSE:SOP, NYSE:SADS

9 Lending:

NASDAQGS:NAVI, NYSE:NNI, NASDAQGS:PRAA, NASDAQGS:ECPG, NASDAQGS:PFMT, NASDAQCM:FPAY, NASDAQGS: UPST, NYSE:LC, NASDAQGS:TREE, NYSE:ENVA, NYSE:ELVT, NASDAQGM:PT, NYSE:PFSI, NYSE:WD, NASDAQCM:COOP, TSE:7164, NYSE:GHLD, NASDAQGS:HMPT, NYSE: LDI, LSE:PAG, NYSE:PMT, NYSE: AOMR, NYSE:VEL, NYSE:OCN, NYSE:URI, NYSE:AER, SHSE:600705, TSX:EFN, NYSE:AL, NASDAQGS:RCII, NYSE:TRTN, SHSE:600901, NYSE:TGH, SEHK:1905, NYSE:CAI, NYSE:COF, ASX:APT, NASDAQGS:ACS, NASDAQ: UPST, NASDAQGS:CACC, NYSE:OMF, NASDAQGS:SLM, NASDAQGS:FCFS, ASX:Z1P, TSX:ECN, NYSE:LU, ASX:ZBT, NYSE:FINV, NASDAQGS:CASH, NASDAQGS:GSKY, NASDAQGS:LX, NASDAQGS:WRLD, LSE:PFG, NASDAQGS:ATLC, ASX:SZL, NYSE:AAN, NASDAQGS:OPRT, NYSE:CURO, NYSE:RM, LSE:IPF, NASDAQGS:EZPW, ASX:SPT, ASX:OPY, NYSE:CIT, NASDAQGS:TBBK, LSE:FCH, ASX:HUM, NASDAQGS:MRLN, TSX:CHW, NASDAQGM:CPSS





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