

Core Focus

QUARTERLY DEALS & MARKET UPDATE

Enterprise Software / SaaS

October 2021



Process / Workflow

Solutions

Incumbent

Software

Systems

Workplace Collaboration

Specialized investment bankers at the intersection of finance and technology



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners is a specialized investment bank focused on tech-enabled service & software firms in the insurance, capital markets and lending sectors
- We are dedicated investment bankers focused on evolving industries, and we support sustainable growth through transformational M&A / financing transactions
- Evolve is a dedicated, creative, and fully independent investment bank that advises private and public companies on merger, divestiture and acquisition transactions, and capital raising through private placements
- We also provide structured financial advisory services our investment banking practice provides a comprehensive suite of solutions to businesses
- The Evolve brand was established in 2017, and we are based in New York, NY. Our location provides access to numerous strategic and financial partners who participate in and shape the financial services sector
- Since inception, we have completed dozens of transactions and professionals of the firm have advised on over \$6 billion of M&A and financing transactions

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



- Corporations
- VC & PE Backed Companies
- Independent Directors / Boards

t	Investr	ne	nt Banking Advisory
	M&A		Capital Raises and Asset Finance
•	Strategic Alliances	•	Financial Restructuring

Industry Focus

Management Teams

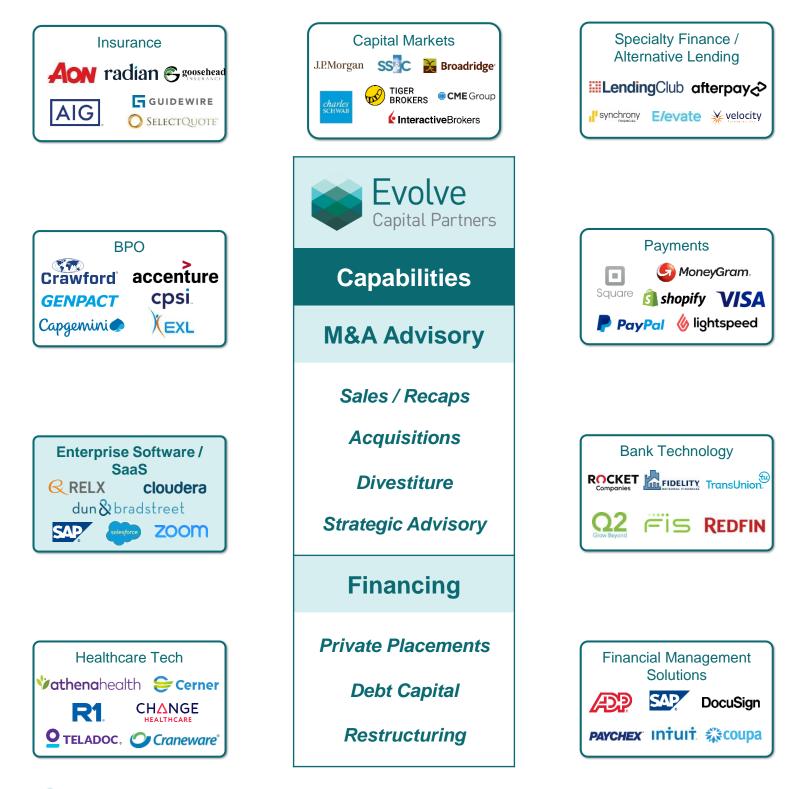
Finance and Technology Firms

Core Focus	Areas of Interest
Insurance Lending Capital Markets	Bank Tech BPO Healthcare Financial Mgmt. System Payments





We Focus Exclusively on Finance and Technology-Related Firms







Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

Indexed Price Performance*									
Sector	3 Months	1 Year	3 Years						
Bank Technology	(3.3%)	13.5%	54.6%						
BPO	9.1%	62.9%	84.7%						
Enterprise Software / SaaS	0.4%	44.3%	89.6%						
Financial Management Solutions	4.6%	43.2%	100.8%						
Healthcare Tech	(2.0%)	30.6%	34.3%						
Insurance	0.4%	32.3%	22.2%						
Payments	(5.5%)	41.8%	77.6%						
Capital Markets	(0.2%)	51.0%	32.3%						
Specialty Finance / Alternative Lending	7.7%	91.4%	96.3%						

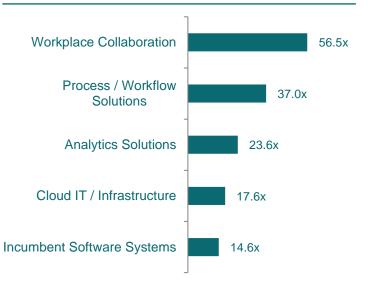
* Equal weighting method.

Industry-wide Multiples and Subsector Multiples



Capital Partners

Enterprise Software 2022E P / E Multiples



Data as of October 1, 2021 Source: PitchBook



Public Company Comparables – Enterprise Software Sub-Sectors (1/2)

(All figures in millions of USD, except per share data. Data as of October 1, 2021)

Incumbent Software Systems																	
							Gro	wth Rate	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM M	argins:		EV / Reven	ue		EV / EBITD/	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Oracle	\$89.74	97.3%	\$245,321	\$289,140	\$40,840	\$18,553	5%	5%	18%	80%	45%	7.1x	7.0x	6.7x	15.6x	13.9x	14.1x
SAP	\$135.95	85.3%	\$158,723	\$168,818	\$32,295	\$9,302	4%	4%	11%	72%	29%	5.2x	5.2x	5.0x	18.1x	15.9x	15.2x
International Business Machines	\$143.32	93.8%	\$104,852	\$156,816	\$74,404	\$13,454	2%	2%	(14%)	49%	18%	2.1x	2.1x	2.1x	11.7x	8.4x	8.2x
Dell Technologies	\$105.78	99.6%	\$80,934	\$120,116	\$100,203	\$12,301	13%	(0%)	64%	31%	12%	1.2x	1.1x	1.1x	9.8x	8.5x	8.1x
NetApp	\$90.58	96.0%	\$20,256	\$18,606	\$5,899	\$1,191	10%	5%	28%	67%	20%	3.2x	3.0x	2.9x	15.6x	11.6x	10.4x
Hewlett Packard Enterprise	\$14.62	87.3%	\$19,124	\$30,109	\$27,638	\$3,794	4%	3%	(20%)	33%	14%	1.1x	1.1x	1.0x	7.9x	5.5x	5.4x
MEAN							6%	3%	14%	55%	23%	3.3x	3.3x	3.1x	13.1x	10.6x	10.2x
MEDIAN							4%	4%	14%	58%	19%	2.6x	2.6x	2.5x	13.6x	10.0x	9.3x

Process / Workflow Solutions

							Gro	owth Rat	tes:						
	Stock	% of 52-	Market	Enterprise	LT	м	Reven	ue:	Earnings	LTM M	argins: I	EV / Revenu	ie	EV / EBITDA	۰.
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	CY 2022	LT	Gross	EBITDA	CY 2021	CY 2022	CY 2021	CY 2022
Salesforce.com	\$275.26	96.1%	\$269,480	\$275,349	\$23,539	\$6,048	24%	20%	52%	74%	26%	10.5x	8.7x	35.4x	28.9x
ServiceNow	\$632.80	92.9%	\$125,358	\$124,463	\$5,171	\$590	29%	25%	NA	78%	11%	21.3x	17.1x	68.2x	55.1x
HubSpot	\$684.23	92.9%	\$32,162	\$31,678	\$1,073	(\$31)	44%	28%	NA	81%	(3%)	24.9x	19.4x	NMF	NMF
Bill.com	\$277.13	91.8%	\$28,227	\$28,139	\$238	(\$103)	95%	58%	NA	74%	(43%)	78.4x	49.7x	NMF	NA
Dynatrace	\$72.80	97.9%	\$20,696	\$20,724	\$758	\$103	31%	25%	NA	82%	14%	24.1x	19.3x	NMF	NMF
OpenText	\$48.91	88.4%	\$13,290	\$15,556	\$3,386	\$1,323	3%	1%	(1%)	69%	39%	4.6x	4.5x	12.2x	11.4x
Elasticsearch	\$151.06	85.6%	\$13,905	\$13,507	\$673	(\$131)	38%	26%	NA	74%	(19%)	17.6x	14.0x	NMF	NA
Pegasystems	\$128.61	86.4%	\$10,476	\$10,696	\$1,164	(\$6)	23%	19%	(20%)	72%	(0%)	8.5x	7.2x	NMF	72.2x
Appian	\$94.68	36.4%	\$6,730	\$6,546	\$331	(\$39)	17%	18%	NA	72%	(12%)	18.3x	15.5x	NMF	NMF
Freee	\$72.30	59.0%	\$3,977	\$3,548	\$96	(\$23)	45%	39%	NA	80%	(24%)	30.9x	22.2x	NA	NA
Zuora	\$17.06	91.5%	\$2,126	\$1,990	\$323	(\$65)	12%	15%	NA	59%	(20%)	5.8x	5.1x	NMF	NA
MEAN							33%	25%	10%	74%	(3%)	22.3x	16.6x	38.6x	41.9x
MEDIAN							29%	25%	(1%)	74%	(3%)	18.3x	15.5x	35.4x	42.0x

Workplace	Collaboration

							Gro	owth Rat	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM M	argins:		EV / Revenu	le		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	CY 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
Zoom Video Communications	\$267.51	45.4%	\$79,485	\$74,480	\$3,637	\$1,009	51%	18%	NA	71%	28%	20.5x	18.6x	15.8x	73.8x	45.5x	41.6x
RingCentral	\$228.69	50.9%	\$20,927	\$22,020	\$1,370	(\$52)	31%	24%	NA	73%	(4%)	16.1x	14.2x	11.5x	NMF	NMF	NMF
Asana	\$101.87	81.6%	\$18,734	\$18,611	\$293	(\$222)	58%	32%	NA	89%	(76%)	63.4x	51.8x	39.3x	NMF	NMF	NMF
Smartsheet	\$69.25	80.9%	\$8,723	\$8,363	\$458	(\$126)	38%	28%	NA	78%	(28%)	18.3x	15.7x	12.3x	NMF	NMF	NMF
Agora	\$27.36	23.8%	\$3,170	\$2,350	\$147	(\$37)	20%	24%	NA	60%	(26%)	16.0x	14.6x	11.8x	NMF	NMF	NMF
8X8	\$24.21	61.8%	\$2,712	\$2,977	\$559	(\$107)	17%	14%	NA	57%	(19%)	5.3x	5.0x	4.4x	NMF	NMF	50.3x
Bandwidth (US)	\$87.49	44.1%	\$2,197	\$2,380	\$432	(\$30)	42%	19%	NA	46%	(7%)	5.5x	4.9x	4.1x	NMF	50.2x	46.6x
Cloopen	\$4.43	7.5%	\$728	\$313	\$140	NA	53%	31%	NA	41%	NA	2.2x	1.8x	1.4x	NA	NMF	NMF
MEAN							39%	24%	NA	64%	(19%)	18.4x	15.8x	12.6x	73.8x	47.8x	46.2x
MEDIAN							40%	24%	NA	66%	(19%)	16.0x	14.4x	11.6x	73.8x	47.8x	46.6x

Cloud IT / Infrastructure

							Gro	owth Rat	es:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reven	ue:	Earnings	LTM Ma	argins:	E	EV / Reven	le		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	CY 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
ServiceNow	\$632.80	92.9%	\$125,358	\$124,463	\$5,171	\$590	29%	25%	NA	78%	11%	24.1x	21.3x	17.1x	NMF	68.2x	55.1x
Snowflake	\$303.72	70.8%	\$91,389	\$87,449	\$851	(\$751)	94%	64%	NA	59%	(88%)	NMF	76.3x	46.7x	NMF	NMF	NMF
VMware	\$151.91	88.3%	\$63,613	\$63,579	\$12,290	\$3,758	9%	8%	NA	82%	31%	5.2x	5.0x	4.6x	16.9x	13.8x	12.9x
CrowdStrike	\$249.27	86.2%	\$56,882	\$55,879	\$1,138	(\$102)	60%	38%	NA	74%	(9%)	49.1x	39.8x	28.9x	NMF	NMF	NMF
Datadog	\$144.69	96.0%	\$44,856	\$44,239	\$764	(\$22)	56%	38%	NA	77%	(3%)	57.9x	46.9x	34.1x	NMF	NMF	NMF
Splunk	\$145.14	65.3%	\$23,447	\$24,222	\$2,411	(\$947)	15%	20%	NA	73%	(39%)	10.0x	9.4x	7.9x	NMF	NMF	NMF
Confluent	\$63.56	85.6%	\$16,552	\$15,554	\$297	(\$303)	48%	35%	NA	68%	(102%)	52.3x	44.3x	32.9x	NMF	NMF	NMF
Confluent	\$63.56	85.6%	\$16,552	\$15,554	\$297	(\$303)	48%	35%	NA	68%	(102%)	52.3x	44.3x	32.9x	NMF	NMF	NMF
Citrix Systems	\$108.43	73.8%	\$13,470	\$16,617	\$3,165	\$624	(0%)	8%	3%	82%	20%	5.3x	5.1x	4.8x	26.6x	16.3x	14.5x
DigitalOcean	\$81.07	91.6%	\$8,702	\$8,125	\$366	(\$14)	33%	31%	NA	57%	(4%)	22.2x	19.2x	14.7x	NMF	62.4x	46.2x
Nutanix	\$39.04	87.7%	\$8,363	\$8,334	\$1,394	(\$846)	15%	15%	NA	79%	(61%)	6.0x	5.5x	4.8x	NMF	NMF	NA
Rapid7	\$113.68	90.7%	\$6,341	\$6,669	\$462	(\$65)	27%	22%	NA	70%	(14%)	14.4x	12.8x	10.5x	NMF	NMF	NMF
New Relic	\$72.97	88.2%	\$4,732	\$4,484	\$686	(\$196)	10%	9%	NA	70%	(29%)	6.5x	6.2x	5.7x	NMF	NMF	NMF
Fastly	\$40.56	29.7%	\$4,729	\$4,832	\$323	(\$184)	19%	19%	NA	56%	(57%)	15.0x	14.0x	11.7x	NMF	NMF	NMF
Rackspace Technology	\$14.43	54.6%	\$3,018	\$6,868	\$2,868	\$412	11%	9%	NA	34%	14%	2.4x	2.3x	2.1x	16.7x	9.5x	8.9x
MEAN							32%	25%	3%	68%	(29%)	23.0x	23.5x	17.3x	20.1x	34.0x	27.5x
MEDIAN							27%	22%	3%	70%	(14%)	14.7x	14.0x	11.7x	16.9x	16.3x	14.5x





Public Company Comparables – Enterprise Software Sub-Sectors (2/2)

(All figures in millions of USD, except per share data. Data as of October 1, 2021)

							Gro	wth Rate	es:								
	Stock	% of 52-	Market	Enterprise	LT	м	Reven	ue:	Earnings	LTM Ma	argins:	E	EV / Revenu	ue		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2021 C	Y 2022	LT	Gross	EBITDA	LTM	CY 2021	CY 2022	LTM	CY 2021	CY 2022
RELX (London)	\$29.22	95.0%	\$56,532	\$65,392	\$9,416	\$3,531	9%	9%	6%	66%	37%	6.9x	6.6x	6.1x	18.5x	17.8x	15.9x
Palantir Technologies	\$24.33	54.1%	\$47,519	\$45,428	\$1,328	(\$1,275)	37%	29%	NA	71%	(96%)	34.2x	30.2x	23.5x	NMF	NMF	NMF
Verisk Analytics	\$199.99	94.9%	\$32,268	\$35,413	\$2,890	\$1,427	8%	7%	4%	64%	49%	12.3x	11.8x	11.1x	24.8x	24.4x	22.6x
UiPath	\$52.16	58.0%	\$26,786	\$24,908	\$737	(\$375)	43%	33%	NA	83%	(51%)	33.8x	28.6x	21.5x	NMF	NMF	NMF
NICE Systems	\$279.50	91.6%	\$17,642	\$16,979	\$1,755	\$434	13%	10%	(7%)	67%	25%	9.7x	9.2x	8.3x	39.1x	25.9x	23.4x
OpenText	\$48.91	88.4%	\$13,290	\$15,556	\$3,386	\$1,323	3%	1%	(1%)	69%	39%	4.6x	4.6x	4.5x	11.8x	12.2x	11.4x
Dun & Bradstreet	\$17.59	59.5%	\$7,583	\$11,136	\$1,948	\$720	24%	5%	NA	NA	37%	5.7x	5.2x	4.9x	15.5x	13.2x	12.3x
The Nielsen Company	\$19.45	68.4%	\$6,979	\$12,784	\$4,959	\$1,020	(44%)	3%	3%	61%	21%	2.6x	3.7x	3.6x	12.5x	8.6x	8.3x
Teradata	\$57.86	97.1%	\$6,313	\$6,258	\$1,927	\$310	4%	1%	23%	60%	16%	3.2x	3.3x	3.2x	20.2x	16.4x	NA
MicroStrategy	\$612.46	46.6%	\$6,310	\$8,486	\$507	(\$609)	6%	6%	NA	83%	(120%)	16.7x	16.6x	15.7x	NMF	NMF	NMF
DoubleVerify	\$34.07	70.4%	\$5,378	\$5,053	\$284	\$36	34%	30%	NA	85%	13%	17.8x	15.4x	11.8x	NMF	48.6x	37.0x
Alteryx	\$74.02	47.8%	\$4,979	\$5,139	\$529	(\$3)	6%	18%	NA	92%	(1%)	9.7x	9.8x	8.2x	NMF	NMF	NMF
Cloudera	\$15.99	82.6%	\$4,737	\$4,967	\$905	(\$21)	8%	8%	NA	81%	(2%)	5.5x	5.3x	4.9x	NMF	16.5x	13.6x
LiveRamp Holdings	\$47.99	54.9%	\$3,260	\$2,722	\$463	(\$56)	17%	20%	NA	69%	(12%)	5.9x	5.4x	4.5x	NMF	NMF	63.0x
SEMrush	\$23.83	73.4%	\$3,229	\$3,053	\$154	\$1	47%	27%	NA	77%	1%	19.9x	16.7x	13.1x	NMF	NMF	NMF
Verint Systems	\$45.14	85.7%	\$2,953	\$3,523	\$1,093	\$133	(32%)	6%	NA	67%	12%	3.2x	4.0x	3.8x	26.4x	15.1x	13.6x
Cardlytics	\$84.36	52.2%	\$2,787	\$2,730	\$225	(\$65)	36%	36%	NA	36%	(29%)	12.1x	10.7x	7.9x	NMF	NMF	NMF
Domo	\$84.96	86.4%	\$2,692	\$2,728	\$233	(\$79)	21%	19%	NA	74%	(34%)	11.7x	10.7x	9.0x	NMF	NMF	NMF
Sumo Logic	\$16.08	34.7%	\$1,775	\$1,495	\$219	(\$100)	17%	19%	NA	71%	(46%)	6.8x	6.3x	5.3x	NMF	NMF	NMF
Veritone	\$23.31	46.3%	\$806	\$685	\$70	(\$65)	73%	71%	NA	73%	(93%)	9.8x	6.9x	4.0x	NMF	NMF	NMF
MEAN							17%	18%	5%	71%	(12%)	11.6x	10.5x	8.8x	21.1x	19.9x	22.1x
MEDIAN							15%	14%	3%	71%	0%	9.7x	8.0x	7.0x	19.4x	16.4x	14.8x



Select M&A Transaction Activity

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
9/14/21	TEAM Software	WORKWAVE	Analytics Solutions	NA	 TEAM Software provides software & solutions for cleaning, janitorial, security, and facilities management service providers This acquisition will facilitate WorkWave's to expand into new markets
8/5/21*	sqills	SIEMENS	Process / Workflow Solutions	~\$650	 Sqills provides cloud-based inventory management, reservation, & ticketing software to public transport operators The acquisition will support Siemens's growth path for digital services
8/4/21	Dynamic Signa	Chorus SEP SKEP	Process / Workflow Solutions	NA	 Dynamic Signal is the developer of a corporate communication platform dedicated to creating an engaged workforce This combination will accelerate the transition from destination site delivery models to an orchestrated digital employee experience
8/2/21	stack overflow	prosus	Workplace Collaboration	\$1,800	 Stack Overflow operates as a knowledge-sharing platform for the global community of developers and technologists The acquisition will help Prosus to accelerate Stack Overflow's growth ambitions, with a particular focus on reaching a wider international community
7/29/21	💮 boxboat	IBM	Cloud IT / Infrastructure	NA	 Boxboat is a provider of digital transformation services intended to optimize enterprise processes and functions The acquisition will extend IBM's container strategy and implementation services portfolio to further advance IBM's hybrid cloud strategy
7/22/21*	TRANSPLACE	Uber Freight	Process / Workflow Solutions	\$2,250	 Transplace is an operator of a transportation and supply chain management platform intended for automotive, chemical, energy and other industries The acquisition will optimize the movement of freight across the entire marketplace and deliver best-in-class services to shippers, while unlocking opportunities for carriers
7/19/21	Vdoc	JFrog	Process / Workflow Solutions	\$300	 VDOO is the developer of an automated platform providing end-to-end product security, helping development and security teams ensure optimal product security The transaction will help Jfrog deliver a solution that unifies development and security teams with a holistic security approach
7/13/21	CH@RUS	Z zoominfo	Workplace Collaboration	\$575	 Chorus employs machine learning and artificial intelligence for capturing and analyzing prospect and customer calls, emails, and meetings The acquisition will enable customers to make data-driven decisions through their sales funnel

*Announced definitive merger agreement, but not yet executed

Source: PitchBook and Media Reports



Select Financing Transaction Activity

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
9/22/21	SURE	Incumbent Software System	\$100	Series C	DECLARATION PARTNERS Image: Constraint of the second seco
9/11/21	papayaglobal	Process / Workflow Solutions	\$250	Series D	INSIGHT Partners TIGERGLOBAL
9/8/21	👹 snyk	Analytics Solutions	\$605	Series F	SANDS CAPITAL TIGERGLOBAL
9/8/21	∧ aviatrix	Incumbent Software System	\$200	Series E	TCV INSIGHT PARTNERS TIGERGLOBAL
8/24/21	orafana Labs	Process / Workflow Solutions	\$220	Series C	sequoia ⊯ COATUE
8/10/21	Øwn {backup}	Cloud IT / Infrastructure	\$240	Series E	Capital Group
8/5/21	data iku	Analytics Solutions	\$400	Series E and E-1	TIGERGLOBAL Battery
7/16/21	cybereason	Cloud IT / Infrastructure	\$355	Series F	SIP SHARESPOST





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
EngageSmart	9/23/21	\$378	\$26.00	\$34.13	31%
ForgeRock	9/16/21	\$275	\$25.00	\$36.02	44%
riskified	7/29/21	\$368	\$21.00	\$22.56	7%
SOPHIA GENETICS	7/23/21	\$234	\$18.00	\$18.80	4%
Sutbrain	7/23/21	\$160	\$20.00	\$15.76	(21%)
🔆 kaltura	7/21/21	\$150	\$10.00	\$10.50	5%
ντεχ	7/21/21	\$361	\$19.00	\$20.85	10%
Paycor	7/21/21	\$426	\$23.00	\$36.28	58%
Evercommerce	7/1/21	\$325	\$17.00	\$17.04	0%
Z LEGALZOOM	6/30/21	\$535	\$28.00	\$25.73	(8%)
CONFLUENT	6/24/21	\$828	\$36.00	\$63.56	77%
Ui Path [™]	4/21/21	\$1,338	\$56.00	\$52.16	(7%)
DoubleVerify	4/21/21	\$360	\$27.00	\$34.07	26%
SEMRUSH	3/25/21	\$140	\$14.00	\$23.83	70%





Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:		
1	Bank Technology:	NYS:FIS, NAS:FISV, NAS:JKHY, SWX:TEMN, NYS:QTWO, BOM:532466, NAS:EPAY, PINX:CSVI, SES:5CP, BOM:538835, SWX:CLXN, LON:EXPN NYS:EFX, NYS:TRU, NYS:FICO, BOM:500092, MIL:CERV, NYS:RKT, NAS:CSGP, NAS:ZG, NYS:BKI, NYS:FNF, LON:RMV, NAS:APPF, NAS:RDFI TSE:REAL, NYS:STC, NAS:FTHM, NAS:ASPS, AMS:WKL, NYS:OCFT, NAS:NCNO, ASX:TYR, NAS:MITK, NAS:NTWK
2	BPO:	NYS:AMN, NAS:RCM, NAS:MDRX, NAS:NXGN, NAS:CPSI, NYS:CSLT, NAS:HSTM, NAS:PCTY, NAS:ADP, NAS:PAYX, NYS:RHI, NYS:TNET, NYS:MAN, NYS:ASGN, NYS:NSP, NAS:CSOD, NYS:KFY, NAS:BNFT, NYS:BRO, NAS:CRVL, NYS:CRD.B, NYS:ACN, NSE:TCS, NSE:INFY, NYS:DELL, NAS:CTSH, NSE:HCLTECH, BOM:507685, PINX:CGEMY, NYS:EPAM, KRX:018260, NYS:IT, NSE:TECHM, NYS:BAH, PAR:ATO, NAS:DOX, BOM:540005, NYS:CACI, NYS:DXC, NYS:SAIC, BOM:526299, SWX:ALSN, NSE:MINDTREE, TKS:8056,, NYS:WNS, NAS:EXLS, BOM:532541, NAS:PRFT, NAS:CNXN, NAS:CNDT, LON:CPI, LON:APTD, BOM:540900, PINX:TLPFY, TSE:GIB.A, TKS:9613, NYS:GLOB, NYS:G, HEL:TIETO, PINX:STWRY, NAS:TTEC, BOM:532809, LON:IBPO
3	Capital Markets:	NAS:TW, LON:IGG, AMS:FLOW, NAS:BGCP, PAR:VIL, NYS:BLK, ETR:ALV, PAR:AMUN, LON:LGEN, NYS:PRU, NYS:UBS, NAS:NTRS, NYS:IVZ, NAS:TROW, PAR:CS, PAR:KN, AMS:AGN, NYS:MMI, SWX:CFT, LON:TCAP, NYS:JPM, SHG:601398, NYS:BAC, TSE:RY, NYS:WFC, NYS:C, ASX:CBA, NYS:AXP, NYS:HSBC, TSE:TD, NYS:USB, NYS:TFC, TSE:BNS, PAR:BNP, NYS:PNC, ASX:NAB, SES:D05, TSE:BMO, ASX:ANZ, NSE:ICICIBANK, TSE:CM, NYS:BK, SES:039, PINX:HSNGY, LON:LLOY, LON:BARC, SHG:601211, LON:NWG, NAS:FITB, TSE:NA, TKS:8591, NYS:MTB, MIL:MB, NYS:FHI, LON:CBG, NSE:IIFL, PINX:HKXCY, NAS:CME, NYS:ICE, ETR:DB1, NAS:NDAQ, TKS:8697, ASX:ASX, BATS:CBOE, JSE:ENX, SES:S68, TSE:X, MISX:MOEX, DFM:DFM, NYS:SPGI, NYS:MCO, NYS:RLX, TSE:TRI, NYS:MSCI, NYS:FDS, NYS:IT, NAS:MORN, NSE:CRISIL, NAS:FORR, NAS:VALU, NYS:JPM, NYS:SG, SWX:UBSG, ASX:MQG, SWX:CSGN, ETR:DBK, TKS:8604, NYS:BF, NYS:HSR, NAS:FUTU, NAS:VIRT, TKS:8628, LON:AJB, LON:PLUS, SWX:SQN, LON:CMCX, TKS:8698, NAS:TIGR, NYS:STT, NYS:BR, NAS:SEIC, NAS:IBKR, ASX:CPU, NYS:ENV, NYS:AMK, LON:SNN, ASX:BVS, NAS:SSNC, SWX:TEMN, CSE:SIM, LON:IHP, ASX:IRE, PINX:FDRVF, LON:ALFA, PAR:LIN, PAR:SOG
4	Enterprise Software / SaaS:	NAS:CFLT, NYS:PATH, NYS:DV, NYS:SEMR, NYS:DOCN, NYS:RAAS, LON:REL, NAS:VRSK, NYS:PLTR, TAE:NICE, NYS:DNB, NYS:AYX, NYS:NLSN, NYS:RAMP, NAS:VRNT, NYS:CLDR, NYS:TDC, NAS:CDLX, NAS:SUMO, NAS:MSTR, NAS:DOMO, NAS:VERI, NYS:ORCL, NYS:SAP, NYS:IBM, NYS:DELL, NYS:HPE, NAS:NTAP, NYS:SNOW, NYS:VMW, NAS:DDOG, NYS:FSLY, NAS:NTNX, NAS:RXT, NAS:CTXS, NAS:SPLK, NAS:CRWD, NYS:NEWR, NAS:RPD, NYS:CRM, NYS:HUBS, NYS:DT, TSE:OTEX, NAS:PEGA, NYS:MDLA, NYS:ESTC, NYS:BILL, NAS:APPN, TKS:4478, NYS:ZUO, NYS:NOW, NAS:ZM, NYS:RNG, NYS:WORK, NYS:SMAR, NAS:API, NAS:BAND, NYS:ASAN, NYS:EGHT
5	Financial Management Solutions:	NAS:PYCR, NAS:INTU, NAS:DOCU, NAS:COUP, NYS:AVLR, ASX:XRO, LON:SGE, NYS:BILL, NAS:BL, TKS:4478, NAS:VERX, NAS:BLKB, NYS:WK, ASX:RKN, NYS:VMW, LON:REL, NAS:SPLK, NAS:DDOG, NAS:CRWD, NYS:FICO, NYS:DNB, TSE:OTEX, NYS:AYX, NYS:MDLA, NYS:NEWR, NAS:VRNT, NAS:RPD, NYS:TDC, NAS:SUMO, NAS:MSTR, NYS:PRO, NAS:DOMO, NYS:TYL, NAS:PEGA, NYS:PLAN, NAS:MANH, TSE:KXS, ASX:TNE, NAS:EPAY, PINX:BPRMF, NAS:QADA, LON:APTD, NSE:RAMCOSYS, NAS:ADP, NAS:WDAY, NAS:PAYX, NYS:PAYC, NYS:CDAY, NYS:NSP, NAS:UPWK, NAS:CSOD
6	Healthcare Tech:	NAS:CHNG, ETR:COP, NAS:MDRX, NYS:EVH, NAS:NXGN, LON:EMIS, NAS:NH, NAS:MTBC, NAS:CERN, NYS:TDOC, NAS:IRTC, NAS:INOV, NAS:OMCL, NAS:HCAT, NYS:VCRA, NAS:TRHC, NAS:CPSI, NYS:UNH, NYS:CVS, NYS:ANTM, NYS:HUM, NYS:CNC, NYS:MOH, NAS:MGLN, NYS:GTS, NAS:RCM, NYS:PHR, LON:CRW, NAS:SREV, NAS:STRM
7	Insurance:	NAS:WDAY, NAS:PAYX, NYS:TNET, NAS:HQY, NYS:NSP, NAS:ACCD, NAS:BNFT, LON:REL, NAS:VRSK, NYS:FICO, NYS:MMC, NYS:TFC, NYS:AON, NAS:WLTW, NYS:AJG, NYS:BRO, NAS:GSHD, NAS:BRP, NYS:FNF, NYS:FAF, NYS:ORI, NYS:RDN, NAS:MMIH, NYS:STC, ETR:ALV, SWX:ZURN, PINX:AXAHY, NYS:ALL, NYS:AIG, MIL:G, ASX:IAG, NYS:AFG, SWX:HELN, TAE:HARL, SWX:VAHN, NYS:SLQT, NAS:EHTH, LON:MONY, NAS:EVER, NAS:QNST, ASX:ISU, NYS:IHG, NAS:SIGI, WBO:VIG, NYS:TRV, NYS:HIG, NAS:CINF, NAS:EATE, NYS:CA, NYS:FF, NYS:Y, HKG:06060, NYS:KMPR, NYS:AXS, NYS:THG, NAS:SIGI, WBO:VIG, NYS:MCY, NYS:HMN, PAR:COFA, NAS:SAFT, NYS:EIG, NAS:STFC, NAS:DGICA, NYS:MKL, NAS:ACGL, NYS:WRB, NYS:AIZ, NAS:KNSL, LON:HSX, NAS:ESGR, LON:BEZ, NAS:JRVR, NYS:ARGO, NAS:AMSF, NYS:PRA, NAS:GBLI, ETR:MUV2, SWX:SREN, NYS:RNR, NYS:RGA, PAR:SCR, NYS:ROP, NYS:GWRE, NAS:DCT, NAS:SPNS, ASX:FCL, NAS:EBIX, NYS:CRD.B, SHG:601318, SHG:601628, HKG:01299, NYS:CI, NYS:MET, TSE:MFC, NYS:AFL, NYS:PRU, TSE:SLF, TSE:GWO, LON:LGEN, LON:AV., SWX:SLHN, NAS:PFG, BOM:540719, NYS:GL, NSE:ICICIPRULI, NYS:ATH, NYS:LNC, SWX:BALN, NYS:VOYA, PINX:AEGOF, NYS:PRI, NYS:PRI, NYS:EIEF, NAS:ANAT, LON:HSD
8	Payments:	NYS:AXP, NYS:FLT, PINX:EDNMY, NYS:WEX, NYS:ADS, AMS:PRX, NYS:SHOP, PINX:ADYYF, NAS:STNE, NYS:PAGS, NAS:BIGC, NYS:EB, TSE:LSPD, LON:BOKU, NYS:V, NYS:MA, NAS:PYPL, NYS:EVRI, NYS:DBD, NYS:SQ, NAS:MELI, NYS:GPN, PAR:WLN, MIL:NEXI, TKS:3769, NYS:FOUR, HKG:09923, NYS:EVTC, LON:NETW, NAS:RPAY, NZE:PPH, NYS:DLX, NAS:EVOP, NAS:QIWI, NAS:IIIV, LON:PAY, NAS:NEWT, NAS:UEPS, NYS:FIS, NAS:FISV, NAS:JKHY, NAS:ACIW, NAS:EPAY, SHE:002152, NYS:NCR, ASX:TYR, NYS:PAR, HKG:00327, IDX:MCAS, NYS:WU, NAS:EEFT, NYS:GDOT, NAS:MGI, ASX:OFX
9	Specialty Finance / Alternative Lending:	NYS:NNI, NAS:NAVI, NAS:PRAA, NAS:ECPG, NAS:PFMT, NAS:CACC, NYS:CIT, NAS:CPSS, NAS:MRLN, TSE:CHW, NYS:COF, ASX:APT, ASX:Z1P, ASX:SZL, ASX:OPY, ASX:SPT, NYS:OMF, LON:TCS, NAS:SLM, NAS:LX, TSE:ECN, NAS:GSKY, NAS:WRLD, NYS:FINV, LON:PFG, NAS:TBBK, NAS:OPRT, ASX:HUM, NYS:CURO, NYS:RM, NAS:ATLC, LON:IPF, NYS:URI, SHG:600705, TSE:EFN, NYS:AER, NYS:AL, SHG:600901, NYS:TRTN, NAS:RCII, HKG:01905, NYS:TGH, NYS:CAI, NYS:PFSI, TKS:7164, NAS:COOP, NYS:WD, NYS:PMT, LON:PAG, NAS:CASH, NYS:OCN, NYS:VEL, NAS:FPAY, NAS:FCFS, NYS:AAN, NAS:EZPW, NAS:TREE, NYS:ENVA, NYS:LC, NYS:ELVT, NASDAQ: UPST, NASDAQ: AFRM, NYSE: AOMR, NYSE: LDI, LON:FCH





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