

Core Focus



Benefits Administrators



P&C Insurance



Claims Processing



P&C Specialty



Data & Analytics Solutions



Software Solutions



Insurance Brokers



Mortgage/ Real Estate Insurance



Multi-Line Insurance



Traditional /
Life Insurance



Online Platforms



Reinsurance



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners is a specialized investment bank focused on tech-enabled service & software firms in the insurance, capital markets and lending sectors
- We are dedicated investment bankers focused on evolving industries, and we support sustainable growth through transformational M&A / financing transactions
- Evolve is a dedicated, creative, and fully independent investment bank that advises private and public companies on merger, divestiture and acquisition transactions, and capital raising through private placements
- We also provide structured financial advisory services our investment banking practice provides a comprehensive suite of solutions to businesses
- The Evolve brand was established in 2017, and we are based in New York, NY. Our location provides access to numerous strategic and financial partners who participate in and shape the financial services sector
- Since inception, we have completed dozens of transactions and professionals of the firm have advised on over \$6 billion of M&A and financing transactions

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



Our Clients

- Corporations
- VC & PE Backed Companies
- Management Teams
- Independent Directors / Boards



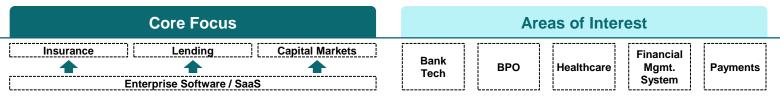
Investment Banking Advisory

- M&A
- Capital Raises and Asset Finance
- Strategic Alliances
- Financial Restructuring



Industry Focus

Finance and Technology Firms







We Focus Exclusively on Finance and Technology-Related Firms

























Restructuring



Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

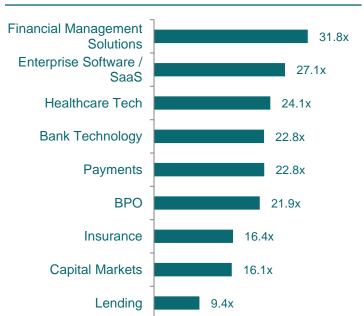
Indexed Price Performance*

Sector	3 Months	1 Year	3 Years
Bank Technology	2.0%	(26.2%)	(3.0%)
BPO	(3.2%)	(9.3%)	34.3%
Capital Markets	(3.4%)	(13.0%)	7.8%
Enterprise Software / SaaS	(3.3%)	(29.9%)	6.4%
Financial Management Solutions	(2.5%)	(21.2%)	28.2%
Healthcare Tech	5.5%	16.8%	94.4%
Insurance	(6.2%)	(9.4%)	(4.0%)
Lending	(12.4%)	(35.5%)	(14.8%)
Payments	(2.6%)	(35.3%)	4.3%

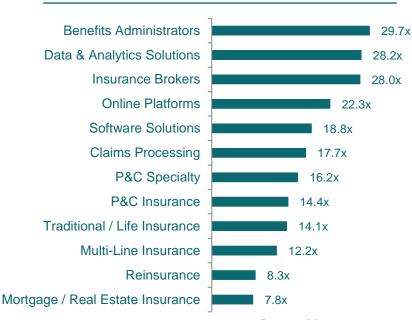
^{*} Market Cap weighting method.

Industry-wide Multiples and Subsector Multiples

Sector NTM Price / Earnings Multiples



Insurance NTM P / E Multiples



Data as of August 1, 2022 Source: Capital IQ



Public Company Comparables – Insurance Sub-Sectors (1/3)

(All figures in millions of USD, except per share data. Data as of August 1, 2022)

Benefits Administrators	S																
							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е		V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
Paycheck	\$126.58	89.2%	\$45,557	\$45,239	\$4,612	\$2,032	10%	7%	11%	71%	44%	9.8x	9.4x	8.8x	22.3x	21.0x	19.5x
Workday	\$155.58	50.5%	\$39,517	\$37,646	\$5,398	\$1,493	21%	19%	28%	72%	28%	7.0x	6.2x	5.2x	25.2x	24.5x	19.3x
TriNet Group	\$82.43	75.3%	\$5,121	\$5,220	\$4,798	\$652	(71%)	1%	NA	22%	14%	1.1x	3.9x	3.9x	8.0x	9.3x	10.2x
HealthEquity	\$57.05	76.4%	\$4,813	\$5,658	\$778	\$196	9%	10%	NA	55%	25%	7.3x	6.9x	6.2x	28.8x	22.4x	18.8x
Insperity	\$111.01	85.8%	\$4,253	\$4,139	\$5,511	\$231	20%	9%	NA	16%	4%	0.8x	0.7x	0.6x	17.9x	13.2x	12.1x
Accolade	\$9.53	19.3%	\$679	\$664	\$336	(\$131)	23%	14%	NA	46%	(39%)	2.0x	1.9x	1.7x	NMF	NMF	NMF
Benefitfocus	\$8.01	61.0%	\$272	\$492	\$259	\$45	(3%)	3%	NA	52%	18%	1.9x	1.9x	1.9x	10.8x	10.6x	10.1x
MEAN							1%	9%	19%	48%	13%	4.3x	4.4x	4.0x	18.8x	16.8x	15.0x
MEDIAN							10%	9%	19%	52%	18%	2.0x	3.9x	3.9x	20.1x	17.1x	15.5x

Online Platforms																	
							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	М	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	е		EV / EBITDA	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
Moneysupermarket.com	\$2.53	78.7%	\$1,358	\$1,432	\$427	\$108	20%	10%	7%	69%	25%	3.4x	3.1x	2.8x	13.3x	10.6x	9.1x
QuinStreet	\$10.66	50.8%	\$584	\$485	\$587	\$52	3%	12%	NA	10%	9%	0.8x	0.8x	0.7x	9.3x	13.3x	9.0x
EverQuote	\$9.75	33.1%	\$306	\$268	\$422	(\$26)	(3%)	14%	NA	94%	(6%)	0.6x	0.7x	0.6x	NMF	NMF	38.3x
SelectQuote	\$1.80	9.8%	\$296	\$844	\$820	(\$190)	1%	9%	NA	48%	(23%)	1.0x	0.9x	0.9x	NMF	NMF	15.1x
eHealth	\$7.21	13.8%	\$193	\$307	\$509	(\$110)	(14%)	8%	NA	100%	(22%)	0.6x	0.7x	0.6x	NMF	NMF	NMF
GoHealth	\$0.56	6.1%	\$69	\$1,130	\$1,129	\$13	(6%)	8%	NA	77%	1%	1.0x	1.1x	1.0x	NMF	9.5x	8.8x
iSelect	\$0.14	37.9%	\$33	\$26	\$73	\$2	NA	NA	NA	37%	3%	0.4x	NA	NA	11.0x	NA	NA NA
MEAN							0%	10%	7%	62%	(2%)	1.1x	1.2x	1.1x	11.2x	11.1x	16.1x
MEDIAN							(1%)	10%	7%	69%	1%	0.8x	0.9x	0.8x	11.0x	10.6x	9.1x

Software Solutions																	
							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenue	9		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
Roper Technologies	\$432.39	85.6%	\$45,796	\$50,373	\$6,023	\$2,300	(9%)	5%	NA	68%	38%	8.4x	9.6x	9.1x	21.9x	23.9x	22.7x
Guidewire Software	\$77.45	59.1%	\$6,492	\$6,144	\$797	(\$137)	9%	12%	7%	46%	(17%)	7.7x	7.4x	6.6x	NMF	NMF	NMF
Duck Creek Technologies	\$13.99	27.5%	\$1,855	\$1,511	\$293	\$15	12%	10%	NA	57%	5%	5.2x	5.0x	4.5x	NMF	67.5x	55.8x
Sapiens International	\$25.40	66.3%	\$1,399	\$1,319	\$469	\$82	8%	9%	NA	41%	17%	2.8x	2.7x	2.4x	16.1x	14.2x	12.0x
Ebix	\$22.74	51.2%	\$703	\$1,312	\$991	\$134	12%	10%	NA	30%	13%	1.3x	1.2x	1.1x	9.8x	7.9x	6.8x
MediaAlpha	\$12.06	37.1%	\$502	\$636	\$614	\$49	(10%)	28%	53%	16%	8%	1.0x	1.1x	0.9x	13.0x	16.7x	10.9x
FINEOS	\$1.35	40.0%	\$430	\$388	\$124	(\$15)	12%	9%	NMF	67%	(12%)	3.1x	2.9x	2.6x	NMF	25.8x	18.2x
Crawford & Company	\$7.09	67.5%	\$347	\$641	\$1,128	\$72	8%	5%	NA	26%	6%	0.6x	0.5x	0.5x	9.0x	6.2x	5.5x
MEAN							5%	11%	30%	44%	7%	3.8x	3.8x	3.5x	14.0x	23.2x	18.9x
MEDIAN							8%	10%	30%	43%	7%	3.0x	2.8x	2.5x	13.0x	16.7x	12.0x

Claims Processing																	
							G	rowth Rates	s:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenue	е	E	V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
Brown & Brown	\$63.18	85.4%	\$17,845	\$19,900	\$3,252	\$1,082	18%	13%	NA	48%	33%	6.1x	5.5x	4.9x	18.4x	16.6x	14.6x
Crawford & Company	\$7.09	67.5%	\$347	\$641	\$1,128	\$72	8%	5%	NA	26%	6%	0.6x	0.5x	0.5x	9.0x	6.2x	5.5x
MEAN							13%	9%	NA	37%	20%	3.3x	3.0x	2.7x	13.7x	11.4x	10.1x
MEDIAN							13%	9%	NA	37%	20%	3.3x	3.0x	2.7x	13.7x	11.4x	10.1x

							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenue	e		EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
RELX	\$29.70	97.8%	\$56,878	\$65,222	\$9,599	\$2,994	14%	8%	9%	64%	31%	6.8x	6.4x	5.9x	21.8x	17.1x	15.7x
Verisk Analytics	\$189.02	81.6%	\$29,847	\$33,131	\$3,047	\$1,764	1%	5%	NA	65%	58%	10.9x	10.9x	10.4x	18.8x	22.2x	20.6x
Fair Isaac	\$460.70	86.8%	\$11,947	\$13,615	\$1,352	\$514	5%	8%	NA	78%	38%	10.1x	9.8x	9.0x	26.5x	20.3x	18.4x
CCC Intelligent	\$9.93	73.8%	\$6,104	\$6,772	\$717	\$280	12%	9%	NMF	76%	39%	9.4x	8.8x	8.1x	24.2x	23.2x	20.8x
MEAN							8%	8%	9%	71%	42%	9.3x	9.0x	8.4x	22.8x	20.7x	18.9x
MEDIAN							8%	8%	9%	71%	39%	9.8x	9.3x	8.6x	23.0x	21.2x	19.5x



Source: Capital IQ



Public Company Comparables – Insurance Sub-Sectors (2/3)

(All figures in millions of USD, except per share data. Data as of August 1, 2022)

Insurance Brokers																	
							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	М	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е	1	EV / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2022	CY 2023	LT	Gross	EBITDA	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023
Marsh & McLennan	\$161.96	88.4%	\$80,821	\$94,000	\$20,648	\$5,711	6%	6%	10%	44%	28%	4.6x	4.5x	4.2x	16.5x	17.3x	15.9x
Aon	\$280.34	82.0%	\$59,131	\$69,737	\$12,435	\$3,961	4%	6%	9%	45%	32%	5.6x	5.5x	5.2x	17.6x	17.1x	16.0x
Arthur J. Gallagher	\$172.52	92.2%	\$36,287	\$42,579	\$8,352	\$2,275	7%	11%	NA	41%	27%	5.1x	5.0x	4.5x	18.7x	16.4x	14.3x
Willis Towers Watson	\$203.82	81.6%	\$22,413	\$26,075	\$8,870	\$2,299	(0%)	5%	NA	46%	26%	2.9x	2.9x	2.8x	11.3x	11.0x	10.2x
Brown & Brown	\$63.18	85.4%	\$17,845	\$19,900	\$3,252	\$1,082	18%	13%	NA	48%	33%	6.1x	5.5x	4.9x	18.4x	16.6x	14.6x
BRP Group	\$27.26	60.1%	\$1,611	\$3,098	\$657	\$132	62%	24%	NA	29%	20%	4.7x	3.4x	2.7x	23.4x	16.3x	12.1x
Goosehead Insurance	\$55.94	30.9%	\$1,149	\$1,302	\$175	\$10	35%	34%	NA	36%	6%	7.4x	6.4x	4.8x	NMF	39.5x	26.0x
GoHealth	\$0.56	6.1%	\$69	\$1,130	\$1,129	\$13	(6%)	8%	NA	77%	1%	1.0x	1.1x	1.0x	NMF	9.5x	8.8x
MEAN							16%	13%	10%	46%	22%	4.7x	4.3x	3.8x	17.7x	18.0x	14.7x
MEDIAN							7%	10%	10%	45%	27%	4.9x	4.7x	4.4x	18.0x	16.5x	14.4x

							G	rowth Rate	S:									
	Stock	% of 52-	Market	Total	Lī	TM	Reve	enue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
AIA Group	\$9.83	78.3%	\$117,114	\$339,874	\$46,357	\$7,427	(23%)	8%	8%	16%	2.5x	3.3x	3.0x	15.8x	17.7x	15.0x	2.0x	12%
Ping An Insurance	\$5.88	65.5%	\$106,451	\$1,557,236	\$184,857	\$14,042	(43%)	6%	8%	8%	0.6x	1.0x	0.9x	7.6x	5.7x	4.8x	0.9x	12%
China Life Insurance	\$1.48	77.3%	\$95,550	\$726,218	\$113,310	\$5,542	(23%)	4%	NA	5%	0.8x	1.1x	1.0x	17.2x	13.9x	11.3x	0.6x	8%
Cigna	\$273.41	96.8%	\$86,746	\$152,610	\$176,988	\$5,387	3%	5%	5%	3%	0.5x	0.5x	0.5x	16.1x	12.2x	11.6x	1.9x	11%
MetLife	\$62.89	85.9%	\$51,143	\$724,284	\$71,274	\$6,669	(5%)	3%	2%	9%	0.7x	0.8x	0.7x	7.7x	9.4x	8.2x	0.9x	11%
Prudential Financial	\$99.65	80.2%	\$37,369	\$695,599	\$66,549	\$5,420	(21%)	(4%)	2%	8%	0.6x	0.7x	0.7x	6.9x	9.6x	8.5x	1.3x	12%
Aflac	\$56.71	84.4%	\$35,984	\$135,629	\$21,345	\$3,905	(13%)	(2%)	(2%)	18%	1.7x	1.9x	1.9x	9.2x	10.7x	11.0x	2.9x	13%
Manulife	\$18.27	83.4%	\$34,924	\$674,455	\$45,098	\$4,868	(20%)	46%	(6%)	11%	0.8x	0.9x	0.6x	7.2x	7.3x	7.0x	0.9x	13%
Sun Life Financial	\$46.36	80.1%	\$27,168	\$257,412	\$26,939	\$3,005	(7%)	11%	NÁ	11%	1.0x	1.1x	0.9x	9.0x	10.3x	9.4x	1.4x	16%
Great-West Lifeco	\$24.26	75.0%	\$22,606	\$468,124	\$48,295	\$2,488	(0%)	7%	NA	5%	0.5x	0.5x	0.4x	9.1x	8.9x	8.3x	1.2x	14%
Legal & General Group	\$3.23	84.9%	\$19,153	\$715,270	\$76,728	\$2,488	28%	27%	11%	3%	0.2x	0.2x	0.2x	7.7x	7.6x	7.1x	1.4x	19%
Principal Financial Group	\$67.12	83.5%	\$16,960	\$291,539	\$14,164	\$1,570	(11%)	2%	5%	11%	1.2x	1.3x	1.3x	10.8x	10.9x	10.1x	1.4x	11%
SBI Life Insurance	\$16.65	99.8%	\$16,653	\$34,086	\$9,092	\$196	7%	18%	11%	2%	1.8x	1.5x	1.3x	85.0x	75.3x	59.9x	11.2x	14%
Swiss Life Holding	\$529.79	79.7%	\$16,331	\$253,328	\$23,193	\$1,314	2%	2%	NA	6%	0.7x	0.7x	0.7x	12.4x	12.3x	11.7x	1.0x	7%
Aviva	\$4.84	64.9%	\$13,508	\$440,077	\$20,455	\$1,554	119%	8%	(7%)	8%	0.7x	0.3x	0.3x	8.7x	8.0x	7.2x	0.6x	7%
ICICI Prudential Life Insurance	\$7.08	77.2%	\$10,183	\$29,618	\$5,908	\$140	(32%)	(4%)	11%	2%	1.7x	1.7x	1.8x	73.0x	75.0x	54.7x	8.9x	13%
Globe Life	\$99.09	91.2%	\$9,770	\$27,850	\$5,176	\$708	3%	5%	6%	14%	1.9x	1.8x	1.8x	13.8x	12.4x	11.1x	1.4x	9%
Aegon	\$4.35	78.0%	\$8,864	\$460,548	\$32,747	\$1,665	(59%)	3%	2%	5%	0.3x	0.4x	0.4x	5.3x	7.0x	5.5x	0.4x	7%
Lincoln National	\$50.90	65.6%	\$8,752	\$365,929	\$19,383	\$1,284	(5%)	2%	19%	7%	0.5x	0.5x	0.5x	6.8x	5.8x	4.6x	0.6x	7%
Bâloise	\$159.42	85.5%	\$7,198	\$94,808	\$10,771	\$620	(14%)	2%	8%	6%	0.7x	1.1x	1.1x	11.6x	11.8x	11.3x	0.9x	8%
Unum Group	\$31.92	85.1%	\$6,419	\$63,121	\$11,972	\$1,112	2%	1%	5%	9%	0.5x	0.5x	0.5x	5.8x	5.9x	5.6x	0.7x	11%
Voya Financial	\$59.38	79.2%	\$6,067	\$147,520	\$6,443	\$585	55%	7%	13%	9%	0.9x	1.0x	0.9x	10.4x	9.3x	8.0x	1.3x	9%
iA Financial	\$54.93	82.7%	\$5,848	\$65,872	\$7,946	\$623	4%	5%	NA	8%	0.7x	0.5x	0.4x	9.4x	8.1x	7.7x	1.1x	14%
Primerica	\$128.47	71.6%	\$5,002	\$15,935	\$2,826	\$355	4%	6%	8%	13%	1.8x	1.7x	1.6x	14.1x	10.8x	9.7x	2.6x	19%
abrdn	\$2.04	55.2%	\$4,281	\$14,017	\$2,069	\$1,220	(13%)	6%	(1%)	59%	2.1x	2.4x	2.2x	3.5x	16.1x	13.7x	0.4x	15%
Brighthouse Financial	\$43.21	69.3%	\$3,236	\$245,052	\$8,939	\$1,026	16%	0%	NMF	11%	0.4x	0.4x	0.4x	3.2x	3.8x	3.4x	0.3x	7%
E-L Financial	\$627.59	81.7%	\$2,240	\$19,507	\$1,203	\$340	NA.	NA	NA	28%	1.9x	NA	NA	6.6x	NA	NA	0.4x	7%
Oscar Health	\$5.35	28.3%	\$1,129	\$4,351	\$2,491	(\$559)	174%	20%	NA	(22%)	0.5x	0.2x	0.2x	NMF	NMF	NMF	0.8x	(36%)
Hansard Global	\$0.45	58.9%	\$62	\$1,773	\$169	\$5	(18%)	NA	NA	3%	0.4x	0.4x		13.0x	NA	NA	2.2x	16%
Midwest Holding	\$11.98	27.7%	\$45	\$1,302	\$33	(\$9)	66%	26%	NA	(28%)	1.3x	0.9x	0.7x	NMF	26.3x	5.0x	0.7x	(13%)
MEAN							6%	8%	6%	8%	1.0x	1.0x	1.0x	14.5x	15.3x	12.3x	1.7x	9%
MEDIAN							(5%)	5%	6%	8%	0.7x	0.9x	0.7x	9.2x	10.3x	8.5x	1.1x	11%

							G	rowth Rate:	s:									
	Stock	% of 52-	Market	Total	L	TM	Reve	enue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
Allianz	\$183.15	76.7%	\$73,824	\$1,130,407	\$114,437	\$4,679	33%	4%	8%	4%	0.6x	0.5x	0.5x	15.8x	9.0x	7.4x	1.0x	6%
Zurich Insurance Group	\$437.17	89.9%	\$64,828	\$435,826	\$70,052	\$5,202	(22%)	5%	12%	7%	0.9x	1.2x	1.1x	12.5x	12.5x	11.5x	1.7x	14%
AXA	\$22.95	76.8%	\$54,102	\$796,685	\$125,510	\$7,294	(16%)	3%	12%	6%	0.4x	0.5x	0.5x	7.4x	7.5x	7.0x	0.7x	10%
American International Group	\$51.04	77.7%	\$40,433	\$573,513	\$53,400	\$4,430	(10%)	6%	NA	8%	0.8x	0.9x	0.8x	9.1x	10.2x	8.6x	0.7x	8%
The Allstate	\$116.16	80.4%	\$31,942	\$97,150	\$50,474	\$3,062	(12%)	5%	NA	6%	0.6x	0.7x	0.7x	10.4x	21.6x	9.8x	1.5x	13%
Assicurazioni Generali	\$15.29	69.1%	\$24,167	\$602,247	\$98,750	\$2,925	(16%)	3%	11%	3%	0.2x	0.3x	0.3x	8.3x	7.8x	7.3x	0.8x	10%
American Financial Group	\$131.06	86.1%	\$11,153	\$28,762	\$6,472	\$1,104	(9%)	13%	NA	17%	1.7x	1.9x	1.7x	10.1x	11.8x	11.4x	2.3x	19%
Insurance Australia	\$3.20	82.6%	\$7,849	\$23,815	\$5,598	\$385	3%	5%	349%	7%	1.4x	1.4x	1.3x	20.4x	21.6x	13.0x	1.8x	9%
Helvetia	\$114.43	82.1%	\$6,049	\$73,487	\$13,167	\$511	(9%)	4%	16%	4%	0.5x	0.5x	0.5x	11.8x	11.3x	11.1x	1.0x	8%
Harel	\$10.42	83.3%	\$2,218	\$41,347	\$7,245	\$471	NA.	NA	NA	7%	0.3x	NA	NA	4.7x	NA	NA	0.8x	19%
Vaudoise Assurances	\$428.84	86.6%	\$1,254	\$9,352	\$1,494	\$141	NA	NA	NA	9%	0.8x	NA	NA	8.9x	NA	NA	0.5x	6%
MEAN							(7%)	5%	68%	7%	0.8x	0.9x	0.8x	10.9x	12.6x	9.7x	1.2x	11%
MEDIAN							(10%)	5%	12%	7%	0.6x	0.7x	0.7x	10.1x	11.3x	9.8x	1.0x	10%





Public Company Comparables – Insurance Sub-Sectors (3/3)

(All figures in millions of USD, except per share data. Data as of August 1, 2022)

							G	rowth Rate	s:									
	Stock	% of 52-	Market	Total	L	TM	Reve	nue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
Ping An Insurance	\$5.88	65.5%	\$106,451	\$1,557,236	\$184,857	\$14,042	(43%)	6%	8%	8%	0.6x	1.0x	0.9x	7.6x	5.7x	4.8x	0.9x	129
Chubb	\$184.98	84.5%	\$77,255	\$195,651	\$40,862	\$7,163	(6%)	7%	NA	18%	1.9x	2.0x	1.9x	10.8x	11.6x	10.9x	1.5x	13%
The Progressive	\$113.26	92.7%	\$66,243	\$73,057	\$47,687	\$2,150	7%	11%	NA	5%	1.4x	1.3x	1.2x	30.8x	23.4x	17.7x	4.2x	13%
The Travelers Companies	\$156.27	83.1%	\$37,085	\$116,587	\$35,761	\$3,538	(4%)	7%	NA	10%	1.0x	1.1x	1.0x	10.5x	11.5x	10.8x	1.6x	149
The Hartford Financial Services	\$63.43	81.1%	\$20,497	\$72,402	\$22,231	\$2,077	(1%)	6%	NA	9%	0.9x	0.9x	0.9x	9.9x	8.5x	7.9x	1.5x	13%
Cincinnati Financial	\$94.89	66.3%	\$15,106	\$29,192	\$7,143	\$542	(36%)	41%	NA	8%	2.1x	2.5x	1.8x	27.9x	20.0x	18.5x	1.4x	5%
Alleghany	\$837.00	97.0%	\$11,262	\$31,894	\$12,069	\$931	(24%)	8%	NA	8%	0.9x	1.2x	1.1x	12.1x	10.4x	10.1x	1.3x	119
CNA Financial	\$41.14	81.7%	\$11,162	\$62,229	\$11,824	\$1,040	(9%)	14%	NA	9%	0.9x	1.0x	0.9x	10.7x	11.1x	9.7x	1.2x	9%
Erie Indemnity	\$204.17	86.9%	\$10,676	\$2,180	\$2,722	\$294	6%	4%	NA	11%	3.9x	3.8x	3.7x	36.3x	33.1x	30.9x	8.0x	23%
Everest Re Group	\$252.36	81.9%	\$9,948	\$37,908	\$11,861	\$759	NA	NA	NA	6%	0.8x	NA	0.7x	13.1x	8.2x	6.4x	1.1x	89
The Hanover Insurance Group	\$134.18	86.3%	\$4,775	\$13,601	\$5,277	\$326	2%	5%	NA	6%	0.9x	0.9x	0.9x	14.7x	12.3x	11.1x	1.9x	119
Selective Insurance Group	\$77.06	81.7%	\$4,651	\$10,311	\$3,421	\$342	(2%)	18%	NA	10%	1.4x	1.4x	1.2x	13.6x	14.0x	11.8x	1.8x	
AXIS Capital	\$48.77	79.4%	\$4,159	\$27,619	\$5,191	\$414	(1%)	3%	NA	8%	0.8x	0.8x	0.8x	10.1x	8.4x	6.7x	1.0x	9%
ZhongAn	\$2.55	44.9%	\$3,741	\$7,648	\$3,222	\$172	15%	17%	NA	5%	1.2x	1.0x	0.9x	21.7x	29.3x	17.2x	1.5x	79
Kemper	\$46.37	65.6%	\$2,958	\$13,953	\$5,756	(\$351)	(2%)	3%	NA	(6%)	0.5x	0.5x	0.5x	NMF	NMF	12.7x	1.0x	(10%
Vienna Insurance Group	\$23.06	82.8%	\$2,952	\$52,446	\$11,094	\$378	(7%)	4%	NA	3%	0.3x	0.3x	0.3x	7.8x	7.4x	6.6x	0.6x	79
Mercury General	\$41.02	66.2%	\$2,271	\$6,500	\$3,573	\$267	(3%)	8%	NA	7%	0.6x	0.6x	0.5x	8.5x	NA	NA	1.4x	149
COFACE	\$10.59	78.2%	\$1,581	\$8,721	\$1,758	\$252	10%	3%	21%	14%	0.9x	0.9x	0.9x	6.3x	6.2x	8.3x	0.8x	129
Horace Mann Educators	\$34.33	79.9%	\$1,422	\$14,427	\$1,355	\$118	5%	4%	NA	9%	1.0x	1.0x	1.0x	12.1x	16.2x	9.3x	0.9x	7%
Lemonade	\$20.51	22.5%	\$1,408	\$1,495	\$149	(\$267)	67%	53%	NA	NMF	9.4x	6.6x	4.3x	NMF	NMF	NMF	1.4x	(26%
Safety Insurance Group	\$86.31	86.5%	\$1,272	\$1,991	\$858	\$103	NA	NA	NA	12%	1.5x	NA	NA	12.3x	NA	NA	1.5x	12%
Employers Holdings	\$37.41	86.1%	\$1,021	\$3,686	\$655	\$52	(6%)	19%	NA	8%	1.6x	1.5x	1.3x	19.6x	14.3x	13.9x	1.0x	5%
Donegal Group	\$14.23	83.1%	\$447	\$2,250	\$825	\$9	4%	5%	NA	1%	0.5x	0.5x	0.5x	47.3x	9.8x	9.5x	0.9x	29
Root	\$1.05	12.5%	\$267	\$1,563	\$362	(\$498)	(9%)	(3%)	NA	NMF	0.7x	0.8x	0.9x	NMF	NMF	NMF	0.6x	(71%
MEAN							(2%)	11%	15%	8%	1.5x	1.4x	1.2x	16.4x	13.8x	11.7x	1.6x	5%
MEDIAN							(2%)	7%	15%	8%	0.9x	1.0x	0.9x	12.1x	11.5x	10.5x	1.3x	10%

P&C Specialty																		
							G	rowth Rate	s:									
	Stock	% of 52-	Market	Total	L	TM	Reve	enue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
Markel	\$1,277.04	84.1%	\$17,327	\$47,947	\$10,844	\$79	(7%)	12%	NA	1%	1.6x	1.4x	1.3x	NMF	19.7x	14.4x	1.4x	1%
W. R. Berkley	\$61.42	84.9%	\$16,293	\$32,086	\$10,431	\$1,326	0%	10%	NA	13%	1.6x	1.7x	1.6x	12.3x	14.0x	12.8x	2.4x	20%
Arch Capital Group	\$43.49	85.7%	\$15,973	\$45,719	\$8,571	\$1,582	7%	11%	NA	18%	1.9x	1.6x	1.5x	10.1x	9.0x	8.0x	1.4x	13%
Assurant	\$174.61	89.9%	\$9,444	\$33,912	\$10,205	\$487	3%	6%	NA	5%	0.9x	0.9x	0.8x	19.4x	14.0x	12.5x	2.1x	9%
Kinsale Capital Group	\$243.49	97.9%	\$5,577	\$2,198	\$708	\$144	25%	26%	NA	20%	7.9x	7.0x	5.5x	38.8x	34.5x	29.3x	8.8x	23%
Hiscox	\$10.85	88.2%	\$3,759	\$14,412	\$2,759	\$142	27%	7%	NMF	5%	1.4x	1.0x	0.9x	26.4x	31.5x	10.3x	1.6x	6%
Enstar Group	\$195.99	68.3%	\$3,425	\$23,240	\$654	(\$28)	NA.	NA	NA	(4%)	5.2x	NA	NA	NMF	NA	NA	0.6x	(0%)
ProAssurance	\$21.45	77.9%	\$1,159	\$6,059	\$1,187	\$71	6%	2%	NA	6%	1.0x	1.0x	1.0x	16.3x	26.8x	18.9x	0.9x	5%
Argo Group International	\$31.95	52.1%	\$1,117	\$9,981	\$2,091	(\$35)	(3%)	5%	NA	(2%)	0.5x	0.5x	0.5x	NMF	7.2x	6.6x	0.8x	(2%)
AMERISAFE	\$46.23	71.2%	\$891	\$1,382	\$295	\$46	(8%)	2%	NA	16%	3.0x	3.1x	3.0x	19.3x	15.1x	17.6x	2.3x	11%
James River Group	\$23.21	58.5%	\$869	\$5,265	\$785	(\$53)	2%	6%	NA	(7%)	1.1x	1.1x	1.0x	NMF	12.3x	10.2x	1.5x	(7%)
Global Indemnity Group	\$25.95	92.7%	\$377	\$1,959	\$650	\$9	NA	NA	NA	1%	0.6x	NA	NA	43.7x	NA	NA	0.6x	1%
MEAN							5%	9%	NA	6%	2.2x	1.9x	1.7x	23.3x	18.4x	14.1x	2.0x	7%
MEDIAN							3%	7%	NA	5%	1.5x	1.3x	1.2x	19.4x	14.6x	12.7x	1.4x	6%

							G	rowth Rate	s:									
	Stock	% of 52-	Market	Total	L	TM	Rev	enue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
Old Republic International	\$23.09	84.9%	\$6,977	\$25,295	\$8,750	\$982	(16%)	(5%)	NA	11%	0.8x	0.9x	0.9x	7.1x	8.7x	9.2x	1.1x	159
First American Financial	\$58.32	71.5%	\$6,075	\$16,262	\$9,018	\$740	(11%)	(3%)	NA	8%	0.7x	0.7x	0.8x	8.2x	9.2x	8.5x	1.2x	159
Radian Group	\$22.35	90.0%	\$3,719	\$7,274	\$1,244	\$702	(2%)	6%	NA	56%	3.0x	2.9x	2.7x	5.3x	6.1x	7.3x	0.9x	179
NMI Holdings	\$19.00	69.7%	\$1,636	\$2,392	\$509	\$264	10%	14%	NA	52%	3.2x	3.1x	2.7x	6.2x	5.8x	5.4x	1.1x	189
Stewart Information Services	\$54.53	67.3%	\$1,473	\$2,755	\$3,495	\$294	(4%)	(7%)	NA	8%	0.4x	0.5x	0.5x	5.0x	6.5x	7.2x	1.1x	249
MEAN							(5%)	1%	NA	27%	1.6x	1.6x	1.5x	6.4x	7.3x	7.5x	1.1x	189
MEDIAN							(4%)	(3%)	NA	11%	0.8x	0.9x	0.9x	6.2x	6.5x	7.3x	1.1x	179

Reinsurance																		
							G	rowth Rate	s:									
	Stock	% of 52-	Market	Total	L	TM	Reve	enue	Earnings	LTM Net		MV / Rev.			P/E		Price	
	Price	Wk. High	Value	Assets	Revenue	Net Income	CY 2022	CY 2023	LT	Income %	LTM	CY 2022	CY 2023	LTM	CY 2022	CY 2023	Book	ROE %
Munich Re	\$226.63	78.2%	\$31,565	\$318,169	\$65,966	\$3,027	1%	3%	28%	5%	0.5x	0.5x	0.5x	10.4x	9.5x	8.1x	1.1x	10%
Swiss Re	\$75.13	69.8%	\$21,708	\$185,189	\$46,149	\$548	(6%)	4%	NMF	1%	0.5x	0.5x	0.5x	39.6x	13.5x	6.6x	1.5x	3%
Reinsurance Group	\$115.47	90.8%	\$7,735	\$89,761	\$16,469	\$415	(1%)	4%	17%	3%	0.5x	0.5x	0.4x	18.6x	11.8x	8.0x	0.8x	4%
RenaissanceRe	\$126.05	72.2%	\$5,509	\$35,034	\$4,772	(\$958)	28%	9%	NA.	(20%)	1.2x	0.8x	0.7x	NMF	8.1x	6.1x	1.1x	(16%)
SCOR	\$17.81	54.6%	\$3,176	\$54,573	\$19,200	\$364	12%	4%	NA.	2%	0.2x	0.2x	0.1x	8.7x	13.0x	4.4x	0.6x	6%
MEAN							7%	5%	23%	(2%)	0.5x	0.5x	0.5x	19.4x	11.2x	6.6x	1.0x	1%
MEDIAN							1%	4%	23%	2%	0.5x	0.5x	0.5x	14.5x	11.8x	6.6x	1.1x	4%





Select M&A Transaction Activity (1/4)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
7/22/22	The Shepherd Agency	AssuredPartners	Insurance Brokers	n/a	 The Shepherd Agency operates as an insurance brokerage agency The acquisition expands AssuredPartners' Construction and Surety operations with the aligned business of The Shepherd Agency
7/21/22	B-W INSURANCE AGENCY, LLC	inszone BEUMACE SHYKES NC	Insurance Brokers	n/a	 B-W Insurance Agency provides insurance brokerage services in the areas of automotive, construction, energy, and others The acquisition furthers Inszone's presence in the state of Colorado, and increases its resources and insurance options for its clients
7/21/22	KEMMONS WILSON INSURANCE GROUP	virtus	Insurance Brokers	n/a	 Kemmons Wilson Insurance Group provides insurance brokerage services and risk management solutions The merger expands Virtus' and Kemmons Wilson Insurance Group's team, market, and product offering
7/20/22	BROWN PANY INSURANCE STRANGER A flagilistichen Puriner	(H) Higginbotham"	Insurance Brokers	n/a	 Brown & Company Insurance Services provides employee benefits and financial planning services The acquisition increases Higginbotham's presence in the greater Houston area
7/14/22	ife policy pros, inc	SIMPLICITY GROUP	Traditional / Life Insurance	n/a	 Life Policy Pros distributes life insurance to independent financial advisors and insurance agents The acquisition builds Simplicity's offering of life insurance products with the combination of expertise held by Life Policy Pros
7/12/22	←Form fire		Software Solutions	n/a	 FormFire offers online insurance processing solutions The acquisition expands AgencyBloc's platform offerings to insurance brokers and further enables the company to support core broker workflows





Select M&A Transaction Activity (2/4)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
7/11/22	AGENCY SOFTWARE INC.	A HARRIS	Software Solutions	n/a	 Agency Software develops and operates web- based P&C insurance software solutions The acquisition allows N. Harris Computer Corporation's entry into the insurance industry
7/6/22	S ebastian Însurance	RISK	P&C Insurance	n/a	 Sebastian Insurance offers P&C insurance products and services The acquisition assists Risk Strategies to leverage Sebastian Insurance Group's specialty capabilities and local area knowledge in the central Florida region
7/6/22	<u>Selman</u> Co	ONE80 INTERMEDIARIES	Benefits Administrators / Insurance Brokers	n/a	 Selman & Company provides third-party administration and brokerage services The acquisition expands One80 Intermediaries' presence in the affinity market as well as increases its health insurance offerings with the combination of Selman & Company
6/30/22	∅ towerlQ	ReSourcePro	Software Solutions	n/a	 TowerIQ designs and develops an enterprise SaaS platform software for insurance industry The acquisition allows ReSourcePro to leverage insured data to better manage complex risks
6/30/22	McCormick Sons INSURANCE & AGENCY, INC.	PATRIOT GROWTH INSURANCE SERVICES	Insurance Brokers	n/a	 Mccormick & Sons Insurance Agency offers insurance brokerage services The acquisition expands Patriot's presence in the Massachusetts region
6/30/22	Reick Insurance Agency	GROUP	Insurance Brokers	n/a	 Reick Insurance offers insurance brokerage services The acquisition enhances Hilb Group's growing presence throughout Indiana and the Midwest





Select M&A Transaction Activity (3/4)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
6/29/22	Northern BENEFITS	CROSS IN SURANCE	Insurance Brokers	n/a	 Northern Benefits provides benefits brokerage and compliance awareness services The acquisition increases Cross Insurance's geographic reach and employee benefits expertise held by Northern Benefits
6/28/22	MGA Systems [®]	₩ Vertafore	Software Solutions	n/a	 MGA Systems develops software for providing remote underwriting solutions to the insurance industry The acquisition enhances Vertafore's offering of policy administration and rating solutions that will be integrated into Vertafore's suite through MGA Systems
6/28/22	G. M. Lawrence Insurance Brokerage	inszone HEVACE NC.	Insurance Brokers	n/a	 G. M. Lawrence Insurance Brokerage provides trucking insurance services The acquisition broadens Inszone's growth within California and its presence across the U.S.
6/22/22	Commercial Insurance Agency	WORLD	P&C Insurance	n/a	 Commercial Insurance Agency offers P&C insurance products and services The acquisition expands World Insurance Associates' presence in New Jersey
6/22/22	OUVER & ARCC.	A NAVACORD°	Insurance Brokers	n/a	 Newman, Oliver & Mccarten Insurance Brokers offers insurance services, specializing in providing personal, farm, and commercial lines of P&C insurance The acquisition enhances Navacord's service offerings within Southeastern Ontario
6/21/22	Element INSURANCE PARTNERS	SIMPLICITY GROUP	Insurance Brokers	n/a	 Element Insurance Partners operates as an independent insurance brokerage agency The acquisition broadens Simplicity's array of products and expands its marketing and sales support





Select M&A Transaction Activity (4/4)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
6/9/22	STS strategic.insurance.software Agency Management Systems	Z WAVE INSURING GROWTH	Software Solutions	n/a	 Strategic Insurance Software provides software solutions to insurance industry The acquisition provides Zywave's clients with access to a complete portfolio of management systems for every line of business
6/9/22*	TIGERRISK	Howden Group Holdings	Insurance Brokers / Reinsurance	\$1,600	 TigerRisk Partners operates as a reinsurance broker and risk / capital management advisor The acquisition solidifies Howden Group's position as a global insurance intermediary creating a \$30 billion GWP business
5/18/22	RITTER Insurance Marketing® AN INTEGRITY I COMPANY	INTEGRITY MARKETING GROUP	Traditional / Life Insurance	n/a	 Ritter Insurance Marketing operates as a field marketing organization in the senior life and health insurance markets The acquisition enhances Integrity's life and health insurance capabilities, and improves its position to better serve the evolving senior market
5/10/22	⊚ MICT Inc.	Tingo	Online Platforms / Software Solutions	n/a	 MICT develops platforms for insurance products, and financial products and services The merger between Tingo and MICT leads to the creation of a formidable FinTech group and expands both the businesses
5/9/22*	NSM Insurance Group	THE CARLYLE GROUP CLOBAL ALTERNATIVE ASSET MANAGEMENT	Insurance Brokers	\$1,775	 NSM Insurance Group provides commercial P&C insurance brokerage services The acquisition enables NSM to leverage Carlyle's prior insurance domain expertise and resources to accelerate its growth
5/6/22	@XIOM)	Cogitate	Software Solutions	n/a	 Axiom develops claims and billing software for P&C insurance industry The acquisition enhances Cogitate's flagship DigitalEdge Insurance Underwriting and Distribution platform with billing and claims solutions to provide a full-stack, cloud-native software





Select Financing Transaction Activity (1/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
7/19/22	Køffie	Online Platforms	\$11	Series A	anthemis
7/12/22	থিoldor	Online Platforms	\$10	Seed	DE Shaw & Co
7/6/22	MONARCH NATIONAL AFEDNAT COMPANY	P&C Insurance	\$15	PE Growth / Expansion	HALE PARTNERSHIP CAPITAL MANAGEMENT
6/29/22	Spot	Insurance Brokers	\$33	Series A	sozo ventures Ensemble
6/24/22	(Amplify	Traditional / Life Insurance	\$10	Series A	Undisclosed Investors
6/21/22	Openly	Online Platforms	\$75	Series C	PJC OBVIOUS VENTURES CLOCKTOWER TECHNOLOGY VENTURES
6/8/22	₩ BRANCH	Insurance Brokers	\$147	Series C	WEATHERFORD CAPITAL





Select Financing Transaction Activity (2/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
6/8/22	HOLMES MURPHY	Insurance Brokers	\$13	PE Growth / Expansion	Undisclosed Investors
6/8/22	NN NAVA	Insurance Brokers	\$40	Series B	> THRIVE CAPITAL
5/31/22	ACRISURE	Insurance Brokers / Reinsurance	\$725	Series B	ADIA
5/26/22	FairStreet	Software Solutions	n/a	Seed	Pear
5/25/22	Jetty	P&C Insurance	n/a	Series B	experian. PayPal
5/18/22	Federatō	Software Solutions	\$15	Series A	T 2 1 F
5/13/22	Pawlicy Advisor	Online Platforms	\$12	Series B	STEPSTONE inside private markets





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
STAR Health Personal & Caring Insurance The Health Insurance Specialist	12/10/21	\$849	\$11.93	\$8.99	(25%)
definity.	11/18/21	\$1,111	\$17.46	\$28.77	65%
Pinted	11/15/21	\$772	\$13.25	\$6.39	(52%)
Enact	9/16/21	\$253	\$19.00	\$23.24	22%
RSG RYAN SPECIALTY GROUP	7/22/21	\$1,338	\$23.50	\$42.48	81%
水 滴 WATERDROP INC.	5/7/21	\$360	\$12.00	\$1.29	(89%)
oscar	3/3/21	\$1,443	\$39.00	\$5.35	(86%)
Root Insurance Co	10/28/20	\$724	\$27.00	\$1.05	(96%)
X MediaAlpha	10/28/20	\$176	\$19.00	\$12.06	(37%)
Duck Creek Technologies	8/14/20	\$405	\$27.00	\$13.99	(48%)
Go Health ^e	7/15/20	\$914	\$21.00	\$0.56	(97%)
Lemonade	7/2/20	\$319	\$29.00	\$20.51	(29%)
SELECTQUOTE We shop. You save.	5/21/20	\$570	\$20.00	\$1.80	(91%)
FINEOS	8/16/19	\$145	\$1.69	\$1.35	(20%)





Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:

1 Bank Technology:

ENXTAM:WKL, NASDAQGS:NCNO, NYSE:OCFT, WSE:ACP, ASX:TYR, NASDAQCM:MITK, NASDAQCM:NTWK, NYSE:RKT, NASDAQGS:CSGP, NASDAQGS:ZG, NYSE:FNF, NYSE:COMP, NYSE:BLND, NYSE:MLNK, NYSE:BKI, LSE:RMV, NASDAQGS:RDFN, NASDAQGM:APPF, NYSE:STC, TSX:REAL, NASDAQCM:FTHM, NASDAQGS:ASPS, LSE:EXPN, NYSE:FS, NASDAQGS:JKHY, NASDAQGS:ALKT, SWX:TEMN, NYSE:GTWO, BSE:532466, NASDAQGS:EPAY, OTCPK:CSVI, BSE:538835, SGX:SCP, SWX:CLXN

2 BPO:

ENXTPA:TEP, TSE:9613, NYSE:GLOB, , NYSE:G, , NASDAQGS:TTEC, NASDAQGS:TASK, , HLSE:TIETO, , , XTRA:SOW, BSE:532809, , AIM:IBPO, NYSE:ACN, NSEI:TCS, NSEI:INFY, NYSE:DELL, BSE:507685, NSEI:HCLTECH, NASDAQGS:CTSH, ENXTPA:CAP, NYSE:EPAM, NYSE:IT, TSX:GIBA, NYSE:HPE, NSEI:TECHM, BSE:540005, KOSE:A018260, NYSE:BAH, NASDAQGS:DOX, NYSE:DXC, NSEI:MINDTREE, BSE:526299, NYSE:CACI, ENXTPA:ATO, NYSE:SAIC, BSE:532541, SWX:ALSN, NASDAQGS:EXLS, NYSE:WNS, NASDAQGS:PFT, TSE:8056, NASDAQGS:CNXN, LSE:CPI, LSE:APTD, BSE:540900, NYSE:BRO, NASDAQGS:CRVL, NYSE:CRD, B, NASDAQGS:ADP, NASDAQGS:PAYX, NASDAQGS:PCTY, NYSE:RHI, NYSE:MAN, NASDAQGS:FA, NYSE:TNET, NYSE:ASGN, NYSE:NSP, NYSE:KFY, NASDAQGS:DXSON, NASDAQGS:RCM, NASDAQGS:HSTM, NASDAQGS:CPSI, NYSE:CSLT

3 Capital Markets:

NASDAQGS:SSNC, SWX:TEMN, CPSE:SIM, LSE:IHP, NYSE:CWAN, NASDAQGS:INTA, ASX:IRE, NYSE:MLNK, AIM:FDP, LSE:ALFA, ENXTPA:LIN, ENXTPA:SOG, , NYSE:BR, NASDAQGS:LPLA, NASDAQGS:SEIC, ASX:CPU, NYSE:ENV, NYSE:AMK, LSE:SINN, ASX:BVS, NYSE:SPGI, NYSE:MCO, NYSE:RLX, TSX:TRI, NYSE:MSCI, NYSE:IT, NYSE:BC, NASDAQGS:CMC, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:CMC, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:MKTX, NASDAQGS:COIN, LSE:IGG, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:MKTX, NASDAQGS:IBKR, NASDAQGS:BGCP, ENXTAM:FLOW, ENXTPA:VIL, NYSE:MII, TSE:8628, LSE:AJB, LSE:PLUS, SWX:SQN, LSE:CMCX, TSE:8698, NASDAQGS:TIGR, SWX:UBSG, ASX:MQG, SWX:CSGN, XTRA:DB4, TSE:8604, NYSE:IR, NYSE:HLI, NYSE:HLI, NYSE:HLI, NYSE:HLI, NYSE:HLI, NYSE:HLI, NYSE:HLI, NYSE:MS, NYSE:MSE, NYSE:MSE, NASDAQGS:TOOS, ASX:NWL, NYSE:PRU, NYSE:BLK, NYSE:BLK, NYSE:BLK, NYSE:BLK, NYSE:BLK, NYSE:MSE, NYSE:MSE, NYSE:MSE, SHK:1398, NYSE:WFC, NYSE:COS, ASX:NWL, NYSE:HSBC, TSX:TD, ASX:CBA, NYSE:BX, SMX:DS, NYSE:TFC, ENXTPA:BNP, TSX:BNP, NYSE:BAC, SSHK:1398, NYSE:WFC, NYSE:CICIBANK, SGX:D05, TSX:CM, LSE:BARC, LSE:LLOY, NYSE:BY, SGX:D39, SEHK:11, LSE:NWG, NASDAQGS:FITB, TSX:NA, SHSE:G01211, TSE:8591, NYSE:MTB, BIT:MB, LSE:CBG, NYSE:HII, NSE:HIFL

Enterprise Software / SaaS:

NASDAQGS:ZM, NYSE:RNG, NYSE:RAAS, NYSE:SMAR, NASDAQGS:API, NASDAQGS:LZ, NASDAQGS:KLTR, NYSE:ASAN, NYSE:EGHT, NASDAQGS:BAND, NYSE:CRM, NYSE:HUBS, NASDAQGM:UPLD, NYSE:FOR, NASDAQGS:PYCR, NYSE:BKI, NASDAQGS:EVCM, NYSE:BLL, NYSE:BT, NYSE:STC, NASDAQGS:PEGA, NASDAQGM:APPN, TSE:4478, NYSE:ORCL, NYSE:SAP, NYSE:BM, NYSE:DELL, NYSE:HPE, NASDAQGS:NTAP, NYSE:NOW, NYSE:NOW, NYSE:SWW, NASDAQGS:CRWD, NASDAQGS:DOG, NASDAQGS:SPLK, NASDAQGS:CFLT, NASDAQGS:NTNX, NASDAQGM:RNOW, NYSE:SLY, NYSE:NEWR, NASDAQGS:RTN, NYSE:DOCN, LSE:REL, NYSE:PLTR, NASDAQGS:VRSK, TASE:NICE, NASDAQGS:OTEX, NYSE:DNB, NYSE:NLSN, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NASDAQGM:CDLX, NYSE:ZUO, NASDAQGM:DOMO, NASDAQGS:VRNT, NYSE:RAMP, NASDAQGS:SUMO, NASDAQGM:VERI, NYSE:PATH, NYSE:DV, NYSE:SEMR

Financial Management
Solutions:

NASDAQGS:ADP, NASDAQGS:WDAY, NASDAQGS:PAYX, NYSE:PAYC, NASDAQGS:PCTY, NYSE:TNET, NYSE:CDAY, NASDAQGS:UPWK, NASDAQGS:PYCR, NYSE:NSP, NYSE:TYL, NASDAQGS:PEGA, NASDAQGM:UPLD, NYSE:SMAR, NASDAQGS:MANH, NYSE:PLAN, TSX:KXS, ASX:TNE, NASDAQGS:EPAY, AIM:PRSM, NSE:RAMCOSYS, NYSE:WMW, NASDAQGS:CRWD, LSE:REL, NASDAQGS:DDOG, NASDAQGS:SPLK, NYSE:FICO, NASDAQGS:OTEX, NYSE:DNB, NASDAQGM:RPD, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NYSE:NEWR, NASDAQGM:DOMO, NASDAQGS:VRNT, NASDAQGS:SUMO, NYSE:PRO, NASDAQGS:INTU, NASDAQGS:DDCU, NYSE:BILL, NASDAQGS:COUP, ASX:XRO, NYSE:AVLR, LSE:SGE, NASDAQGS:BL, NYSE:WK, TSE:4478, NASDAQGS:BLKB, NASDAQGM:VERX, LSE:APTD, ASX:RKN

6 Healthcare Tech:

NASDAQGS:PRVA, NYSE:ESMT, XTRA:COP, NYSE:CDAY, NYSE:EVH, AIM:EMIS, NASDAQGS:NXGN, NASDAQGS:NH, NASDAQGM:MTBC, NASDAQGS:CHNG, NASDAQGS:RCM, NYSE:PHR, AIM:CRW, NASDAQGS:CERN, NYSE:TDOC, NASDAQGS:ACCD, NYSE:CNVY, NYSE:CSLT, NASDAQGS:HQY, NYSE:SGFY, NASDAQGS:OMCL, NASDAQGS:HCAT, NASDAQGS:MDRX, NASDAQGS:RTC, NYSE:VCRA, NASDAQGM:TRHC, NASDAQGS:CPSI, NASDAQCM:STRM, NYSE:UNH, NYSE:WDH, NYSE:CVS, NYSE:ANTM, NYSE:HUM, NASDAQGS:GOCO, NYSE:MOH, NYSE:GTS

NYSE:ROP, NYSE:GWRE, NYSE:MAX, NASDAQGS:DCT, NASDAQGS:EBIX, ASX:FCL, NYSE:SLQT, LSE:MONY, NASDAQGS:EHTH, NASDAQGS:QNST,

7 Insurance:

NASDAQGM:EVER, ASX:ISU, NYSE:MMC, NASDAQGS:GOCO, NYSE:AON, NASDAQGS:WTW, NYSE:AJG, NYSE:BRO, NASDAQGS:GSHD, NASDAQGS:BRP, LSEREL, NASDAQGS:VTSK, NYSE:FICO, NASDAQGS:SPNS, NYSE:CRD.B, NASDAQGS:WDAY, NASDAQGS:PAYX, NASDAQGS:HOY, NYSE:TNET, NYSE:NSP, NASDAQGS:ACCD, NASDAQGM:BNFT, SEHK:1299, SEHK:2628, NASDAQCM:MDWT, NYSE:CI, NYSE:MET, NYSE:HOY, NYSE:TNET, NYSE:NSP, NASDAQGS:BRF, SEHK:1299, SEHK:2628, NASDAQCM:MDWT, NYSE:CI, NYSE:MET, NYSE:PRI, TSX:SER, TSX:SER, TSX:SEW, NYSE:MSE, NYSE:PRI, TSX:HOF, SWX:SHN, NYSE:NSE, SWX:SHN, NYSE:ASSAQCS:PG, SWX:SHN, NYSE:NSE, SWX:SEN, NYSE:PRI, TSX:HOF, NSE:ADN, NYSE:ROA, NYSE:PRA, NASDAQGS:AMSF, NASDAQGS:AMSF, NASDAQGS:AMSF, NASDAQGS:ROOT, NYSE:HIG, NASDAQGS:JRVR, NYSE:PRA, NASDAQGS:AMSF, NASDAQGS:GBLI, SEHK:2318, NYSE:CB, NYSE:PGR, NYSE:ROA, NASDAQGS:ROOT, NYSE:HIG, NASDAQGS:CINF, NYSE:CNA, NASDAQGS:ERIE, NYSE:RE, NYSE:Y, SEHK:6060, NYSE:MND, NYSE:HIG, NASDAQGS:SIGI, NYSE:HMPR, NYSE:AXS, WBAG:VIG, NYSE:MCY, ENXTPA:COFA, NYSE:HMN, NYSE:EIG, NASDAQGS:SAFT, NASDAQGS:STFC, NASDAQGS:DGIC.A, XTRA:ALV, ENXTPA:CS, SWX:ZURN, NYSE:AIG, NYSE:ALL, BIT:G, NYSE:AFG, ASX:IAG, SWX:HELN, TASE:HARL, SWX:VAHN, NYSE:CCCS

8 Payments:

NYSE:EVRI, NYSE:DBD, NYSE:WU, NASDAQGS:EEFT, NASDAQGS:RELY, NYSE:GDOT, NASDAQGS:MGI, ASX:OFX, NYSE:NCR, SZSE:002152, NYSE:PAR, ASX:TYR, SEHK:327, IDX:MCAS, NYSE:FIS, NASDAQGS:FISV, NASDAQGS:JKHY, NASDAQGS:ACIW, NASDAQGS:BPAY, NASDAQGS:MELI, NYSE:GPN, ENXTPA:WLN, BIT:NEXI, TSE:3769, NYSE:FOUR, NYSE:EVTC, NASDAQGS:FLYW, NASDAQGS:MQ, LSE:NETW, SEHK:9923, NASDAQGM:RPAY, NYSE:DLX, NZSE:PPH, NASDAQGM:EVOP, NASDAQGS:IIIV, LSE:PAY, NASDAQGM:NEWT, NASDAQGS:QIWI, NASDAQGS:UEPS, NYSE:V, NYSE:MA, NASDAQGS:PYPL, ENXTAM:PRX, NYSE:SQ, ENXTAM:ADYEN, NYSE:PAGS, TSX:LSPD, NASDAQGS:STNE, NASDAQGM:BIGC, NYSE:EB, AIM:BOKU, NYSE:ADX, NYSE:HT, ENXTPA:EDEN, NYSE:WEX, NYSE:ADS

9 Specialty Finance / Alternative Lending: NASDAQGS:NAVI, NYSE:NNI, NASDAQGS:PRAA, NASDAQGS:ECPG, NASDAQGS:PFMT, NASDAQCM:FPAY, NASDAQGS: UPST, NYSE:LC, NASDAQGS:TREE, NYSE:ENVA, NYSE:ELVT, NASDAQGM:PT, NYSE:WD, NASDAQCM:COOP, TSE:7164, NYSE:GHLD, NASDAQGS:HMPT, NYSE:LDI, LSE:PAG, NYSE:PMT, NYSE:AOMR, NYSE:VEL, NYSE:OCN, NYSE:URI, NYSE:ACR, SHSE:600705, TSX:EFN, NYSE:AL, NASDAQGS:RCII, NYSE:TRTN, SHSE:600901, NYSE:TGH, SEHK:1905, NYSE:COF, ASX:APT, NASDAQ:AFRM, LSE:TCS, NASDAQG:UPST, NASDAQGS:CN, NASDAQGS:SLM, NASDAQGS:SLM, NASDAQGS:FCFS, ASX:ZIP, TSX:ECPN, NYSE:LU, ASX:ZBT, NYSE:FINV, NASDAQGS:CASH, NASDAQGS:GSKY, NASDAQGS:LX, NASDAQGS:WLD, LSE:PFG, NASDAQGS:ATLC, ASX:SZI, NYSE:ANN, NASDAQGS:CDPT, NYSE:CUPO, NYSE:RM, LSE:PF, NASDAQGS:TBBK, LSE:FCH, ASX:HUM, TSX:CHW, NASDAQGM:CPSS





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