

Area of Interest





Business Analytics



Enterprise Management



Accounting / Expenses



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners Inc. ("Evolve") is a growing investment bank focused exclusively on entrepreneurial businesses operating at the intersection of technology-enabled solutions and financial services
- Evolve's primary coverage verticals include Insurance, Capital Markets and Lending
- As an independent investment bank, Evolve only advises private and public companies on mergers and acquisitions, divestitures, capital raises, and financial restructurings
- Evolve dispenses bespoke and mission-critical advice in a creative environment generating optimal outcomes
- Since its inception, Evolve has completed dozens of transactions, and professionals of the firm have advised on M&A and financing transactions worth more than \$90 billion
- Evolve was established in 2012 and is based in New York, NY

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



Our Clients

- Corporations
- VC & PE Backed Companies
- Management Teams
- Independent Directors / Boards



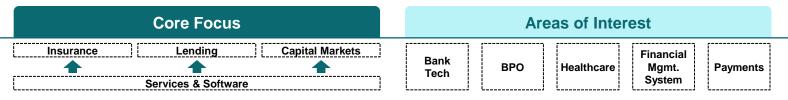
Investment Banking Advisory

- M&A
- Capital Raises and Asset Finance
- Strategic Alliances
- Financial Restructuring



Industry Focus

Finance and Technology Firms







We Focus Exclusively on Finance and Technology-Related Firms



























Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

Indexed Price Performance*

Sector	3 Months	1 Year	3 Years
Bank Technology	8.3%	(14.4%)	(13.1%)
BPO	2.7%	(15.0%)	30.0%
Capital Markets	12.2%	(10.4%)	10.8%
Enterprise Software / SaaS	8.5%	(18.8%)	7.0%
Financial Management Solutions	6.1%	(17.1%)	21.1%
Healthcare Tech	(8.6%)	0.0%	56.6%
Insurance	14.1%	1.2%	6.1%
Lending	20.3%	(25.2%)	(9.8%)
Payments	13.9%	(17.0%)	0.5%

^{*} Market Cap weighting method.

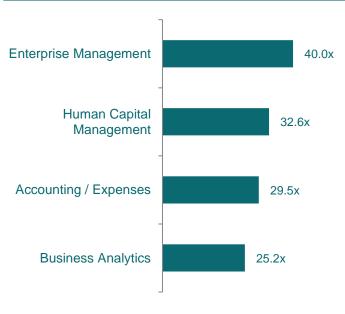
Capital Partners

Industry-wide Multiples and Subsector Multiples

Sector NTM Price / Earnings Multiples



FMS NTM P / E Multiples



Data as of February 1, 2023



Public Company Comparables – FMS Sub-Sectors

(All figures in millions of USD, except per share data. Data as of February 1, 2023)

							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	Е	V / Revenue	•	E	EV / EBITDA	
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Intuit	\$435.55	75.1%	\$122,357	\$127,234	\$13,316	\$3,190	11%	13%	19%	81%	24%	9.6x	8.6x	7.6x	39.9x	21.8x	18.7x
DocuSign	\$63.00	47.8%	\$12,668	\$12,530	\$2,437	\$511	9%	9%	11%	78%	21%	5.1x	4.7x	4.3x	24.5x	20.4x	17.7x
Bill.com	\$119.16	45.5%	\$12,592	\$11,814	\$857	(\$274)	38%	26%	NMF	85%	(32%)	13.8x	10.4x	8.3x	NMF	NMF	84.8x
The Sage Group	\$9.59	94.7%	\$9,779	\$10,681	\$2,397	\$521	10%	8%	NA	93%	22%	4.5x	4.0x	3.7x	20.5x	17.0x	15.4x
Xero	\$54.38	64.1%	\$8,165	\$8,240	\$805	\$63	22%	18%	86%	87%	8%	10.2x	7.9x	6.7x	NMF	36.1x	27.1x
Coupa	\$79.85	56.7%	\$6,081	\$7,438	\$818	(\$144)	17%	19%	28%	60%	(18%)	9.1x	7.6x	6.4x	NMF	51.3x	48.2x
Workiva	\$92.79	74.4%	\$4,876	\$4,817	\$515	(\$76)	16%	21%	NA	76%	(15%)	9.4x	7.8x	6.4x	NMF	NMF	96.6x
BlackLine	\$73.83	79.3%	\$4,413	\$4,792	\$498	(\$43)	16%	19%	NA	75%	(9%)	9.6x	7.9x	6.6x	NMF	69.5x	52.5x
Blackbaud	\$63.64	89.7%	\$3,303	\$4,180	\$1,031	\$255	5%	5%	9%	52%	25%	4.1x	3.7x	3.6x	16.4x	13.6x	11.8x
Vertex	\$13.88	71.9%	\$2,083	\$2,080	\$472	\$14	12%	14%	30%	60%	3%	4.4x	3.8x	3.4x	NMF	22.5x	17.5x
freee K.K.	\$27.40	71.7%	\$1,567	\$1,259	\$118	(\$24)	31%	28%	NA	81%	(20%)	10.7x	7.5x	5.8x	NMF	NMF	NMF
Aptitude Software Group	\$4.27	65.5%	\$245	\$232	\$83	\$11	7%	8%	NA	32%	13%	2.8x	2.3x	2.1x	21.4x	16.8x	12.4x
Reckon	\$0.43	42.3%	\$48	\$61	\$51	\$21	5%	6%	NA	54%	40%	1.2x	1.6x	1.5x	2.9x	4.4x	4.0x
MEAN		***************************************					15%	15%	31%	70%	5%	7.3x	6.0x	5.1x	20.9x	27.3x	33.9x
MEDIAN							12%	14%	24%	76%	8%	9.1x	7.5x	5.8x	20.9x	21.1x	18.2x

							G	rowth Rates	i:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenue	е		V / EBITDA	ı
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
RELX	\$29.59	97.2%	\$56,380	\$64,747	\$9,625	\$3,002	8%	6%	10%	64%	31%	6.7x	5.8x	5.4x	21.6x	15.2x	14.2
Vmware	\$123.34	90.1%	\$52,472	\$60,217	\$13,166	\$4,482	6%	9%	7%	82%	34%	4.6x	4.2x	3.9x	13.4x	11.3x	11.1:
Datadog	\$82.70	44.8%	\$26,262	\$25,333	\$1,532	\$10	33%	34%	57%	79%	1%	16.5x	11.5x	8.6x	NMF	59.4x	41.2
CrowdStrike	\$110.50	45.7%	\$25,901	\$24,226	\$2,035	(\$78)	34%	30%	66%	74%	(4%)	11.9x	8.3x	6.4x	NMF	41.1x	28.5
Fair Isaac	\$682.68	96.2%	\$17,173	\$19,004	\$1,400	\$584	8%	9%	NA	78%	42%	13.6x	12.6x	11.5x	32.5x	24.1x	21.6
Splunk	\$99.80	66.2%	\$16,337	\$18,652	\$3,304	(\$427)	17%	17%	NMF	76%	(13%)	5.6x	4.7x	4.0x	NMF	25.5x	19.2
Open Text	\$32.99	71.4%	\$8,797	\$11,425	\$3,534	\$972	30%	16%	NA	75%	28%	3.2x	2.2x	1.9x	11.8x	6.4x	5.2
Dun & Bradstreet	\$14.96	74.7%	\$6,519	\$9,953	\$2,228	\$693	3%	5%	7%	68%	31%	4.5x	4.3x	4.1x	14.4x	10.9x	10.3
MicroStrategy	\$267.92	51.2%	\$4,688	\$7,090	\$499	\$98	1%	3%	NA	79%	20%	14.2x	14.0x	13.6x	72.3x	78.3x	84.3
New Relic	\$64.54	58.7%	\$4,411	\$4,149	\$853	(\$178)	16%	16%	NA	69%	(21%)	4.9x	4.1x	3.5x	NMF	38.9x	23.3
Alteryx	\$57.04	74.7%	\$3,941	\$4,524	\$728	(\$233)	NA.	NA	NMF	86%	(32%)	6.2x	NA	NA	NMF	79.4x	47.2
Teradata	\$35.76	68.1%	\$3,640	\$3,762	\$1,818	\$292	2%	5%	NA	61%	16%	2.1x	2.1x	2.0x	12.9x	8.4x	8.1:
Rapid7	\$52.32	44.2%	\$3,099	\$3,765	\$652	\$23	16%	18%	NMF	68%	4%	5.8x	4.8x	4.0x	NMF	56.9x	32.4
Verint Systems	\$39.42	69.9%	\$2,596	\$3,227	\$900	\$227	4%	10%	10%	68%	25%	3.6x	3.4x	3.1x	14.2x	12.0x	11.0
Sumo Logic	\$12.06	95.2%	\$1,447	\$1,128	\$288	(\$122)	17%	14%	NA	66%	(42%)	3.9x	3.3x	2.9x	NMF	NMF	NMF
PROS Holdings	\$26.42	75.2%	\$1,197	\$1,317	\$270	(\$66)	10%	11%	NA	60%	(24%)	4.9x	4.4x	3.9x	NMF	NMF	NMF
Domo	\$17.49	30.5%	\$604	\$660	\$299	(\$103)	11%	11%	NA	75%	(34%)	2.2x	2.0x	1.8x	NMF	77.6x	63.6
MEAN							13%	13%	26%	72%	4%	6.7x	5.7x	5.0x	24.1x	36.4x	28.1
MEDIAN							10%	11%	10%	74%	4%	4.9x	4.4x	4.0x	14.3x	25.5x	21.6

							G	rowth Rates:									
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е	E	V / EBITDA	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Tyler Technologies	\$336.46	68.3%	\$14,010	\$14,921	\$1,832	\$350	8%	10%	11%	42%	19%	8.1x	7.5x	6.8x	42.7x	30.0x	26.7
Manhattan Associates	\$136.43	86.0%	\$8,513	\$8,301	\$767	\$159	8%	12%	20%	53%	21%	10.8x	10.0x	9.0x	52.1x	37.2x	32.6
Smartsheet	\$45.04	67.5%	\$5,915	\$5,551	\$712	(\$205)	27%	26%	NA	78%	(29%)	7.8x	5.9x	4.6x	NMF	NMF	NMF
Pegasystems	\$40.41	39.6%	\$3,321	\$3,727	\$1,238	(\$159)	10%	13%	86%	71%	(13%)	3.0x	2.7x	2.4x	NMF	29.2x	19.0
Technology One	\$10.21	95.3%	\$3,314	\$3,215	\$261	\$83	13%	13%	16%	56%	32%	12.3x	10.5x	9.3x	38.9x	24.5x	21.1)
Kinaxis	\$117.22	90.0%	\$3,266	\$3,091	\$337	\$29	13%	16%	NA	65%	9%	9.2x	7.4x	6.4x	NMF	43.5x	34.2
Upland Software	\$9.10	45.0%	\$289	\$683	\$314	\$98	(1%)	2%	NA	67%	31%	2.2x	2.2x	2.1x	7.0x	7.8x	7.5
Aptitude Software Group	\$4.27	65.5%	\$245	\$232	\$83	\$11	7%	8%	NA	32%	13%	2.8x	2.3x	2.1x	21.4x	16.8x	12.4
Ramco Systems	\$2.87	57.5%	\$101	\$116	\$60	(\$22)	(11%)	26%	NMF	33%	(37%)	1.9x	1.9x	1.5x	NMF	NMF	NMF
MEAN							8%	14%	33%	55%	5%	6.5x	5.6x	4.9x	32.4x	27.0x	21.9x
MEDIAN							8%	13%	18%	56%	13%	7.8x	5.9x	4.6x	38.9x	29.2x	21.12

Human Capital Managemen	nt																
							G	rowth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenue	е		EV / EBITDA	1
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Automatic Data Processing	\$226.73	82.5%	\$93,957	\$96,014	\$17,247	\$4,692	7%	7%	11%	46%	27%	5.6x	5.2x	4.9x	20.5x	18.7x	17.1x
Workday	\$185.33	74.1%	\$47,631	\$45,401	\$5,946	\$1,350	17%	18%	20%	72%	23%	7.6x	6.3x	5.4x	33.6x	23.9x	19.2x
Paycheck	\$117.71	82.9%	\$42,431	\$42,043	\$4,817	\$2,111	7%	6%	10%	70%	44%	8.7x	8.2x	7.7x	19.9x	18.2x	16.9x
Paycom Software	\$340.77	84.6%	\$19,719	\$19,431	\$1,290	\$392	23%	22%	27%	88%	30%	15.1x	11.5x	9.5x	49.6x	27.9x	22.6x
Paylocity	\$219.52	79.3%	\$12,222	\$12,175	\$1,001	\$192	28%	20%	31%	67%	19%	12.2x	9.5x	7.9x	63.5x	30.0x	24.2x
Ceridian HCM	\$75.76	93.5%	\$11,636	\$12,488	\$1,192	\$221	17%	17%	68%	44%	19%	10.5x	8.6x	7.4x	56.4x	41.9x	32.0x
Paycor HCM	\$26.12	74.7%	\$4,593	\$4,525	\$455	(\$20)	21%	18%	NA	64%	(4%)	9.9x	7.8x	6.6x	NMF	29.3x	23.9x
TriNet Group	\$75.44	73.0%	\$4,559	\$4,562	\$4,891	\$599	(19%)	0%	NA	23%	12%	0.9x	1.2x	1.2x	7.6x	9.1x	8.6x
Insperity	\$110.41	90.7%	\$4,188	\$4,017	\$5,740	\$244	8%	NA	NA	16%	4%	0.7x	0.6x	NA	16.4x	11.8x	NA
Upwork	\$13.55	45.3%	\$1,780	\$1,686	\$594	(\$89)	17%	22%	90%	74%	(15%)	2.8x	2.3x	1.9x	NMF	NMF	28.0x
MEAN							13%	14%	37%	56%	16%	7.4x	6.1x	5.8x	33.4x	23.4x	21.4x
MEDIAN							17%	18%	27%	65%	19%	8.2x	7.1x	6.6x	27.0x	23.9x	22.6x



Source: Capital IQ



Select M&A Transaction Activity (1/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
1/17/23	Tactic A 7AXbit company	//AX bit	Accounting / Expenses	n/a	 Tactic designs and develops a crypto accounting platform that focuses on saving businesses time The acquisition will augment TaxBit's digital asset accounting solutions
1/12/23	SecZetta	▲ SailPoint	Enterprise Management	n/a	 SecZetta develops and provides identity lifecycle management, identity, and access management software The acquisition will enable SailPoint to provide comprehensive identity security for non-employee identities
1/5/23	⊘ TIDAL	REDWOOD	Enterprise Management	n/a	 Tidal Software provides application scheduling and performance management software The acquisition will further enhance Redwood's position in full stack enterprise automation
1/1/23	ACCUFUND	3 VERTICALS	Accounting / Expenses	n/a	 AccuFund provides financial reporting and accounting software solutions The acquisition will enhance i3 Verticals go to market strategy in the public sector vertical by adding Accufund's accounting software solutions
12/11/22*	蕊coupa	THOMABRAVO ADIA Labia Mulumida A	Accounting / Expenses	\$8,194	 Coupa Software provides cloud-based business spend management platform The acquisition will accelerate the implementation of Coupa Software's growth



implementation of Coupa Software's growth initiatives and further its digital transformation



Select M&A Transaction Activity (2/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
12/6/22	rangeline	NEXER	Enterprise Management	n/a	 Rangeline provides ERP solutions The acquisition will accelerate Nexer's expansion across North America
11/9/22*	♦ Fin <mark>D</mark> ox	Reorg	Enterprise Management	n/a	 FinDox develops a workflow and document management software for financial organizations The acquisition will enhance Reorg's data and workflow solutions for leveraged finance and private market investors in the Americas and Europe
11/3/22	🎻 finmark	bill .com	Business Analytics	n/a	 FinMark is a financial planning and cash flow insights software company that develops and operates a financial planning software The acquisition will expand Bill.com's cash flow insight and reporting capabilities
11/1/22	⊘ Sure Prep	THOMSON REUTERS®	Accounting / Expenses	\$500	 SurePrep provides tax automation software to the accounting industry in the U.S. The acquisition will support Thomson Reuters' strategy of pursuing both organic and inorganic growth opportunities
10/27/22	ServiceCentral	V VALSOFT	Enterprise Management	n/a	 ServiceCentral Technologies develops enterprise service management software platform The acquisition will facilitate Valsoft to enter the service & repair management vertical





Select Financing Transaction Activity (1/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
1/18/23	≥ Edustaff	Human Capital Management	n/a	Venture	PPC
1/10/23	Howey	Human Capital Management	\$18	Series A	OBVIOUS VENTURES
1/6/23	RIVET	Human Capital Management	\$6	Early Stage VC	RED CEDAR VENTURES MSU RESEARCH FOUNDATION MICHIGAN RISE
12/20/22	infor	Enterprise Management	n/a	PE Growth / Expansion	Oliver
12/19/22	setuply	Human Capital Management	\$4	Seed Round	Undisclosed Investors
12/15/22	ZRG PARTNERS	Human Capital Management	n/a	PE Growth / Expansion	TIMBER BAY PARTNERS
12/14/22	retrain .ai	Human Capital Management	\$14	Series A1	RADICAL VENTURES
12/13/22	vic.ai	Accounting / Expenses	\$52	Series C	ggvcapital ICONÍQ





Select Financing Transaction Activity (2/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
12/12/22	Tracker	Human Capital Management	n/a	PE Growth / Expansion	GSV GREATER SUM VENTURES®
12/12/22	▲ ASSEMBLY	Human Capital Management	\$13	Series A	alphædison
12/8/22	Uplinq	Accounting / Expenses	\$6	Seed Round	AZ-VC
12/7/22	user interviews	Human Capital Management	\$33	Series B	SAGEVIEW C A P I T A L"
11/30/22	Team pay	Accounting / Expenses	\$47	Series B	Fin venture capital
11/10/22	6 LASSO	Human Capital Management	\$8	PE Growth / Expansion	McCarthy Capital
11/3/22	LOGIWA	Enterprise Management	\$26	Series B	PROLOGIS® BAM ELEVATE
11/1/22	Hourly	Human Capital Management	\$32	Series A	GLILOT CAPITAL PARTNERS





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
Latentuiew Administratur Accurate Decisions	11/23/21	\$81	\$2.65	\$4.44	68%
braze	11/17/21	\$520	\$65.00	\$33.18	(49%)
lemonsoft —	11/17/21	\$61	\$13.40	\$7.97	(41%)
Expensify	11/10/21	\$263	\$27.00	\$10.55	(61%)
HIRE_RIGHT	10/29/21	\$422	\$19.00	\$11.62	(39%)
PAGERO	10/22/21	\$85	\$2.80	\$1.34	(52%)
⊠ avidxchange [™]	10/13/21	\$660	\$25.00	\$11.22	(55%)
Amplitude	9/28/21	\$1,770	\$50.00	\$15.01	(70%)
EngageSmart	9/23/21	\$660	\$26.00	\$19.77	(24%)
Scerling	9/23/21	\$329	\$23.00	\$13.92	(39%)
Paycor	7/21/21	\$426	\$23.00	\$26.12	14%
V VERTEX	7/29/20	\$401	\$19.00	\$13.88	(27%)
bill.com	12/12/19	\$216	\$22.00	\$119.16	442%





Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:

1 Bank Technology:

ENXTAM:WKL, NASDAQGS:NCNO, NYSE:OCFT, WSE:ACP, ASX:TYR, NASDAQCM:MITK, NASDAQCM:NTWK, NYSE:RKT, NASDAQGS:CSGP, NASDAQGS:ZG, NYSE:FINF, NYSE:COMP, NYSE:BLND, NYSE:MLNK, NYSE:BKI, LSE:RMV, NASDAQGS:RDFN, NASDAQGM:APPF, NYSE:STC, TSX:REAL, NASDAQCM:FTHM, NASDAQGS:ASPS, LSE:EXPN, NYSE:FIS, NASDAQGS:JKHY, NASDAQGS:ALKT, SWX:TEMN, NYSE:0TWO, BSE:532466, NASDAQGS:EPAY, OTCPK:CSVI, BSE:538835, SGX:SCP, SWX:CLXN

2 BPO:

ENXTPA:TEP, TSE:9613, NYSE:GLOB, , NYSE:G, , NASDAQGS:TTEC, NASDAQGS:TASK, , HLSE:TIETO, , , XTRA:SOW, BSE:532809, , AIM:IBPO, NYSE:ACN, NSEI:TCS, NSEI:INFY, NYSE:DELL, BSE:507685, NSEI:HCLTECH, NASDAQGS:CTSH, ENXTPA:CAP, NYSE:EPAM, NYSE:IT, TSX:GIB.A, NYSE:HPE, NSEI:TECHM, BSE:540005, KOSE:A018260, NYSE:BAH, NASDAQGS:DOX, NYSE:DXC, BSE:526299, NYSE:CACI, ENXTPA:ATO, NYSE:SAIC, BSE:532541, SWX:ALSN, NASDAQGS:EXLS, NYSE:WNS, NASDAQGS:PRT, TSE:8056, NASDAQGS:CNDT, NASDAQGS:CNXN, LSE:APTD, BSE:540900, NYSE:BRO, NASDAQGS:CRVL, NYSE:CRD.B, NASDAQGS:ADP, NASDAQGS:PAYX, NASDAQGS:PCTY, NYSE:RHI, NYSE:MAN, NASDAQGS:FA, NYSE:TNET, NYSE:ASGN, NYSE:NSP, NYSE:KFY, NASDAQGS:RCM, NASDAQGS:HQY, NYSE:AMN, NASDAQGS:MDRX, NASDAQGS:NGN, NASDAQGS:HSTM, NASDAQGS:CSI, NYSE:CSLT

3 Capital Markets:

NASDAQGS:SSNC, SWX:TEMN, CPSE:SIM, LSE:IHP, NYSE:CWAN, NASDAQGS:INTA, ASX:IRE, NYSE:MLNK, AIM:FDP, LSE:ALFA, ENXTPA:LIN, ENXTPA:SOG, NYSE:BR, NASDAQGS:LPLA, NASDAQGS:SC, ASX:CPU, NYSE:ENV, NYSE:AMK, LSE:SNN, ASX:BVS, NYSE:PSCI, NYSE:MCO, NYSE:RELX, TSX:TRI, NYSE:MSCI, NYSE:BS, NASDAQGS:MORN, NSE:CRISIL, NASDAQGS:FORR, NASDAQCM:VALU, NASDAQGS:CME, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CB0E, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:TW, NASDAQGS:CMI, LSE:IGG, NASDAQGS:BGCP, ENXTAM:FLOW, ENXTPA:VIL, NYSE:MMI, SWX:CFT, BMV:FINAMEX O, LSE:TCAP, NASDAQGS:TW, NASDAQGS:MKTX, NASDAQGS:BKR, NASDAQGS:BGCP, ENXTAM:FLOW, ENXTPA:VIL, NYSE:MMI, SWX:CFT, BMV:FINAMEX O, LSE:TCAP, NASDAQGS:P, NASDAQGS:MKTX, NASDAQGS:BKR, NASDAQGS:BGCP, ENXTAM:BK, TSE:8604, NYSE:RIF, NYSE:HLI, NYSE:SF, NYSE:LAZ, NYSE:EVR, NYSE:MC, NYSE:PIPR, NASDAQGS:COWN, AIM:NUM, NYSE:GHL, NYSE:MS, NYSE:SCHW, NYSE:BLK, NYSE:BLK, NYSE:GS, XTRA:ALV, ENXTPA:CS, NYSE:UBS, NASDAQGS:TROW, NASDAQGS:FOCS, ASX:NWL, NYSE:PTU, NYSE:STT, LSE:LGEN, NASDAQGS:TRS, ENXTPA:AMUN, NYSE:IVZ, ENXTAM:AGN, NYSE:PM, NYSE:BLK, SEX:DS, NYSE:WFC, NYSE:C, TSX:TV, NYSE:BBC, TSX:TD, ASX:CBA, NYSE:BK, SGX:O39, SEHK:11, LSE:NWG, NASDAQGS:FIB, TSX:NA, SHSE:601211, TSE:8591, NYSE:MB, BIT:MB, LSE:CBG, NYSE:HII, NSE:HIF.

4 Enterprise Software / SaaS:

NASDAQGS:ZM, NYSE:RNG, NYSE:RAAS, NYSE:SMAR, NASDAQGS:API, NASDAQGS:LZ, NASDAQGS:KLTR, NYSE:ASAN, NYSE:EGHT, NASDAQGS:BAND, NYSE:CRM, NYSE:HUBS, NASDAQGM:UPLD, NYSE:FORG, NASDAQGS:PYCR, NYSE:BKI, NASDAQGS:EVCM, NYSE:BILL, NYSE:DT, NYSE:ESTC, NASDAQGS:PEGA, NASDAQGM:APPN, TSE:4478, NYSE:ORCL, NYSE:SAP, NYSE:BILL, NYSE:DELL, NYSE:HPE, NASDAQGS:NTAP, NYSE:NOW, NYSE:SNOW, NYSE:SWW, NASDAQGS:CRWD, NASDAQGS:DDOG, NASDAQGS:SPLK, NASDAQGS:CTXS, NASDAQGS:CFLT, NASDAQGS:NTNX, NASDAQGM:RPD, NYSE:FSLY, NYSE:NEWR, NASDAQGS:RXT, NYSE:DOCN, LSE:REL, NYSE:TDC, NYSE:YRSK, TASE:NICE, NASDAQGS:OTEX, NYSE:DNB, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NASDAQGM:CDLX, NYSE:ZUO, NASDAQGM:DOMO, NASDAQGS:VRNT, NYSE:RAMP, NASDAQGS:SUMO, NASDAQGM:VERI, NYSE:PATH, NYSE:DV, NYSE:SEMR

5 Financial Management Solutions:

NASDAQGS:ADP, NASDAQGS:WDAY, NASDAQGS:PAYX, NYSE:PAYC, NASDAQGS:PCTY, NYSE:TNET, NYSE:CDAY, NASDAQGS:UPWK, NASDAQGS:PYCR, NYSE:NSP, NYSE:TYL, NASDAQGS:PEGA, NASDAQGM:UPLD, NYSE:SMAR, NASDAQGS:MANH, NYSE:PLAN, TSX:KXS, ASX:TNE, NASDAQGS:EPAY, AIM:PRSM, NSEI:RAMCOSYS, NYSE:VMW, NASDAQGS:CRWD, LSE:REL, NASDAQGS:DDOG, NASDAQGS:SPLK, NYSE:FICO, NASDAQGS:OTEX, NYSE:DNB, NASDAQGM:PD, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NYSE:NEWR, NASDAQGM:DOMO, NASDAQGS:VRNT, NASDAQGS:SUMO, NYSE:PRO, NASDAQGS:INTU, NASDAQGS:DOCU, NYSE:BILL, NASDAQGS:COUP, ASX:XRO, LSE:SGE, NASDAQGS:BL, NYSE:WK, TSE:4478, NASDAQGS:BLKB, NASDAQGM:VERX, LSE:APTD, ASY:PKN

6 Healthcare Tech:

NASDAQGS:PRVA, NYSE:ESMT, XTRA:COP, NYSE:CDAY, NYSE:EVH, AIM:EMIS, NASDAQGS:NXGN, NASDAQGS:NH, NASDAQGM:CCLD, NASDAQGS:CHNG, NASDAQGS:RCM, NYSE:PHR, AIM:CRW, NASDAQGS:CERN, NYSE:TDOC, NASDAQGS:ACCD, NYSE:CSLT, NASDAQGS:HQY, NYSE:SGFY, NASDAQGS:OMCL, NASDAQGS:HCAT, NASDAQGS:MDRX, NASDAQGS:RTC, NYSE:WDH, NYSE:WDH, NYSE:WDH, NYSE:BANTM, NYSE:HUM, NASDAQGS:GOCO, NYSE:CNC, NYSE:MOH, NYSE:GTS

NYSE:ROP, NYSE:GWRE, NYSE:MAX, NASDAQGS:DCT, NASDAQGS:EBIX, ASX:FCL, NYSE:SLQT, LSE:MONY, NASDAQGS:EHTH, NASDAQGS:QNST,

7 Insurance:

NASDAQGS:VRSK, NYSE:MMC, NASDAQGS:GOCO, NYSE:AON, NASDAQGS:WTW, NYSE:AJG, NYSE:BRO, NASDAQGS:GSHD, NASDAQGS:BRP, LSE:REL, NASDAQGS:VRSK, NYSE:FICO, NASDAQGS:SPNS, NYSE:CRD.B, NASDAQGS:WDAY, NASDAQGS:PAYX, NASDAQGS:HQY, NYSE:TNET, NYSE:NSP, NASDAQGS:ACCD, SEHK:1299, SEHK:2628, NASDAQCM:MDWT, NYSE:CI, NYSE:MET, NYSE:PRU, TSX:MFC, NYSE:AFL, TSX:SLF, TSX:GWO, LSE:LGEN, NYSE:OSCR, LSE:AV., NASDAQGS:PFG, SWX:SLHN, NYSE:LNC, BSE:540719, BSE:540719, BSE:540133, NYSE:GL, ENXTAM:AGN, LSE:ABDN, NYSE:VOYA, SWX:BALN, NYSE:UNM, NYSE:PRI, TSX:HAG, NASDAQGS:BHF, NASDAQGS:ANAT, TSX:ELF, LSE:HSD, XTRA:MUV2, SWX:SREN, NYSE:RGA, NYSE:RNR, ENXTPA:SCR, NYSE:MKL, NASDAQGS:ACGL, NYSE:WRB, NYSE:AIZ, NASDAQGS:AMSF, NASDAQGS:GBLI, SEHK:2318, NYSE:AIZ, NASDAQGS:ESGR, LSE:HSX, NASDAQGS:KNSL, NYSE:ARGO, NASDAQGS:GN, NYSE:NA, NASDAQGS:AMSF, NASDAQGS:GBLI, SEHK:2318, NYSE:CB, NYSE:PGR, NYSE:TRV, NASDAQGS:ROOT, NYSE:MIG, NASDAQGS:CINF, NYSE:CNA, NASDAQGS:ERIE, NYSE:RE, SEHK:6060, NYSE:LMND, NYSE:THG, NASDAQGS:SIGI, NYSE:MPR, NYSE:AXS, WBAG:VIG, NYSE:MCY, ENXTPA:COFA, NYSE:HMN, NYSE:HG, NASDAQGS:SAFT, NASDAQGS:STFC, NASDAQGS:DGIC.A, XTRA:ALV, ENXTPA:CS, SWX:ZURN, NYSE:AIG, NYSE:ALL, BIT:G, NYSE:AFG, ASX:IAG, SWX:HELN, TASE:HARL, SWX:VAHN, NYSE:CCCS

8 Payments:

NYSE:EVRI, NYSE:DBD, NYSE:WU, NASDAQGS:EEFT, NASDAQGS:RELY, NYSE:GDOT, NASDAQGS:MGI, ASX:OFX, NYSE:NCR, SZSE:002152, NYSE:PAR, ASX:TYR, SEHK:327, IDX:MCAS, NYSE:FIS, NASDAQGS:FISV, NASDAQGS:JKHY, NASDAQGS:ACIW, NASDAQGS:PAY, NASDAQGS:MELI, NYSE:GPN, ENXTPA:WLN, BIT:NEXI, TSE:3769, NYSE:FOUR, NYSE:EVTC, NASDAQGS:FLYW, NASDAQGS:MQ, LSE:NETTV, SEHK:9923, NASDAQCM:RPAY, NYSE:DLX, NZSE:PPH, NASDAQGM:EVOP, NASDAQGS:IIIV, LSE:PAY, NASDAQGM:NEWT, NASDAQGS:VEPS, NYSE:V, NYSE:MA, NASDAQGS:PPH, ENXTAM-PRX, NYSE:SHOP, NYSE:SQ, ENXTAM:ADYEN, NYSE:PAGS, TSX:LSPD, NASDAQGS:STNE, NASDAQGM:BIGC, NYSE:B, AIM:BOKU, NYSE:AXP, NYSE:FLT, ENXTPA:EDEN, NYSE:WEX, NYSE:ADS

9 Specialty Finance / Alternative Lending:

NASDAQGS:NAVI, NYSE:NNI, NASDAQGS:PRAA, NASDAQGS:ECPG, NASDAQGS:PFMT, NASDAQCM:FPAY, NASDAQGS: UPST, NYSE:LC, NASDAQGS:TREE, NYSE:ENVA, NYSE:ELVT, NASDAQGM:PT, NYSE:PFSI, NYSE:WD, NASDAQCM:COOP, TSE:7164, NYSE:GHLD, NASDAQGS:HMPT, NYSE:LDI, LSE:PAG, NYSE:PMT, NYSE:AOMR, NYSE:VEL, NYSE:OON, NYSE:TH, NYSE:AER, SHSE:600705, TSX:EFN, NYSE:AL, NASDAQGS:RCII, NYSE:TRTN, SHSE:600901, NYSE:TGH, SEHK:1905, NYSE:COF, ASX:APT, NASDAQGS:RCII, NYSE:TCS, NASDAQG: UPST, NASDAQGS:CACC, NYSE:OMF, NASDAQGS:SMM, NASDAQGS:FCFS, ASX:ZIP, TSX:ECN, NYSE:LU, ASX:ZBT, NYSE:FINV, NASDAQGS:CASH, NASDAQGS:GSKY, NASDAQGS:LX, NASDAQGS:WRLD, LSE:PFG, NASDAQGS:ATLC, ASX:SZL, NYSE:AAN, NASDAQGS:OPRT, NYSE:CURO, NYSE:RM, LSE:IPF, NASDAQGS:CPSY, ASX:SPT, ASX:OPY, NASDAQGS:TBBK, LSE:FCH, ASX:HUM, TSX:CHW, NASDAQGM:CPSS





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