

Area of Interest





Business Analytics



Enterprise Management



Accounting / Expenses



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners Inc. ("Evolve") is a growing investment bank focused exclusively on entrepreneurial businesses operating at the intersection of technology-enabled solutions and financial services
- Evolve's primary coverage verticals include Insurance, Capital Markets and Lending
- As an independent investment bank, Evolve only advises private and public companies on mergers and acquisitions, divestitures, capital raises, and financial restructurings
- Evolve dispenses bespoke and mission-critical advice in a creative environment generating optimal outcomes
- Since its inception, Evolve has completed dozens of transactions, and professionals of the firm have advised on M&A and financing transactions worth more than \$90 billion
- Evolve was established in 2012 and is based in New York, NY

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



Our Clients

- Corporations
- VC & PE Backed Companies
- Management Teams
- Independent Directors / Boards



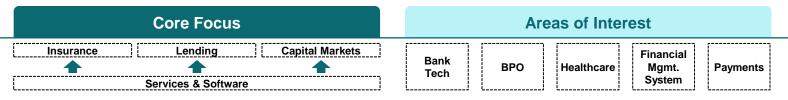
Investment Banking Advisory

- M&A
- Capital Raises and Asset Finance
- Strategic Alliances
- Financial Restructuring



Industry Focus

Finance and Technology Firms







We Focus Exclusively on Finance and Technology-Related Firms



























Market Summary and Key Multiples

Industry Stock Market Performance of Evolve Sector Coverage

Indexed Price Performance*

Sector	3 Months	1 Year	3 Years
Bank Technology	(0.3%)	(5.0%)	(2.8%)
вро	(4.2%)	(13.6%)	51.3%
Capital Markets	(8.1%)	(6.1%)	34.7%
Enterprise Software / SaaS	5.3%	(2.6%)	18.3%
Financial Management Solutions	2.5%	(9.5%)	38.5%
Healthcare Tech	(2.3%)	(9.5%)	43.1%
Insurance	(2.4%)	3.5%	33.5%
Lending	(14.0%)	(20.4%)	15.9%
Payments	(2.4%)	(3.0%)	11.2%

^{*} Market Cap weighting method.

Industry-wide Multiples and Subsector Multiples

Sector NTM Price / Earnings Multiples



FMS NTM P / E Multiples



Data as of April 28, 2023 Source: Capital IQ

Capital Partners



Public Company Comparables – FMS Sub-Sectors

(All figures in millions of USD, except per share data. Data as of April 28, 2023)

Accounting / Expenses																	
							G	owth Rates	S:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	е	E	V / EBITDA	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Intuit	\$443.95	90.4%	\$124,549	\$130,155	\$13,684	\$3,399	11%	13%	18%	80%	25%	9.5x	8.8x	7.8x	38.3x	22.3x	19.4x
The Sage Group	\$10.29	99.2%	\$10,496	\$11,417	\$2,448	\$532	9%	8%	12%	93%	22%	4.7x	4.2x	3.9x	21.5x	17.8x	16.3x
DocuSign	\$49.44	53.7%	\$10,002	\$9,859	\$2,516	\$582	8%	7%	14%	82%	23%	3.9x	3.7x	3.4x	16.9x	14.7x	12.9x
Xero	\$61.68	92.9%	\$9,314	\$9,386	\$772	\$60	21%	17%	98%	87%	8%	12.2x	9.5x	8.1x	NMF	38.0x	27.7x
Bill.com	\$76.81	42.7%	\$8,171	\$7,393	\$857	(\$274)	37%	24%	NMF	85%	(32%)	8.6x	6.6x	5.3x	NMF	63.4x	44.1x
Workiva	\$93.42	89.2%	\$4,973	\$4,905	\$558	(\$8)	17%	18%	56%	74%	(1%)	8.8x	7.8x	6.6x	NMF	NMF	NMF
Blackbaud	\$69.36	99.4%	\$3,642	\$4,542	\$1,063	\$263	5%	7%	15%	58%	25%	4.3x	4.1x	3.8x	17.3x	13.3x	11.6x
BlackLine	\$55.71	70.3%	\$3,363	\$3,713	\$523	\$55	13%	16%	33%	79%	11%	7.1x	6.3x	5.4x	67.4x	50.8x	39.1x
Vertex	\$20.65	89.9%	\$3,130	\$3,101	\$492	\$79	13%	13%	23%	71%	16%	6.3x	5.6x	5.0x	39.4x	33.0x	26.1x
freee K.K.	\$28.44	91.7%	\$1,633	\$1,350	\$119	(\$29)	30%	28%	NA	83%	(24%)	11.3x	8.5x	6.6x	NMF	NMF	NMF
Aptitude Software Group	\$4.29	79.1%	\$246	\$226	\$94	\$11	5%	10%	10%	40%	12%	2.4x	2.3x	2.1x	20.8x	15.9x	12.0x
Reckon	\$0.34	36.0%	\$38	\$42	\$34	\$14	5%	6%	NA	52%	41%	1.2x	1.2x	1.1x	3.0x	3.2x	2.9x
MEAN							14%	14%	31%	74%	10%	6.7x	5.7x	4.9x	28.1x	27.2x	21.2x
MEDIAN							12%	13%	18%	80%	14%	6.7x	5.9x	5.1x	21.1x	20.1x	17.8x

Business Analytics																	
							Gr	owth Rates	S:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е	E	V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
RELX	\$33.26	96.7%	\$63,069	\$71,110	\$10,752	\$3,336	8%	6%	10%	64%	31%	6.6x	6.1x	5.8x	21.3x	16.3x	15.2x
Vmware	\$125.03	94.6%	\$53,573	\$59,950	\$13,350	\$4,624	5%	8%	5%	81%	35%	4.5x	4.3x	4.0x	13.0x	11.6x	10.8x
CrowdStrike	\$120.05	58.4%	\$28,315	\$26,418	\$2,241	\$431	35%	29%	59%	73%	19%	11.8x	9.0x	7.0x	61.2x	44.3x	31.9x
Datadog	\$67.38	54.2%	\$21,687	\$20,640	\$1,675	\$343	24%	28%	43%	79%	20%	12.3x	9.9x	7.8x	60.2x	58.5x	41.7x
Fair Isaac	\$727.95	96.0%	\$18,194	\$20,027	\$1,423	\$591	9%	10%	NA	78%	42%	14.1x	13.1x	11.9x	33.9x	25.2x	22.2x
Splunk	\$86.24	69.7%	\$14,273	\$16,377	\$3,654	\$644	8%	12%	NMF	78%	18%	4.5x	4.2x	3.8x	25.4x	22.2x	18.4x
Open Text	\$37.89	90.5%	\$10,123	\$12,751	\$3,534	\$1,243	30%	16%	NA	75%	35%	3.6x	2.5x	2.1x	10.3x	7.1x	5.7x
New Relic	\$71.47	88.4%	\$4,923	\$4,693	\$889	(\$159)	16%	15%	NMF	71%	(18%)	5.3x	4.5x	3.9x	NMF	34.3x	24.9x
Dun & Bradstreet	\$11.17	63.8%	\$4,898	\$8,279	\$2,225	\$676	2%	5%	4%	68%	30%	3.7x	3.6x	3.5x	12.3x	9.3x	8.7x
MicroStrategy	\$328.38	89.1%	\$4,249	\$6,396	\$502	\$91	0%	4%	NA	79%	18%	12.7x	12.8x	12.4x	69.9x	70.6x	76.1x
Teradata	\$38.71	90.5%	\$3,912	\$3,980	\$1,795	\$336	2%	4%	2%	61%	19%	2.2x	2.2x	2.1x	11.8x	8.9x	8.5x
Rapid7	\$48.61	51.1%	\$2,932	\$3,555	\$685	\$49	13%	16%	NMF	69%	7%	5.2x	4.6x	4.0x	71.9x	44.2x	31.8x
Alteryx	\$41.13	57.1%	\$2,897	\$3,471	\$897	(\$212)	15%	15%	NMF	86%	(24%)	3.9x	3.5x	3.1x	NMF	28.8x	21.8x
Verint Systems	\$36.49	65.8%	\$2,376	\$2,993	\$902	\$237	4%	7%	8%	69%	26%	3.3x	3.2x	3.0x	12.6x	11.7x	10.6x
Sumo Logic	\$12.00	95.2%	\$1,489	\$1,189	\$301	(\$110)	17%	14%	NA	68%	(37%)	4.0x	3.4x	3.0x	NMF	NMF	NMF
PROS Holdings	\$28.37	89.4%	\$1,306	\$1,436	\$283	(\$15)	8%	11%	NA	62%	(5%)	5.1x	4.8x	4.3x	NMF	NMF	NMF
Domo	\$15.88	35.6%	\$553	\$619	\$309	(\$89)	7%	10%	NMF	76%	(29%)	2.0x	1.9x	1.7x	NMF	NMF	NMF
MEAN							12%	12%	19%	73%	11%	6.2x	5.5x	4.9x	33.7x	28.1x	23.4x
MEDIAN							8%	11%	8%	73%	19%	4.5x	4.3x	3.9x	23.4x	23.7x	20.1x

							Gı	owth Rates	:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е	E	EV / EBITD	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Tyler Technologies	\$379.03	89.0%	\$15,891	\$16,658	\$1,866	\$308	6%	9%	11%	42%	17%	8.9x	8.5x	7.8x	54.0x	34.7x	31.0x
Manhattan Associates	\$165.68	94.7%	\$10,354	\$10,192	\$809	\$172	12%	12%	16%	53%	21%	12.6x	11.8x	10.6x	59.2x	43.1x	37.0x
Smartsheet	\$40.87	81.3%	\$5,416	\$5,027	\$767	(\$211)	24%	22%	NMF	78%	(28%)	6.6x	5.4x	4.4x	NMF	NMF	50.3x
Kinaxis	\$137.20	97.8%	\$3,850	\$3,632	\$370	\$27	16%	20%	NA	64%	7%	9.8x	8.5x	7.1x	NMF	59.3x	41.1x
Pegasystems	\$45.62	60.1%	\$3,785	\$4,114	\$1,267	(\$108)	4%	11%	86%	70%	(8%)	3.2x	3.0x	2.7x	NMF	24.0x	16.1x
Technology One	\$9.98	97.7%	\$3,239	\$3,146	\$243	\$77	13%	13%	16%	56%	32%	12.9x	11.1x	9.8x	40.8x	25.7x	22.1x
Aptitude Software Group	\$4.29	79.1%	\$246	\$226	\$94	\$11	5%	10%	10%	40%	12%	2.4x	2.3x	2.1x	20.8x	15.9x	12.0x
Upland Software	\$3.67	22.5%	\$119	\$506	\$317	\$97	(6%)	(1%)	NA	67%	31%	1.6x	1.7x	1.7x	5.2x	7.5x	7.4x
Ramco Systems	\$2.76	67.1%	\$97	\$112	\$60	(\$22)	13%	30%	NA	33%	(37%)	1.9x	1.6x	1.2x	NMF	NMF	35.5x
MEAN							10%	14%	28%	56%	5%	6.7x	6.0x	5.3x	36.0x	30.0x	28.1x
MEDIAN							12%	12%	16%	56%	12%	6.6x	5.4x	4.4x	40.8x	25.7x	31.0x

							Gı	owth Rates	E.								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	rgins:	E	V / Revenu	е	E	V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Automatic Data Processing	\$220.00	80.0%	\$90,970	\$92,531	\$17,662	\$4,878	7%	6%	11%	47%	28%	5.2x	5.0x	4.7x	19.0x	17.9x	16.3x
Workday	\$186.14	89.1%	\$48,213	\$45,341	\$6,216	\$1,574	16%	17%	19%	77%	25%	7.3x	6.4x	5.4x	28.8x	22.8x	18.8x
Paycheck	\$109.86	78.8%	\$39,605	\$38,919	\$4,922	\$2,155	7%	6%	11%	71%	44%	7.9x	7.5x	7.1x	18.1x	16.8x	15.5x
Paycom Software	\$290.37	72.1%	\$16,800	\$16,323	\$1,473	\$580	24%	21%	26%	79%	39%	11.1x	9.5x	7.9x	28.2x	22.8x	18.9x
Paylocity	\$193.29	69.8%	\$10,780	\$10,734	\$1,001	\$120	28%	21%	31%	67%	12%	10.7x	8.3x	6.9x	NMF	26.5x	21.4x
Ceridian HCM	\$63.48	79.7%	\$9,817	\$10,639	\$1,324	\$250	20%	16%	78%	53%	19%	8.0x	7.1x	6.1x	42.5x	28.9x	23.2x
TriNet Group	\$92.78	97.0%	\$5,513	\$5,560	\$4,913	\$534	(73%)	5%	(1%)	23%	11%	1.1x	4.3x	4.1x	10.4x	10.1x	10.3x
Insperity	\$122.46	93.4%	\$4,680	\$4,369	\$6,131	\$301	9%	10%	NA	17%	5%	0.7x	0.7x	0.6x	14.5x	11.4x	10.6x
Paycor HCM	\$23.50	67.2%	\$4,146	\$4,103	\$485	(\$18)	22%	18%	NA	65%	(4%)	8.5x	6.9x	5.9x	NMF	24.7x	19.8x
Upwork	\$9.57	38.2%	\$1,277	\$1,132	\$638	(\$4)	7%	21%	90%	72%	(1%)	1.8x	1.7x	1.4x	NMF	65.5x	20.3x
MEAN							7%	14%	33%	57%	18%	6.2x	5.7x	5.0x	23.1x	24.7x	17.5x
MEDIAN							13%	17%	22%	66%	15%	7.6x	6.6x	5.7x	19.0x	22.8x	18.8x







Select M&A Transaction Activity (1/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
4/13/23	™⁄eSign	CFM	Enterprise Management	n/a	 Integrated Media Management develops eSignature, workflow, and document solutions The acquisition will enable CFM to benefit from Integrated Media Management's workflow solutions expertise
4/12/23	imagex	HITS	Enterprise Management	n/a	 Imagex provides document management solutions for public and private sector clients The acquisition will facilitate HITS' ongoing strategic plan to expand their product offerings and serve a larger customer base throughout the U.S.
4/6/23	Lifecycle Insights	.∷ ScalePad	Enterprise Management	n/a	 Lifecycle Insights develops vCIO reporting tool, risk assessments, and asset lifecycle management solutions The acquisition will help ScalePad to enhance its customer engagement and bring robust offerings to MSPs
4/4/23*	THOMSON REUTERS ELITE	TPG	Enterprise Management	\$500	 Thomson Reuters Elite develops business management platforms for law firms, mid-sized firms, government offices, etc. The acquisition will provide additional resources and expertise to Elite and will accelerate its growth and better support its customers
4/4/23	Umatax	t axually	Accounting / Expenses	n/a	 LumaTax develops sales tax practice management software for small businesses This acquisition will enable Taxually to accelerate growth globally across both Enterprise and E-commerce segments and to further expand its leading indirect tax product suite
3/30/23	XTIVA	PURΣFΔCTS	Enterprise Management	n/a	 Xtiva Financial Systems develops sales management software and performance measurement system solutions This acquisition will facilitate PureFacts' growth and enable it to deliver seamless, end-to-end revenue management solutions to its clients





Select M&A Transaction Activity (2/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
3/29/23	upright	Cordance.	Enterprise Management	n/a	 Upright Labs designs and develops multichannel inventory management software The acquisition will enable Cordance to provide comprehensive reselling solution for collectibles, books, and the broad range of products
3/2/23	Dominion	<u>AAB</u>	Human Capital Management	n/a	 Dominion Systems trading as AAB Payroll Inc, operates as a payroll software company The acquisition will accelerate AAB's global payroll & mobility growth
2/28/23	apex Human Capital Management by RIS	.IRIS	Human Capital Management	n/a	 Apex Software Technologies develops payroll, tax, human resource, time, and attendance technology solutions for the small, medium, and enterprise business service providers The acquisition will expand IRIS' U.S. payroll and HCM technology offering for payroll service bureaus and CPA firms
2/7/23	⊉ LEAPYEAR	‡ k snowflake	Business Analytics	\$59	 LeapYear Technologies develops software for analysis and sharing of sensitive data The acquisition will bolster Snowflake's ability to offer secure data collaboration among customer enterprises and boost its data clean room capabilities
2/2/23	ADVANCED BUSINESS COMPUTING	CAVU Human Capital Management	Human Capital Management	n/a	 Advanced Business Computing Services provides payroll service intended to simplify operations and improve employee retention The acquisition will allow CAVU Human Capital Management to expand its footprint to Pennsylvania and Atlanta





Select Financing Transaction Activity (1/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
4/4/23	Spendflo	Accounting / Expenses	\$11	Series A	prosus
3/30/23	ATICA	Enterprise Management	n/a	Seed Round	TITAN
3/17/23	}}} RIPPLING	Enterprise Management	\$500	Series E	GREENOAKS CAPITAL PARTNERS
3/10/23	CREDENCE ID	Enterprise Management	\$11	Later Stage VC	Undisclosed Investors
3/7/23	c Ceipal	Human Capital Management	\$21	Series B	CAMDEN
2/22/23	F finch	Human Capital Management	\$40	Series B	MENLO VENTURES GENERAL © CATALYST





Select Financing Transaction Activity (2/2)

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
2/22/23	♦ Vitally	Business Analytics	\$30	Series B	I⊠ Next47
2/16/23	ZYLO	Enterprise Management	\$37	Series C	Baird Capital BAIRD
2/10/23	GREENSLATE	Accounting / Expenses	n/a	PE Growth / Expansion	VSS Veronis Suhler Stevenson
2/2/23	atomicwork	Human Capital Management	\$11	Seed Round	Undisclosed Investors
2/1/23	PORTSIDE 000	Enterprise Management	\$50	Series B	INSIGHT PARTNERS
2/1/23	Recurrency	Enterprise Management	\$22	Series A	Bessemer Venture Partners





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
Latentiew Actionale Haylin - Activate Dictions	11/23/21	\$81	\$2.65	\$4.41	66%
braze	11/17/21	\$520	\$65.00	\$29.40	(55%)
lemonsoft —	11/17/21	\$61	\$13.40	\$9.44	(30%)
Expensify	11/10/21	\$263	\$27.00	\$7.59	(72%)
HIRE_RIGHT	10/29/21	\$422	\$19.00	\$10.60	(44%)
PAGERO	10/22/21	\$85	\$2.80	\$1.51	(46%)
∑ avidxchange [™]	10/13/21	\$660	\$25.00	\$7.43	(70%)
Amplitude	9/28/21	\$1,770	\$50.00	\$11.35	(77%)
EngageSmart	9/23/21	\$660	\$26.00	\$17.17	(34%)
Scerling	9/23/21	\$329	\$23.00	\$11.24	(51%)
Paycor	7/21/21	\$426	\$23.00	\$23.50	2%
W VERTEX	7/29/20	\$401	\$19.00	\$20.65	9%
bill.com	12/12/19	\$216	\$22.00	\$76.81	249%





Appendix – Coverage Universe Components

The coverage universe for various sectors is as follows:

1 Bank Technology:

ENXTAM:WKL, NASDAQGS:NCNO, NYSE:OCFT, WSE:ACP, ASX:TYR, NASDAQCM:MITK, NASDAQCM:NTWK, NYSE:RKT, NASDAQGS:CSGP, NASDAQGS:ZG, NYSE:FINF, NYSE:COMP, NYSE:BLND, NYSE:MLNK, NYSE:BKI, LSE:RMV, NASDAQGS:RDFN, NASDAQGM:APPF, NYSE:STC, TSX:REAL, NASDAQCM:FITHM, NASDAQGS:ASPS, LSE:EXPN, NYSE:FIS, NASDAQGS:JKHY, NASDAQGS:JKHY, NASDAQGS:ALKT, SWX:TEMN, NYSE:GTWO, BSE:532466, NASDAQGS:EPAY, OTCPM:CSVI, BSE:538835, SGX:5CP, SWX:CLXN

2 BPO:

ENXTPA:TEP, TSE:9613, NYSE:GLOB, , NYSE:G, , NASDAQGS:TTEC, NASDAQGS:TASK, , HLSE:TIETO, , , XTRA:SOW, NSEI:FSL, AIM:IBPO, NYSE:ACN, NSEI:TCS, NSEI:NFY, NYSE:DELL, BSE:507685, NSEI:HCLTECH, NASDAQGS:CTSH, ENXTPA:CAP, NYSE:EPAM, NYSE:IT, TSX:GIB.A, NYSE:HPE, NSEI:TECHM, BSE:540005, KOSE:A018260, NYSE:BAH, NASDAQGS:DOX, NYSE:DXC, BSE:526299, NYSE:CACI, ENXTPA:ATO, NYSE:SAIC, BSE:532541, SWX:ALSN, NASDAQGS:EXLS, NYSE:WNS, NASDAQGS:PRFT, TSE:8056, NASDAQGS:CNDT, NASDAQGS:CNXN, LSE:CPI, LSE:APTD, NSEI:NEWGEN, NYSE:BRO, NASDAQGS:CRVL, NYSE:CRD.B, NASDAQGS:ADP, NASDAQGS:PAYX, NASDAQGS:PCTY, NYSE:RHI, NYSE:MAN, NASDAQGS:FRTM, NYSE:TNET, NYSE:ASGN, NYSE:NSP, NYSE:KFY, NASDAQGS:RCM, NASDAQGS:HQY, NYSE:MN, NASDAQGS:MDRX, NASDAQGS:NXGN, NASDAQGS:HSTM, NASDAQGS:CPSI, NYSE:CSLT

NASDAQGS:SSNC, SWX:TEMN, CPSE:SIM, LSE:IHP, NYSE:CWAN, NASDAQGS:INTA, ASX:IRE, NYSE:MLNK, AIM:FDP, LSE:ALFA, ENXTPA:LIN, ENXTPA:SOG,

3 Capital Markets:

NYSE:BR, NASDAQGS:LPLA, NASDAQGS:SEIC, ASX:CPU, NYSE:ENV, NYSE:AMK, LSE:SNN, ASX:BVS, NYSE:SPG, NYSE:MCO, NYSE:RELX, TSX:TRI, NYSE:MSCI, NYSE:IT, NYSE:FDS, NASDAQGS:RORN, NSE:CRISIL, NASDAQGS:FORR, NASDAQGS:CME, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:TW, NASDAQGS:COIN, LSE:IGG, NASDAQGS:BGCP, ENXTMA:FLOW, ENXTPA:VIL, NYSE:MMI, SWX:CFT, BMV:FINAMEX O, LSE:TCAP, NASDAQGS:TW, NASDAQGS:MKTX, NASDAQGS:BGCP, ENXTMA:FLOW, ENXTPA:VIL, NYSE:MMI, SWX:CFT, BMV:FINAMEX O, LSE:TCAP, NASDAQGS:TW, NASDAQGS:MKTX, NASDAQGS:BGCP, ENXTMA:PLOW, ENXTPA:VIL, NYSE:MS, LSE:PLUS, SWX:SQN, LSE:CMCX, TSE:8698, NASDAQGS:TIBS, NXS:UBSG, ASX:MQG, SWX:CSGN, XTRA:DBK, TSE:8604, NYSE:RJF, NYSE:HLI, NYSE:SF, NYSE:LAZ, NYSE:EVR, NYSE:MC, NYSE:PIPR, AIM:NUM, NYSE:GHL, NYSE:MS, NYSE:MS, NYSE:BLK, NYSE:BLK, NYSE:BLV, NYSE:BLX, NYSE:BAC, SEHK:1398, NYSE:WFC, NYSE:C, TSX:RY, NYSE:HSBC, TSX:TD, ASX:CBA, NYSE:AXP, NYSE:USB, NYSE:TFC, ENXTPA:BNP, TSX:BNS, NYSE:MSB, ASX:ANZ, TSX:BMO, NSE:ICICIBANK, SGX:DO5, TSX:CM, LSE:BARC, LSE:LLOY, NYSE:BK, SGX:O39, SEHK:11, LSE:NWG, NASDAQGS:FTB, TSX:NA, SHSE:601211, TSE:8591, NYSE:MTB, BIT:MB, LSE:CBG, NYSE:HI, INSE:IHIFL

4 Enterprise Software / SaaS:

NASDAQGS:ZM, NYSE:RNG, NYSE:RAAS, NYSE:SMAR, NASDAQGS:API, NASDAQGS:LZ, NASDAQGS:KLTR, NYSE:ASAN, NYSE:EGHT, NASDAQGS:BAND, NYSE:CRM, NYSE:HUBS, NASDAQGM:UPLD, NYSE:FORG, NASDAQGS:PYCR, NYSE:BKI, NASDAQGS:EVCM, NYSE:BILL, NYSE:DT, NYSE:ESTC, NASDAQGS:PEGA, NASDAQGM:APPN, TSE:4478, NYSE:ORCL, NYSE:SAP, NYSE:BILL, NYSE:DELL, NYSE:HPE, NASDAQGS:NTAP, NYSE:NOW, NYSE:SNOW, NYSE:SWW, NASDAQGS:CRWD, NASDAQGS:DDOG, NASDAQGS:SPLK, NASDAQGS:CTXS, NASDAQGS:CFLT, NASDAQGS:NTNX, NASDAQGM:RPD, NYSE:FSLY, NYSE:NEWR, NASDAQGS:RXT, NYSE:DOCN, LSE:REL, NYSE:TDC, NYSE:YRSK, TASE:NICE, NASDAQGS:OTEX, NYSE:DNB, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NASDAQGM:CDLX, NYSE:ZUO, NASDAQGM:DOMO, NASDAQGS:VRNT, NYSE:RAMP, NASDAQGS:SUMO, NASDAQGM:VERI, NYSE:PATH, NYSE:DV, NYSE:SEMR

5 Financial Management Solutions:

NASDAQGS:ADP, NASDAQGS:WDAY, NASDAQGS:PAYX, NYSE:PAYC, NASDAQGS:PCTY, NYSE:TNET, NYSE:CDAY, NASDAQGS:UPWK, NASDAQGS:PYCR, NYSE:NSP, NYSE:TYL, NASDAQGS:PEGA, NASDAQGM:UPLD, NYSE:SMAR, NASDAQGS:MANH, NYSE:PLAN, TSX:KXS, ASX:TNE, NASDAQGS:EPAY, AIM:PRSM, NSEI:RAMCOSYS, NYSE:WWW, NASDAQGS:CRWD, LSE:REL, NASDAQGS:DDOG, NASDAQGS:SPLK, NYSE:FICO, NASDAQGS:OTEX, NYSE:DNB, NASDAQGM:RPD, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NYSE:NEWR, NASDAQGM:DOMO, NASDAQGS:VRNT, NASDAQGS:SUMO, NYSE:PRO, NASDAQGS:INTU, NASDAQGS:DOCU, NYSE:BILL, ASX:XRO, LSE:SGE, NASDAQGS:BL, NYSE:WK, TSE:4478, NASDAQGS:BLKB, NASDAQGM:VERX, LSE:APTD, ASX:RKN

6 Healthcare Tech:

NASDAQGS:PRVA, NYSE:ESMT, XTRA:COP, NYSE:CDAY, NYSE:EVH, AIM:EMIS, NASDAQGS:NXGN, NASDAQGS:NH, NASDAQGM:CCLD, NASDAQGS:CHNG, NASDAQGS:RCM, NYSE:PHR, AIM:CRW, NASDAQGS:CERN, NYSE:TDOC, NASDAQGS:ACCD, NYSE:CSLT, NASDAQGS:HQY, NASDAQGS:OMCL, NASDAQGS:HCAT, NASDAQGS:MDRX, NASDAQGS:IRTC, NYSE:VCRA, NASDAQGM:TRHC, NASDAQGS:CPSI, NASDAQCM:STRM, NYSE:UNH, NYSE:WDH, NYSE:CVS, NYSE:ANTM, NYSE:HUM, NASDAQGS:GOCO, NYSE:CNC, NYSE:MOH, NYSE:GTS

NYSE:ROP, NYSE:GWRE, NYSE:MAX, NASDAQGS:EBIX, ASX:FCL, NYSE:SLQT, LSE:MONY, NASDAQGS:EHTH, NASDAQGS:QNST, NASDAQGM:EVER, ASX:ISU,

7 Insurance:

NYSE:MMĆ, NASDAQGS:GOCO, NYSE:AON, NASDAQGS:WTW, NYSE:AJG, NYSE:BRO, NASDAQGS:GSHD, NASDAQGS:BRP, LSE:REL, NASDAQGS:VRSK, NYSE:FICO, NASDAQGS:SPNS, NYSE:CRD.B, NASDAQGS:WDAY, NASDAQGS:PRY, NASDAQGS:HQY, NYSE:TNET, NYSE:NSP, NASDAQGS:ACCD, SEHK:1299, SEHK:2628, NASDAQGC:MDWT, NYSE:GL, ENXTAM:AGN, LSE:ABDN, NYSE:GWO, LSE:LGEN, NYSE:OSCR, LSE:AV., NASDAQGS:PFG, SWX:SLHN, NYSE:LNC, BSE:540719, BSE:540133, NYSE:GL, ENXTAM:AGN, LSE:ABDN, NYSE:VOYA, SWX:BALN, NYSE:UNM, NYSE:PRI, TSX:IAG, NASDAQGS:BHF, NASDAQGS:ANAT, TSX:ELF, LSE:HSD, XTRA:MUV2, SWX:SREN, NYSE:RGA, NYSE:RNR, ENXTPA:SCR, NYSE:MKL, NASDAQGS:ACGL, NYSE:WRB, NYSE:ARB, NYSE:RGA, NYSE:RRR, ENXTPA:SCR, NYSE:MKL, NASDAQGS:AGGL, NYSE:WRB, NYSE:CB, NYSE:PGR, NYSE:TRX, NASDAQGS:RNSL, NYSE:AGG, NASDAQGS:JRVR, NYSE:PRA, NASDAQGS:AMSF, NASDAQGS:GELI, SEHK:2318, NYSE:CB, NYSE:PGR, NYSE:TRY, NASDAQGS:ROOT, NYSE:HIG, NASDAQGS:CINF, NYSE:CNA, NASDAQGS:ERIE, NYSE:RE, SEHK:6060, NYSE:LMND, NYSE:THG, NASDAQGS:STFT, NASDAQGS:STFT, NASDAQGS:STFC, NASDAQGS:STFT, NASDAQGS:STFT, NASDAQGS:STFC, NASDAQGS:STFT, NASDAQGS:STFT

8 Payments:

NYSE:EVRI, NYSE:DBD, NYSE:WU, NASDAQGS:EEFT, NASDAQGS:RELY, NYSE:GDOT, NASDAQGS:MGI, ASX:OFX, NYSE:NCR, SZSE:002152, NYSE:PAR, ASX:TYR, SEHK:327, IDX:MCAS, NYSE:FIS, NASDAQGS:FISV, NASDAQGS:JKHY, NASDAQGS:ACIW, NASDAQGS:EPAY, NASDAQGS:MELI, NYSE:GPN, ENXTPA:WLI, BIT:NEXI, TSE:3769, NYSE:FOUR, NYSE:EVTC, NASDAQGS:FLYW, NASDAQGS:MQ, LSE:NETW, SEHK:9923, NASDAQCM:RPAY, NYSE:DLX, NZSE:PPH, NASDAQGS:IIIV, LSE:PAY, NASDAQGG:NEWT, NASDAQGS:QIWI, NASDAQGS:UPPS, NYSE:Y, NYSE:MA, NASDAQGS:PYPL, ENXTAM:PRX, NYSE:SHOP, NYSE:AG, ENXTAM:ADYEN, NYSE:PAGS, TSX:LSPD, NASDAQGS:STNE, NASDAQGM:BIGC, NYSE:EB, AIM:BOKU, NYSE:AXP, NYSE:FLT, ENXTPA:EDEN, NYSE:WEX, NYSE:ADS

Specialty Finance / Alternative Lending: NASDAQGS:NAVI, NYSE:NNI, NASDAQGS:PRAA, NASDAQGS:ECPG, NASDAQGS:PFMT, NASDAQGM:FPAY, NASDAQGS: UPST, NYSE:LC, NASDAQGS:TREE, NYSE:ENVA, NASDAQGM:PT, NYSE:PFSI, NYSE:WD, NASDAQGM:COOP, TSE:7164, NYSE:GHLD, NASDAQGS:HMPT, NYSE:LDI, LSE:PAG, NYSE:PMT, NYSE: AOMR, NYSE:VEL, NYSE:OCN, NYSE:URI, NYSE:AER, SHSE:600705, TSX:EFN, NYSE:AL, NASDAQGS:UPBD, NYSE:TRTN, SHSE:600901, NYSE:TGH, SEHK:1905, NYSE:COF, ASX:APT, NASDAQA:AFRM, LSE:TCS, NASDAQ: UPST, NASDAQGS:CACC, NYSE:OMF, NASDAQGS:SLM, NASDAQGS:FCFS, ASX:ZIP, TSX:ECN, NYSE:LU, ASX:ZBT, NYSE:FINV, NASDAQGS:CASH, NASDAQGS:GSKY, NASDAQGS:LX, NASDAQGS:WRLD, LSE:VANQ, NASDAQGS:ATLC, ASX:SZL, NYSE:AAN, NASDAQGS:OPRT, NYSE:CURO, NYSE:RM, LSE:IPF, NASDAQGS:EZPW, ASX:SPT, ASX:OPY, NASDAQGS:TBBK, LSE:FCH, ASX:HUM, TSX:CHW, NASDAQGM:CPSS





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