

Area of Interest

QUARTERLY DEALS & MARKET UPDATE

Payments

June 2023



Specialized investment bankers at the intersection of finance and technology



Overview of Evolve Capital Partners

About Evolve Capital Partners

- Evolve Capital Partners Inc. ("Evolve") is a growing investment bank focused exclusively on entrepreneurial businesses operating at the intersection of technology-enabled solutions and financial services
- Evolve's primary coverage verticals include Insurance, Capital Markets and Lending
- As an independent investment bank, Evolve only advises private and public companies on mergers and acquisitions, divestitures, capital raises, and financial restructurings
- Evolve dispenses bespoke and mission-critical advice in a creative environment generating optimal outcomes
- Since its inception, Evolve has completed dozens of transactions, and professionals of the firm have advised on M&A and financing transactions worth more than \$90 billion
- Evolve was established in 2012 and is based in New York, NY

High-Touch Investment Banking

Few investment banks have transaction experience across both corporate and asset finance.



- Corporations
- VC & PE Backed Companies
- Independent Directors / Boards

ł	Investr	ne	nt Banking Advisory
•	M&A		Capital Raises and Asset Finance
	Strategic Alliances		Financial Restructuring

Industry Focus

Management Teams

Finance and Technology Firms

Core Focus	Areas of Interest
Insurance Lending Capital Markets	Bank Tech BPO Healthcare Financial Mgmt. System Payments





We Focus Exclusively on Finance and Technology-Related Firms



Capital Partners



Market Summary and Key Multiples

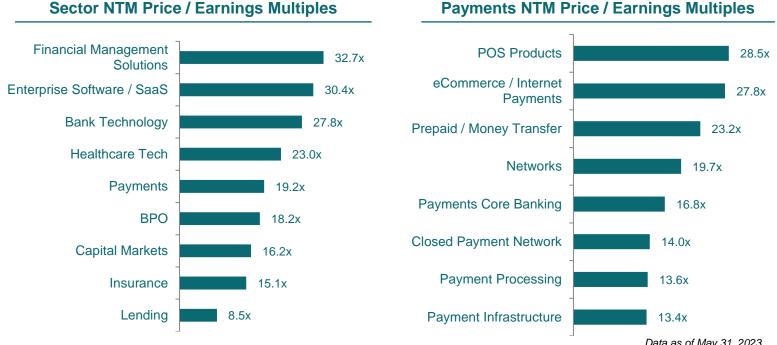
Industry Stock Market Performance of Evolve Sector Coverage

Indexed Price Performance*

Sector	3 Months	1 Year	3 Years
Bank Technology	(1.1%)	(4.8%)	(15.3%)
BPO	(1.0%)	(7.0%)	41.9%
Capital Markets	(10.9%)	(11.0%)	24.8%
Enterprise Software / SaaS	14.0%	18.5%	16.8%
Financial Management Solutions	4.5%	3.8%	22.4%
Healthcare Tech	(2.7%)	(8.2%)	31.3%
Insurance	(6.8%)	0.0%	22.2%
Lending	(9.7%)	(15.6%)	5.9%
Payments	(4.0%)	(2.4%)	(8.6%)

* Market Cap weighting method.

Industry-wide Multiples and Subsector Multiples



Data as of May 31, 2023 Source: Capital IQ

olve Capital Partners

Payments NTM Price / Earnings Multiples



Public Company Comparables – Payments Sub-Sectors (1/2)

(All figures in millions of USD, except per share data. Data as of May 31, 2023)

Closed	Payment	Network	

							G	rowth Rate:	5:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	e	1	EV / EBITD/	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
American Express	\$158.56	87.0%	\$117,848	\$120,498	\$52,138	NA	21%	9%	5%	56%	NA	2.3x	2.0x	1.8x	NA	NA	NA
FLEETCOR Technologies	\$226.55	90.9%	\$16,727	\$22,258	\$3,539	\$1,772	12%	10%	10%	78%	50%	6.3x	5.8x	5.3x	12.6x	11.0x	9.8x
Edenred	\$64.03	98.4%	\$15,944	\$16,394	\$2,072	\$767	24%	14%	20%	41%	37%	7.9x	6.4x	5.6x	21.4x	15.2x	13.1x
WEX	\$165.85	81.3%	\$7,104	\$6,626	\$2,445	\$804	6%	6%	19%	74%	33%	2.7x	2.7x	2.5x	8.2x	6.2x	5.5x
Bread Financial Holdings	\$28.18	50.5%	\$1,412	\$2,685	\$4,002	NA	10%	(1%)	(9%)	50%	NA	0.7x	0.6x	0.6x	NA	NA	NA
MEAN							15%	7%	9%	60%	40%	4.0x	3.5x	3.2x	14.1x	10.8x	9.5x
MEDIAN							12%	9%	10%	56%	37%	2.7x	2.7x	2.5x	12.6x	11.0x	9.8x

eCommerce / Internet Payments

							Gr	owth Rate	s:								
	Stock	% of 52-	Market	Enterprise	LI	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	е	E	V / EBITDA	1
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Prosus	\$65.62	77.6%	\$82,125	\$81,849	\$7,353	(\$330)	13%	16%	NA	30%	(4%)	11.1x	10.0x	8.6x	NMF	NMF	NMF
Shopify	\$57.19	87.3%	\$73,143	\$69,679	\$5,904	(\$446)	20%	18%	6%	48%	(8%)	11.8x	10.4x	8.8x	NMF	NMF	NMF
PayPal	\$61.99	60.2%	\$69,163	\$70,082	\$28,075	\$5,288	7%	9%	6%	42%	19%	2.5x	2.4x	2.2x	13.3x	9.3x	8.2x
Adyen	\$1,627.20	80.7%	\$50,421	\$43,686	\$9,523	\$739	(81%)	32%	30%	11%	8%	4.6x	NMF	18.1x	59.1x	48.5x	34.8x
Block	\$60.39	64.8%	\$36,530	\$36,125	\$18,561	\$1,164	18%	14%	23%	35%	6%	1.9x	1.7x	1.5x	31.0x	26.1x	19.5x
StoneCo	\$12.53	85.8%	\$3,921	\$3,830	\$1,974	\$851	24%	10%	68%	73%	43%	1.9x	1.7x	1.5x	4.5x	3.3x	3.0x
PagSeguro Digital	\$9.95	51.1%	\$3,228	\$2,936	\$3,029	\$1,277	10%	13%	12%	50%	42%	1.0x	0.9x	0.8x	2.3x	4.4x	3.6x
Lightspeed Commerce	\$13.48	52.3%	\$2,041	\$1,266	\$731	(\$209)	24%	27%	NA	45%	(29%)	1.7x	1.5x	1.2x	NMF	NMF	32.9x
Eventbrite	\$7.26	56.3%	\$726	\$388	\$283	(\$27)	24%	23%	NA	66%	(9%)	1.4x	1.2x	1.0x	NMF	17.8x	6.1x
BigCommerce	\$7.97	36.6%	\$594	\$662	\$285	(\$82)	10%	14%	NMF	75%	(29%)	2.3x	2.2x	1.9x	NMF	NMF	59.0x
Boku	\$1.75	89.8%	\$520	\$418	\$64	\$11	12%	12%	3%	97%	17%	6.6x	5.9x	5.2x	37.6x	18.1x	15.7x
MEAN							7%	17%	21%	52%	5%	4.3x	3.8x	4.6x	24.6x	18.2x	20.3x
MEDIAN							13%	14%	12%	48%	6%	2.3x	2.0x	1.9x	22.1x	17.8x	15.7x

Networks																	
							G	rowth Rate	s:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM M	argins:	E	V / Revenu	e	1	EV / EBITDA	Α
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Visa	\$221.03	93.8%	\$452,922	\$458,819	\$30,983	\$21,658	11%	11%	14%	98%	70%	14.8x	13.7x	12.3x	21.2x	19.5x	17.4x
Mastercard	\$365.02	93.1%	\$345,903	\$354,580	\$22,818	\$13,736	13%	14%	17%	NA	60%	15.5x	14.1x	12.4x	25.8x	23.0x	20.0x
American Express	\$158.56	87.0%	\$117,848	\$120,498	\$52,138	NA	21%	9%	5%	56%	NA	2.3x	2.0x	1.8x	NA	NA	NA NA
PayPal	\$61.99	60.2%	\$69,163	\$70,082	\$28,075	\$5,288	7%	9%	6%	42%	19%	2.5x	2.4x	2.2x	13.3x	9.3x	8.2x
MEAN							13%	11%	10%	65%	50%	8.8x	8.0x	7.2x	20.1x	17.3x	15.2x
MEDIAN							12%	10%	10%	56%	60%	8.7x	8.0x	7.3x	21.2x	19.5x	17.4x

Payment Processing

							Gi	owth Rates	5:								
	Stock	% of 52-	Market	Enterprise	LT	М	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	e	E	V / EBITDA	4
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
MercadoLibre	\$1,239.00	90.7%	\$62,207	\$64,525	\$11,326	\$1,692	27%	22%	112%	57%	15%	5.7x	4.8x	3.9x	38.1x	31.6x	24.9x
Block	\$60.39	64.8%	\$36,530	\$36,125	\$18,561	\$1,164	18%	14%	23%	35%	6%	1.9x	1.7x	1.5x	31.0x	26.1x	19.5x
Global Payments	\$97.69	71.4%	\$25,590	\$42,636	\$9,112	\$3,594	(4%)	7%	9%	59%	39%	4.7x	4.9x	4.6x	11.9x	9.9x	9.1x
Worldline	\$38.74	75.8%	\$10,916	\$14,511	\$4,651	\$938	8%	10%	22%	66%	20%	3.1x	2.9x	2.6x	15.5x	10.8x	9.4x
Nexi	\$7.81	73.0%	\$10,243	\$18,413	\$5,786	\$1,514	(37%)	8%	26%	59%	26%	3.2x	5.1x	4.7x	12.2x	9.9x	8.7x
GMO Payment Gateway	\$78.90	82.7%	\$5,984	\$5,265	\$406	\$148	22%	20%	NA	65%	36%	13.0x	11.3x	9.4x	35.6x	30.5x	25.2x
Shift4 Payments	\$62.72	82.1%	\$3,723	\$4,883	\$2,139	\$253	32%	33%	62%	25%	12%	2.3x	1.8x	1.4x	19.3x	11.3x	9.1x
Flywire	\$30.04	93.8%	\$3,327	\$3,005	\$319	(\$21)	28%	28%	NMF	63%	(7%)	9.4x	8.1x	6.3x	NMF	NMF	51.0x
Margeta	\$4.79	40.0%	\$2,590	\$1,142	\$799	(\$242)	22%	19%	NMF	42%	(30%)	1.4x	1.3x	1.1x	NMF	NMF	73.5x
Network International	\$4.53	91.1%	\$2,415	\$2,693	\$438	\$135	16%	18%	28%	70%	31%	6.1x	5.3x	4.5x	19.9x	12.8x	10.5x
EVERTEC	\$34.48	85.6%	\$2,244	\$2,495	\$628	\$209	5%	6%	0%	52%	33%	4.0x	3.8x	3.6x	12.0x	9.1x	8.5x
Yeahka	\$2.55	59.2%	\$1,109	\$1,031	\$481	\$39	42%	24%	13%	30%	8%	2.1x	1.5x	1.2x	26.3x	13.7x	9.8x
Deluxe	\$15.22	59.5%	\$661	\$2,382	\$2,227	\$330	(2%)	1%	(5%)	54%	15%	1.1x	1.1x	1.1x	7.2x	5.9x	5.8x
Repay Holdings	\$6.33	43.3%	\$561	\$944	\$286	\$64	1%	11%	9%	77%	22%	3.3x	3.3x	3.0x	14.7x	7.5x	6.6x
i3 Verticals	\$22.85	74.1%	\$530	\$1,017	\$346	\$51	15%	9%	NA	77%	15%	2.9x	2.7x	2.4x	19.8x	9.8x	8.8x
QIWI	\$5.67	49.2%	\$356	NA	\$735	\$247	NA	NA	NA	45%	34%	NA	NA	NA	NA	NA	NA
PayPoint	\$4.78	58.5%	\$345	\$394	\$186	\$68	24%	11%	NA	65%	37%	2.1x	2.0x	1.8x	5.8x	4.4x	3.9x
Newtek Business Services	\$12.31	48.2%	\$304	\$906	\$118	\$24	163%	18%	NA	92%	20%	7.7x	4.0x	3.4x	38.4x	23.0x	19.4x
Lesaka Technologies	\$3.81	63.6%	\$223	\$384	\$517	\$21	47%	NA	NA	20%	4%	0.7x	0.7x	NA	18.6x	11.5x	NA
MEAN							24%	15%	27%	55%	18%	4.2x	3.7x	3.3x	20.4x	14.2x	17.9x
MEDIAN							20%	14%	22%	59%	20%	3.2x	3.1x	3.0x	18.9x	11.1x	9.4x





Public Company Comparables – Payments Sub-Sectors (2/2)

(All figures in millions of USD, except per share data. Data as of May 31, 2023)

Payments Core Banking																	
							G	rowth Rate	S:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	enue:	Earnings	LTM M	argins:	E	V / Revenu	e	1	EV / EBITD	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Fiserv	\$112.19	91.7%	\$69,256	\$91,616	\$18,146	\$7,094	1%	8%	10%	56%	39%	5.0x	5.1x	4.7x	12.9x	11.5x	10.7x
Fidelity National	\$54.57	51.6%	\$32,329	\$50,477	\$14,546	\$4,114	0%	3%	0%	40%	28%	3.5x	3.5x	3.4x	12.3x	8.3x	7.8x
Jack Henry & Associates	\$152.89	71.9%	\$11,142	\$11,535	\$2,026	\$542	6%	7%	9%	41%	27%	5.7x	5.4x	5.1x	21.3x	16.8x	15.4x
ACI Worldwide	\$22.81	77.2%	\$2,471	\$3,469	\$1,388	\$220	2%	6%	NA	49%	16%	2.5x	2.4x	2.3x	15.7x	9.0x	8.4x
MEAN							2%	6%	6%	46%	28%	4.2x	4.1x	3.9x	15.6x	11.4x	10.6x
MEDIAN							1%	6%	9%	45%	28%	4.3x	4.3x	4.0x	14.3x	10.3x	9.5x

Prepaid/Money Transfer

							G	rowth Rates	S:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	e	1	EV / EBITD/	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Euronet Worldwide	\$111.40	91.6%	\$5,528	\$5,627	\$3,427	\$530	13%	10%	26%	40%	15%	1.6x	1.5x	1.3x	10.6x	8.5x	7.4x
The Western Union	\$11.39	63.3%	\$4,265	\$5,499	\$4,357	\$1,010	(8%)	(1%)	(10%)	40%	23%	1.3x	1.3x	1.3x	5.4x	5.5x	5.5x
Remitly Global	\$18.34	91.7%	\$3,264	\$3,036	\$721	(\$117)	37%	26%	NMF	51%	(16%)	4.2x	3.4x	2.7x	NMF	NMF	76.6x
Green Dot	\$18.23	62.5%	\$949	\$235	\$1,465	\$231	(2%)	4%	NA	48%	16%	0.2x	0.2x	0.2x	1.0x	1.3x	1.1x
OFX Group	\$1.18	62.9%	\$289	\$279	\$148	\$29	14%	6%	15%	94%	20%	1.9x	1.8x	1.7x	9.6x	6.8x	6.3x
MEAN							11%	9%	10%	55%	12%	1.8x	1.6x	1.4x	6.7x	5.5x	19.4x
MEDIAN							13%	6%	15%	48%	16%	1.6x	1.5x	1.3x	7.5x	6.2x	6.3x

							G	owth Rates	S:								
	Stock	% of 52-	Market	Enterprise	L1	M	Reve	nue:	Earnings	LTM Ma	argins:	E	V / Revenu	e	E	EV / EBITDA	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
GRG Banking Equipment	\$1.76	93.9%	\$4,358	\$3,630	\$1,069	\$148	7%	10%	NA	37%	14%	3.4x	3.2x	2.9x	24.5x	19.8x	16.4x
NCR	\$23.70	66.9%	\$3,327	\$8,901	\$7,869	\$1,079	1%	4%	10%	25%	14%	1.1x	1.1x	1.1x	8.2x	6.1x	5.7x
PAR Technology	\$34.57	73.5%	\$947	\$1,251	\$376	(\$63)	13%	14%	NA	24%	(17%)	3.3x	3.1x	2.7x	NMF	NMF	NMF
PAX Global Technology	\$0.77	72.4%	\$832	\$436	\$1,030	\$182	2%	12%	14%	41%	18%	0.4x	0.4x	0.4x	2.4x	1.5x	1.8x
PT M Cash Integrasi	\$0.63	65.8%	\$550	\$617	\$899	\$6	8%	8%	NA	2%	1%	0.7x	0.7x	0.6x	NMF	32.9x	22.1x
Tyro Payments	\$0.76	65.2%	\$397	\$387	\$257	\$12	18%	9%	NA	47%	5%	1.5x	1.3x	1.2x	31.5x	44.7x	40.9x
MEAN							8%	9%	12%	29%	6%	1.7x	1.6x	1.5x	16.7x	21.0x	17.4x
MEDIAN							8%	9%	12%	31%	9%	1.3x	1.2x	1.2x	16.4x	19.8x	16.4x

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Pa	vment	Infras	structure

							G	rowth Rate	S:								
	Stock	% of 52-	Market	Enterprise	LT	M	Reve	enue:	Earnings	LTM Ma	argins:	E	V / Revenu	e	1	EV / EBITD	A
	Price	Wk. High	Value	Value	Revenue	EBITDA	CY 2023	CY 2024	LT	Gross	EBITDA	LTM	CY 2023	CY 2024	LTM	CY 2023	CY 2024
Euronet Worldwide	\$111.40	91.6%	\$5,528	\$5,627	\$3,427	\$530	13%	10%	26%	40%	15%	1.6x	1.5x	1.3x	10.6x	8.5x	7.4x
Everi Holdings	\$13.90	65.8%	\$1,238	\$1,937	\$807	\$353	8%	5%	(11%)	79%	44%	2.4x	2.3x	2.2x	5.5x	5.0x	4.7x
MEAN							10%	8%	7%	59%	30%	2.0x	1.9x	1.8x	8.1x	6.7x	6.1x
MEDIAN							10%	8%	7%	59%	30%	2.0x	1.9x	1.8x	8.1x	6.7x	6.1x



Select M&A Transaction Activity (1/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
5/24/23*	plastiq		Payment Infrastructure	n/a	 Plastiq is a developer of a payment automation platform designed to encompass B2B payments for SMBs The acquisition will enhance Priority's B2B embedded finance solutions by leveraging Plastiq's bill pay and instant working capital access platform
5/22/23	RIZE	FIFTH THIRD BANK	Payment Infrastructure	n/a	 Rize Money develops and operates an integrated fintech infrastructure platform and related financial services applications The acquisition will advance Fifth Third Bancorp's embedded payments offerings
5/19/23*		ХТМ І N С.	Payment Processing	\$4	 Qrails is a financial technology company that provides processing services and other solutions to banks and the digital payments industry The acquisition will enable XTM to enter the U.S. market
5/10/23	ATLANTIC MERCHANT Volue - Service - Innovation	payroc	Payment Processing	n/a	 Atlantic Merchant Services develops electronic payment solutions The acquisition will complement Payroc's growth strategy
5/4/23	(<mark>Eòcus</mark>	S H I F T ④	POS Products	\$45	 Focus POS Systems develops and provides point-of-sale software and auditing tools The acquisition will facilitate Shift4 to migrate merchants to its restaurant point-of-sale platform
4/26/23	PARKPLACE	LOGIQ	Payment Processing	\$7	 Park Place offers payment and credit card processing services The acquisition will bring opportunities for Logiq's growth and innovation between its platforms



Select M&A Transaction Activity (2/2)

Date	Target	Acquirer(s)	Sector	Value (\$mm)	Transaction Comments
4/17/23	BOD PAYMENTS	VersiTech	POS Products	n/a	 BOLD Integrated Payments provides integrated payments for point-of-sale ISVs and VARs The acquisition will enable VersiTech to expand its payment capabilities by leveraging Bold's expertise
4/1/23	ອ ກິ່ງເວັດ	POSaBIT	Payment Infrastructure	\$8	 Hypur is a developer of a financial platform designed to empower commerce in underserved industries The acquisition will position POSaBIT as the only payments provider serving cannabis industry with multiple processing solutions
3/29/23	EINANCIAL URBAN EXCHANGE	ZENUS Bank	Payment Infrastructure	n/a	 Financial Urban Exchange develops an API solutions. It offers real-time payments through major global payment card brands for businesses, governments, and financial institutions This acquisition will expand Zenus Bank's services in the Caribbean and Latin American markets





Select Financing Transaction Activity

Date	Target	Sector	Amount (\$mm)	Туре	Key Investor(s)
5/24/23	stripe	Payment Infrastructure / Payment Processing	\$6,870	Series I	ANDREESSEN HOROWITZ
5/23/23	€6	Payment Infrastructure / Payment Processing	\$48	Series C	Avenir
5/8/23	BILLGO	Prepaid / Money Transfer	\$94	Series B	BankTech VENTURES
5/4/23	Liquido	Payment Infrastructure	\$26	Early Stage VC	Tendex Ventures Frestive
5/2/23	\rightleftharpoons pocketbook	POS Product	n/a	Angel Round	Undisclosed Investors
4/26/23	le ansa	Closed Payment Network	\$5	Series A	B O X G R O U P BainCapital
4/19/23	Coinflow	Payment Infrastructure	\$1	Seed Round	JUMP CRYPTO
3/30/23	P97	eCommerce / Internet Payments	\$40	Series C	🚯 Portage Ventures
3/29/23	SALT	Payment Processing	\$10	Seed Round	Fin Capital





Select IPO Activity

Company	IPO Date	Amount Raised (\$mm)	IPO Price	Current Market Price	Total Return
nu	12/9/21	\$2,542	\$9.00	\$6.74	(25%)
Remitly	9/23/21	\$523	\$43.00	\$18.34	(57%)
Ctoast	9/22/21	\$870	\$40.00	\$20.97	(48%)
MARQETA	6/9/21	\$1,227	\$27.00	\$4.79	(82%)
-f lywire	5/26/21	\$250	\$24.00	\$30.04	25%
00	3/17/21	\$450	\$25.00	\$6.88	(72%)
BIGCOMMERCE	8/5/20	\$216	\$24.00	\$7.97	(67%)
Shift4 PAYMENTS	6/5/20	\$345	\$23.00	\$62.72	173%
Seprosus	9/11/19	\$600	\$64.91	\$65.96	2%
				Price as of	May 31, 2023



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Appendix – Coverage Universe Components

		The coverage universe for various sectors is as follows:
1	Bank Technology:	ENXTAM:WKL, NASDAQGS:NCNO, NYSE:OCFT, WSE:ACP, ASX:TYR, NASDAQCM:MITK, NASDAQCM:NTWK, NYSE:RKT, NASDAQGS:CSGP, NASDAQGS:ZG, NYSE:FNF, NYSE:COMP, NYSE:BLND, NYSE:MLNK, NYSE:BKI, LSE:RMV, NASDAQGS:RDFN, NASDAQGM:APPF, NYSE:STC, TSX:REAL, NASDAQGM:FTHM, NASDAQGS:ASPS, LSE:EXPN, NYSE:EFX, NYSE:TRU, NYSE:FICO, BIT:CERV, NSEI:CRISIL, NYSE:FIS, NASDAQGS:FISV, NASDAQGS:JKHY, NASDAQGS:ALKT, SWX:TEMN, NYSE:QTWO, BSE:532466, NASDAQGS:EPAY, OTCPK:CSVI, BSE:538835, SGX:5CP, SWX:CLXN
2	BPO:	ENXTPA:TEP, TSE:9613, NYSE:GLOB, , NYSE:G, , NASDAQGS:TTEC, NASDAQGS:TASK, , HLSE:TIETO, , , XTRA:SOW, NSEI:FSL, NYSE:ACN, NSEI:TCS, NSEI:INFY, NYSE:DELL, BSE:507685, NSEI:HCLTECH, NASDAQGS:CTSH, ENXTPA:CAP, NYSE:EPAM, NYSE:IT, TSX:GIB.A, NYSE:HPE, NSEI:TECHM, BSE:540005, KOSE:A018260, NYSE:BAH, NASDAQGS:DOX, NYSE:DXC, BSE:526299, NYSE:CACI, ENXTPA:ATO, NYSE:SAIC, BSE:532541, SWX:ALSN, NASDAQGS:EXLS, NYSE:WNS, NASDAQGS:PRFT, TSE:8056, NASDAQGS:CNDT, NASDAQGS:CNXN, LSE:CPI, LSE:APTD, NSEI:NEWGEN, NYSE:BRO, NASDAQGS:CRVL, NYSE:CRD.B, NASDAQGS:ADP, NASDAQGS:PAYX, NASDAQGS:PCTY, NYSE:RHI, NYSE:MAN, NASDAQGS:FA, NYSE:TNET, NYSE:ASGN, NYSE:NSP, NYSE:KFY, NASDAQGS:RCM, NASDAQGS:HQY, NYSE:AMN, NASDAQGS:MDRX, NASDAQGS:NXGN, NASDAQGS:HSTM, NASDAQGS:CPSI, NYSE:CSLT
3	Capital Markets:	NASDAQGS:SSNC, SWX:TEMN, CPSE:SIM, LSE:IHP, NYSE:CWAN, NASDAQGS:INTA, ASX:IRE, NYSE:MLNK, AIM:FDP, LSE:ALFA, ENXTPA:LIN, ENXTPA:SOG, , NYSE:BR, NASDAQGS:IPLA, NASDAQGS:SEIC, ASX:CPU, NYSE:ENV, NYSE:AMK, LSE:SNN, ASX:BVS, NYSE:SPGI, NYSE:MCO, NYSE:RELX, TSX:TRI, NYSE:MSCI, NYSE:IT, NYSE:FDS, NASDAQGS:MORN, NSEI:CRISIL, NASDAQGS:FORR, NASDAQGA:VALU, NASDAQGS:CME, SEHK:388, NYSE:ICE, XTRA:DB1, NASDAQGS:NDAQ, BATS:CBOE, TSE:8697, ASX:ASX, SGX:S68, TSX:X, MISX:MOEX, DFM:DFM, JSE:ENX, NASDAQGS:TW, NASDAQGS:COIN, LSE:IGG, NASDAQGS:BGCP, ENXTAM:FLOW, ENXTPA:VIL, NYSE:MMI, SWX:CFT, BMV:FINAMEX O, LSE:TCAP, NASDAQGS:YN, NASDAQGS:OIN, LSE:IGG, NASDAQGS:BGCP, NASDAQGS:HODO, NASDAQGS:VIRT, TSE:8628, LSE:AJB, LSE:FLUS, SWX:SQN, LSE:CMCX, TSE:8698, NASDAQGS:TIGR, SWX:UBSG, ASX:MQG, SWX:CSGN, XTRA:DBK, TSE:8604, NYSE:RF, NYSE:HLI, NYSE:SF, NYSE:LAZ, NYSE:EVR, NYSE:MC, NYSE:PIPR, AIM:NUM, NYSE:GHL, NYSE:MS, NYSE:SCHW, NYSE:BLK, NYSE:GS, XTRA:ALV, ENXTPA:CS, NYSE:HLI, NYSE:SF, NYSE:LAZ, NYSE:EVR, NYSE:MC, NYSE:PIPR, AIM:NUM, NYSE:GHL, NYSE:MS, NYSE:SCHW, NYSE:BLK, NYSE:GS, XTRA:ALV, ENXTPA:CS, NYSE:HJ, NSE:SR, NASDAQGS:TROW, NASDAQGS:TCOS, SAX:NWL, NYSE:PIPR, AIM:NUM, NYSE:GHL, NYSE:MS, NYSE:SCHW, NYSE:BLK, NYSE:GS, XTRA:ALV, ENXTPA:CS, NYSE:HJ, NYSE:MA, SAX:ADQ, SHK:1398, NYSE:WFC, NYSE:CT, TSX:T, LSE:LGEN, NASDAQGS:NTRS, ENXTPA:AMUN, NYSE:IVZ, ENXTAM:AGN, NYSE:IVA, NASE:XARZ, TSX:BMO, NSE!/ICICIBANK, SGX:D05, TSX:CM, LSE:BARC, LSE:LLOY, NYSE:AS, NYSE:SCHW, NYSE:TFC, ENXTPA:BNP, TSX:BNS, NYSE:PNC, ASX:NAB, ASX:ANZ, TSX:BMO, NSE!/ICICIBANK, SGX:D05, TSX:CM, LSE:BARC, LSE:LLOY, NYSE:BK, SGX:O39, SEHK:11, LSE:NWG, NASDAQGS:FITB, TSX:NA, SHSE:601211, TSE:8591, NYSE:MTB, BIT:MB, LSE:CBG, NYSE:HI, NSE!/IFL
4	Enterprise Software / SaaS:	NASDAQGS:ZM, NYSE:RNG, NYSE:SMAR, NASDAQGS:API, NASDAQGS:LZ, NASDAQGS:KLTR, NYSE:ASAN, NYSE:EGHT, NASDAQGS:BAND, NYSE:CRM, NYSE:HUBS, NASDAQGM:UPLD, NYSE:FORG, NASDAQGS:PYCR, NYSE:BKI, NASDAQGS:EVCM, NYSE:BILL, NYSE:DT, NYSE:ESTC, NASDAQGS:PEGA, NASDAQGM:APPN, TSE:4478, NYSE:ORCL, NYSE:SAP, NYSE:IBM, NYSE:DELL, NYSE:HPE, NASDAQGS:NTAP, NYSE:NOW, NYSE:SNOW, NYSE:VMW, NASDAQGS:CRWD, NASDAQGS:DDOG, NASDAQGS:SPLK, NASDAQGS:CTXS, NASDAQGS:CFLT, NASDAQGS:NTNX, NASDAQGM:RPD, NYSE:SLY, NYSE:NEWR, NASDAQGS:RXT, NYSE:DOCN, LSE:REL, NYSE:PLTR, NASDAQGS:VRSK, TASE:NICE, NASDAQGS:OTEX, NYSE:DNB, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NASDAQGM:CDLX, NYSE:ZUO, NASDAQGM:DOMO, NASDAQGS:VRNT, NYSE:RAMP, NASDAQGM:VERI, NYSE:PATH, NYSE:DV, NYSE:SEMR
5	Financial Management Solutions:	NASDAQGS:ADP, NASDAQGS:WDAY, NASDAQGS:PAYX, NYSE:PAYC, NASDAQGS:PCTY, NYSE:TNET, NYSE:CDAY, NASDAQGS:UPWK, NASDAQGS:PYCR, NYSE:NSP, NYSE:TYL, NASDAQGS:PEGA, NASDAQGM:UPLD, NYSE:SMAR, NASDAQGS:MANH, NYSE:PLAN, TSX:KXS, ASX:TNE, NASDAQGS:EPAY, AIM:PRSM, NSEI:RAMCOSYS, NYSE:VMW, NASDAQGS:CRWD, LSE:REL, NASDAQGS:DDOG, NASDAQGS:SPLK, NYSE:FICO, NASDAQGS:OTEX, NYSE:DNB, NASDAQGM:RPD, NASDAQGS:MSTR, NYSE:TDC, NYSE:AYX, NYSE:NEWR, NASDAQGM:DOMO, NASDAQGS:VRNT, NYSE:PRO, NASDAQGS:INTU, NASDAQGS:DOCU, NYSE:BILL, ASX:XRO, LSE:SGE, NASDAQGS:BL, NYSE:WK, TSE:4478, NASDAQGS:BLKB, NASDAQGM:VERX, LSE:APTD, ASX:RKN
6	Healthcare Tech:	NASDAQGS:PRVA, NYSE:ESMT, XTRA:COP, NYSE:CDAY, NYSE:EVH, AIM:EMIS, NASDAQGS:NXGN, NASDAQGM:CCLD, NASDAQGS:CHNG, NASDAQGS:RCM, NYSE:PHR, AIM:CRW, NASDAQGS:CERN, NYSE:TDOC, NASDAQGS:ACCD, NYSE:CSLT, NASDAQGS:HQY, NASDAQGS:OMCL, NASDAQGS:HCAT, NASDAQGS:MDRX, NASDAQGS:IRTC, NYSE:VCRA, NASDAQGM:TRHC, NASDAQGS:CPSI, NASDAQGM:STRM, NYSE:UNH, NYSE:WDH, NYSE:CVS, NYSE:ANTM, NYSE:HUM, NASDAQGS:GOCO, NYSE:CNC, NYSE:MOH, NYSE:GTS
7	Insurance:	NYSE:ROP, NYSE:GWRE, NYSE:MAX, NASDAQGS:EBIX, ASX:FCL, NYSE:SLQT, LSE:MONY, NASDAQGS:EHTH, NASDAQGS:QNST, NASDAQGM:EVER, ASX:ISU, NYSE:MMC, NASDAQGS:GOCO, NYSE:AON, NASDAQGS:WTW, NYSE:AJG, NYSE:BRO, NASDAQGS:GSHD, NASDAQGS:BRP, LSE:REL, NASDAQGS:VRSK, NYSE:FICO, NASDAQGS:SPNS, NYSE:CD, B, NASDAQGS:WDAY, NASDAQGS:PAYX, NASDAQGS:HDY, NYSE:TNET, NYSE:NSP, NASDAQGS:ACCD, SEHK:1299, SEHK:2628, NASDAQGM:MDWT, NYSE:CI, NYSE:MET, NYSE:PRU, TSX:MFC, NYSE:AFL, TSX:SLF, TSX:GWO, LSE:IGEN, NYSE:OSCR, LSE:AV., NASDAQGS:PFG, SWX:SLHN, NYSE:INC, BSE:540719, BSE:540133, NYSE:GL, ENXTAM:AGN, LSE:ADDN, NYSE:VOYA, SWX:BALN, NYSE:UNM, NYSE:PRI, TSX:IAG, NASDAQGS:BHF, NASDAQGS:ANAT, TSX:ELF, LSE:HSD, XTRA:MUV2, SWX:SREN, NYSE:RAA, NYSE:RAR, ENXTPA:SCR, NYSE:MKL, NASDAQGS:ACGL, NYSE:WRB, NYSE:AZ, NASDAQGS:EGGR, LSE:HSX, NASDAQGS:KNSL, NYSE:AGO, NASDAQGS:JRVR, NYSE:PRA, NASDAQGS::AMSF, NASDAQGS:AGGL, SHFK, SYSE:CB, NYSE:FGR, NYSE:TNY, NASDAQGS:KNSL, NYSE:AGO, SASDAQGS:CINF, NYSE:CNA, NASDAQGS::AMSF, NASDAQGS, NYSE:IMDN, NYSE:CB, NASDAQGS:SIGI, NYSE:KMPR, NYSE:AXS, WBAG:VIG, NYSE:MCY, ENXTPA:COFA, NYSE:HMN, NYSE:EIG, NASDAQGS:SAFT, NASDAQGS:STFC, NASDAQGS:SIGI, NYSE:KMPR, NYSE:AXS, SWAGG:VIG, NYSE:MCY, ENXTPA:COFA, NYSE:HMN, NYSE:EIG, SEHK:GOS, SYSE:HANL, NYSE:CCS
8	Payments:	NYSE:EVRI, NYSE:WU, NASDAQGS:EEFT, NASDAQGS:RELY, NYSE:GDOT, ASX:OFX, NYSE:NCR, SZSE:002152, NYSE:PAR, ASX:TYR, SEHK:327, IDX:MCAS, NYSE:FIS, NASDAQGS:FISV, NASDAQGS:JKHY, NASDAQGS:ACIW, NASDAQGS:EPAY, NASDAQGS:MELI, NYSE:GPN, ENXTPA:WLN, BIT:NEXI, TSE:3769, NYSE:FOUR, NYSE:EVTC, NASDAQGS:FLYW, NASDAQGS:MQ, LSE:NETW, SEHK:9923, NASDAQGM:RPAY, NYSE:DLX, NASDAQGS:IIIV, LSE:PAY, NASDAQGM:NEWT, NASDAQGS:QIWI, NASDAQGS:UEPS, NYSE:V, NYSE:MA, NASDAQGS:PYPL, ENXTAM:PRX, NYSE:SHOP, NYSE:SQ, ENXTAM:ADYEN, NYSE:FAGS, TSX:LSPD, NASDAQGS:STNE, NASDAQGM:BIGC, NYSE:EB, AIM:BOKU, NYSE:AXP, NYSE:FLT, ENXTPA:EDEN, NYSE:WEX, NYSE:ADS
9	Specialty Finance / Alternative Lending:	NASDAQGS:NAVI, NYSE:NNI, NASDAQGS:PRAA, NASDAQGS:ECPG, NASDAQGS:PFMT, NASDAQCM:FPAY, NASDAQGS: UPST, NYSE:LC, NASDAQGS:TREE, NYSE:ENVA, NASDAQGM:PT, NYSE:PFSI, NYSE:WD, NASDAQCM:COOP, TSE:7164, NYSE:GHLD, NASDAQGS:HMPT, NYSE: LDI, LSE:PAG, NYSE:PMT, NYSE: AOMR, NYSE:VEL, NYSE:OCN, NYSE:URI, NYSE:AER, SHSE:600705, TSX:EFN, NYSE:AL, NASDAQGS:UPBD, NYSE:TRTN, SHSE:600901, NYSE:TGH, SEHK:1905, NYSE:COF, ASX:APT, NASDAQ:AFRM, LSE:TCS, NASDAQ: UPST, NASDAQGS:CACC, NYSE:OMF, NASDAQQGS:SLM, NASDAQGS:FCFS, ASX:ZIP, TSX:ECN, NYSE:LU, ASX:ZBT, NYSE:FINV, NASDAQGS:CASH, NASDAQGS:GSKY, NASDAQGS:LX, NASDAQGS:WRLD, LSE:VANQ, NASDAQGS:ATLC, ASX:SZL, NYSE:AAN, NASDAQGS:OPRT, NYSE:CURO, NYSE:RM, LSE:IPF, NASDAQGS:EZPW, ASX:SPT, ASX:OPY, NASDAQGS:TBBK, LSE:FCH, ASX:HUM, TSX:CHW, NASDAQGM:CPSS





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